SMALL GROUP | WASHINGTON

2021 Access PPO VisitsPlus Gold HD LX

Access PPO Provider Network

The Access PPO VisitsPlus Gold HD LX plan provides low cost of care and a higher premium. It provides unlimited in-network office visits without having to pay the deductible. This plan features the Access PPO network, which offers virtually unlimited provider choice – locally, regionally, and nationally.

Features	In Network - Enhanced	In Network - Standard	Out of Network
Plan type	Deductible		
Annual medical deductible (individual/family)	\$1,900/\$3,800		\$3,800/\$7,600
Annual out-of-pocket maximum (individual/family)	\$8,150/\$16,300		\$24,450/\$48,900
Coinsurance	25%		50%
Benefits			
Preventive care			
Routine physical exam, mammogram, etc.	No charge	No charge	50% after deductible
Outpatient services (per visit or procedure)	Unlimited office visits prior to deductible		
Primary care office visit	\$20	\$35	50% after deductible
Specialty care office visit	\$40	\$55	50% after deductible
Most X-rays	\$20	\$40	50% after deductible
Most lab tests	\$20	\$40	50% after deductible
MRI, CT, PET	25% after deductible	20% after deductible	50% after deductible
Outpatient surgery	25% after deductible	20% after deductible	50% after deductible
Mental health visit	\$20	\$35	50% after deductible
Inpatient hospital care			
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	25% after deductible		50% after deductible
Maternity			
Routine prenatal care visits, first postpartum visit	No charge		50% after deductible
Delivery and inpatient well-baby care	20% after deductible		50% after deductible
Worldwide emergency and urgent care			
Emergency department visit	25% after deductible		
Urgent care visit	\$20 primary/\$40 specialty	\$35 primary/\$55 specialty	50% after deductible
Prescription drugs (up to 30-day supply)			
Tier 1: Preferred generic	\$15	\$20	Not covered
Tier 2: Preferred brand	\$45	\$50	Not covered
Tier 3: Non-preferred generic and brand	35% after deductible	40% after deductible	Not covered
Tier 4: Specialty	40% after deductible	40% after deductible	Not covered
Alternative medicine			
10 chiropractic and 12 acupuncture visits	\$15 primary/\$35 specialty		50% after deductible
Optical hardware			
Pediatric (18 and younger)	Covered in full		
Adult (age 19 and over)	\$100 allowance per calendar year		
· y ·			

 ${\sf EO = Employee \ only \quad HD = High \ deductible \quad LD = Low \ deductible \quad LX = Lab \ and \ X-ray}$



Primary Care

These types of care are considered primary care:

Acupuncture • Chemical Dependency/Substance Abuse • Chiropractic • Emergency Medicine (where ER copay doesn't apply) • Family Planning • Family Practice • General Practice • Gerontology/Geriatrics • Internal Medicine • Mental Health • Midwifery • Naturopathy • Obstetrics & Gynecology • Optometry • Osteopathy • Pediatrics • Pharmacist • Urgent Care • Women's Health Care (nonpreventive)

Specialty Care

These types of care are considered specialty care:

Allergy & Immunology • Anesthesiology • Audiology • Cardiology (pediatric and cardiovascular disease) • Critical Care Medicine • Dentistry • Dermatology • Endocrinology • Enterostomal Therapy • Gastroenterology • Genetics • Hepatology • Infectious Disease • Massage Therapy • Neonatal-Perinatal Medicine • Nephrology • Neurology • Hematology/ Oncology • Nutrition (nonpreventive) • Occupational Medicine • Occupational Therapy • Oncology Pharmacist • Ophthalmology • Orthopedics • ENT/Otolaryngology • Pain Management • Pathology • Physiatry (Physical Medicine) • Physical Therapy • Podiatry • Pulmonary Medicine/Disease • Radiology (Nuclear Medicine, Radiation Therapy) • Respiratory Therapy • Rheumatology • Speech Therapy • Sports Medicine • General Surgery (all specific surgeries) • Urology

NOTE: This is an overview of benefits. The contents are not to be accepted or construed as a substitute for the provisions of the medical coverage agreement. Other terms and conditions may apply. A list of excluded services and other limitations can be found in each plan's Summary of Benefits and Coverage document.

For more information, including premium rates, visit **kp.org/wa/smallgroup**.