SMALL GROUP | WASHINGTON

2021 Virtual Plus Silver

Connect Provider Network

The Silver plan offers affordable care through a suite of convenient, no-charge virtual options, with access to inperson care when needed. The Connect network includes Kaiser Permanente and other preferred providers.

Features	In Network		
Plan type	Deductible		
Annual medical deductible (individual/family)	\$3,000/\$6,000		
Annual out-of-pocket maximum (individual/family)	\$8,100/\$16,200		
Coinsurance	30%		
Benefits	Virtual	With Authorization	No Authorization
Preventive care			
Routine physical exam, mammogram, etc.	No charge	No charge	No charge
Outpatient services (per visit or procedure)			
Primary care office visit	No charge	\$20	30% after deductible
Specialty care office visit	No charge	\$40	30% after deductible
Most X-rays	N/A	30% after deductible	30% after deductible
Most lab tests	N/A	30% after deductible	30% after deductible
MRI, CT, PET	N/A	30% after deductible	30% after deductible
Outpatient surgery	N/A	30% after deductible	30% after deductible
Mental health visit	No charge	\$20	30% after deductible
Inpatient hospital care			
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	N/A	30% after deductible	30% after deductible
Maternity			
Routine prenatal care visits, first postpartum visit	No charge	No charge	No charge
Delivery and inpatient well-baby care	N/A	30% after deductible	30% after deductible
Worldwide emergency and urgent care			
Emergency department visit	30% after deductible	30% after deductible	30% after deductible
Urgent care visit (Network)	N/A	\$20 primary/\$40 specialty	N/A
Urgent care visit (Out-of-Network)	N/A	30% after deductible	N/A
Prescription drugs (up to 30-day supply)			
Tier 1: Preferred generic	\$25 for a 30 day supply*		
Tier 2: Preferred brand	\$60 for a 30 day supply*		
Tier 3: Non-preferred generic and brand	50% after deductible for a 30 day supply*		
Tier 4: Specialty	50% after deductible for a 30 day supply*		
Alternative medicine			
10 chiropractic visits and 12 acupuncture visits	N/A	\$20 primary/\$40 specialty	N/A
Optical hardware			
Pediatric (18 and younger)	Covered in full		
Adult (age 19 and over)	\$100 allowance per calendar year (deductible and coinsurance do not apply)		
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EO = Employee only HD = High deductible LD = Low deductible LX = Lab and X-ray * 1 maintenance drug fill allowed at any in-network pharmacy. Subsequent maintenance fills must be filled via mail order or at a Kaiser Permanente pharmacy.

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Primary Care

These types of care are considered primary care:

Acupuncture • Chemical Dependency/Substance Abuse • Chiropractic • Emergency Medicine (where ER copay doesn't apply) • Family Planning • Family Practice • General Practice • Gerontology/Geriatrics • Internal Medicine • Mental Health • Midwifery • Naturopathy • Obstetrics & Gynecology • Optometry • Osteopathy • Pediatrics • Pharmacist • Urgent Care • Women's Health Care (nonpreventive)

Specialty Care

These types of care are considered specialty care:

Allergy & Immunology • Anesthesiology • Audiology • Cardiology (pediatric and cardiovascular disease) • Critical Care Medicine • Dentistry • Dermatology • Endocrinology • Enterostomal Therapy • Gastroenterology • Genetics • Hepatology • Infectious Disease • Massage Therapy • Neonatal-Perinatal Medicine • Nephrology • Neurology • Hematology/ Oncology • Nutrition (nonpreventive) • Occupational Medicine • Occupational Therapy • Oncology Pharmacist • Ophthalmology • Orthopedics • ENT/Otolaryngology • Pain Management • Pathology • Physiatry (Physical Medicine) • Physical Therapy • Podiatry • Pulmonary Medicine/Disease • Radiology (Nuclear Medicine, Radiation Therapy) • Respiratory Therapy • Rheumatology • Speech Therapy • Sports Medicine • General Surgery (all specific surgeries) • Urology

NOTE: This is an overview of benefits. The contents are not to be accepted or construed as a substitute for the provisions of the medical coverage agreement. Other terms and conditions may apply. A list of excluded services and other limitations can be found in each plan's Summary of Benefits and Coverage document.

For more information, including premium rates, visit **kp.org/wa/smallgroup**.