Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay for Covered Services

KAISER PERMANENTE : KP OR Gold 1000/20 w/ VX

All plans offered and underwritten by Kaiser Foundation Health Plan of the Northwest

Coverage for: Individual / Family | Plan Type: EPO

| terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-800-813-2000 (TTY: 711) to request a copy. | | | |
|--|---|--|--|
| Important Questions | Answers | Why This Matters: | |
| What is the overall <u>deductible</u> ? | \$1,000 Individual / \$2,000 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | |
| Are there services covered before you meet your <u>deductible?</u> | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . | |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | \$8,700 Individual / \$17,400 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met. | |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, health care this <u>plan</u> doesn't cover, and services indicated in chart starting on page 2. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . | |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.kp.org</u> or call 1-800- 813-2000 (TTY: 711) for a list of <u>participating providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | |

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see <u>www.kp.org/plandocuments</u> or call

1-800-813-2000 (TTY: 711). For definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined

| Do you need a <u>referral</u> to see a | Yes, but you may self-refer to certain | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only |
|--|--|---|
| specialist? | <u>specialists</u> . | if you have a <u>referral</u> before you see the <u>specialist</u> . |

| All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. | | | | | |
|--|---|--|---|--|--|
| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other | |
| Medical Event | | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | First 3 visits: \$5 / visit, <u>deductible</u> does not apply. Additional visits: \$20 / visit, <u>deductible</u> does not apply. | Not covered | The first 3 visits can be any combination of primary care, mental/behavioral health, substance abuse services, and other qualified visits. | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$40 / visit, <u>deductible</u> does not apply. | Not covered | None | |
| once of clinic | Preventive care/screening/ immunization | No charge, <u>deductible</u> does not apply. | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| lf you have a test | Diagnostic test(x-ray, blood work)does not apply. Lab tests: \$20 / | X-ray: \$20 / visit, <u>deductible</u> does not apply. Lab tests: \$20 / visit, <u>deductible</u> does not apply. | Not covered | None | |
| | Imaging (CT/PET scans, MRIs) | \$300 / visit, <u>deductible</u> does not apply. | Not covered | Some services may require prior authorization. | |
| If you need drugs to treat your illness | Generic drugs | \$10 (retail); \$20 (mail order) / prescription, <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines. | |
| or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.kp.org/formulary</u> | Preferred brand drugs | \$40 (retail); \$80 (mail order) / prescription, <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines. | |
| | Non-preferred brand drugs | 50% <u>coinsurance</u> (retail & mail order), <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines, when approved through exception process. | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|--|---|--|--|
| Medical Event | Services You May Need | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| | Specialty drugs | 50% <u>coinsurance</u> (retail), <u>deductible</u> does not apply | Not covered | Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines, when approved through exception process. | |
| If you have | Facility fee (e.g., ambulatory surgery center) | 25% coinsurance | Not covered | Prior authorization required. | |
| outpatient surgery | Physician/surgeon fees | 25% coinsurance | Not covered | Prior authorization required. | |
| | Emergency room care | 25% <u>coinsurance</u> | 25% coinsurance | None | |
| If you need immediate medical | Emergency medical transportation | 25% coinsurance | 25% coinsurance | None | |
| attention | Urgent care | \$50 / visit, <u>deductible</u> does not apply. | \$50 / visit, <u>deductible</u> does not apply. | Non-participating <u>provider</u> s are not covered inside the service area. | |
| If you have a | Facility fee (e.g., hospital room) | 25% coinsurance | Not covered | Prior authorization required. | |
| hospital stav | Physician/surgeon fees | 25% coinsurance | Not covered | Prior authorization required. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | First 3 visits: \$5 / visit, <u>deductible</u> does not apply. Additional visits: \$20 / visit, <u>deductible</u> does not apply. | Not covered | The first 3 visits can be any combination of primary care, mental/behavioral health, substance abuse services, and other qualified visits. | |
| abuse services | Inpatient services | 25% coinsurance | Not covered | Prior authorization required. | |
| If you are pregnant | Office visits | No charge, <u>deductible</u> does not apply. | Not covered | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) | |
| | Childbirth/delivery professional services | 25% coinsurance | Not covered | None | |
| | Childbirth/delivery facility services | 25% coinsurance | Not covered | None | |
| If you need help | Home health care | 25% <u>coinsurance</u> | Not covered | | |
| recovering or have other special needs | Rehabilitation services | Outpatient: \$40 / visit, <u>deductible</u> does not apply. | Not covered | Outpatient: 30 visit limit / year. Prior authorization required. | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|------------------------------|--|---|---|--|
| Medical Event | Services You May Need | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| | | Inpatient: 25% coinsurance | | Inpatient: Prior authorization required. | |
| | Habilitation services | \$40 / visit, <u>deductible</u> does not apply. | Not covered | 30 visit limit / year. Prior authorization required. | |
| | Skilled nursing care | 25% coinsurance | Not covered | 60 day limit / year. Prior authorization required. | |
| | Durable medical equipment | 25% coinsurance | Not covered | Subject to <u>formulary</u> guidelines. Prior authorization required. | |
| | Hospice services | No charge, <u>deductible</u> does not apply. | Not covered | Prior authorization required. | |
| | Children's eye exam | No charge for refractive exam, <u>deductible</u> does not apply. | Not covered | Limited to 1 exam / year. | |
| If your child needs dental or eye care | Children's glasses | No charge, <u>deductible</u> does not apply | Not covered | Limited to one pair of select frames and lenses or six month supply contact lenses / 1 calendar year. | |
| | Children's dental checkups | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| Bariatric surgery | Long-term care | Weight loss programs | |
| Cosmetic surgery | Non-emergency care when traveli | ng outside the U.S | |
| Dental care (Adult & Child) | Private-duty nursing | | |
| Infertility treatment | Routine foot care | | |
| | | | |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | |
|---|---|--|
| Acupuncture (12 visit limit / year) | Hearing aids (1 aid / ear, every 36 months) | |
| Chiropractic (20 visit limit / year) | Routine eye care (Adult) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

| Kaiser Permanente Member Services | 1-800-813-2000 (TTY: 711) or <u>www.kp.org/memberservices</u> | |
|--|---|--|
| Department of Labor's Employee Benefits Security Administration | 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> | |
| Department of Health & Human Services, Center for Consumer Information & Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> | |
| Oregon Division of Financial Regulation | 1-888-877-4894 or <u>www.dfr.oregon.gov</u> | |

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-813-2000 (TTY: 711). [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-813-2000 (TTY: 711). [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-813-2000 (TTY: 711). [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-813-2000 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|--------------------------------|--|--------------------------------|--|--------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copayment Hospital (facility) coinsurance Other (blood work) copayment | \$1,000 \$40 25% \$20 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copayment Hospital (facility) coinsurance Other (blood work) copayment | \$1,000 \$40 25% \$20 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> copayment Hospital (facility) coinsurance Other (x-ray) copayment | \$1,000 \$40 25% \$20 |
| This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia) | S | This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met | ding | This EXAMPLE event includes serveEmergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical there) | dical |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,000 | <u>Deductibles</u> | \$70 | <u>Deductibles</u> | \$1,000 |
| <u>Copayments</u> | \$100 | <u>Copayments</u> | \$900 | <u>Copayments</u> | \$300 |
| Coinsurance | \$1,900 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$200 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| | | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| Limits or exclusions | \$60 | | + - | | |

Nondiscrimination Notice

Kaiser Foundation Health Plan of the Northwest (Kaiser Health Plan) complies with applicable federal and state civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. We also:

- Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - · Qualified sign language interpreters
 - Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - · Information written in other languages

If you need these services, call Member Services at 1-800-813-2000 (TTY: 711).

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with our Civil Rights Coordinator, by mail, phone, or fax. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You may contact our Civil Rights Coordinator at: Member Relations Department, Attention: Kaiser Civil Rights Coordinator, 500 NE Multnomah St. Ste 100, Portland, OR 97232-2099, Phone: **1-800-813-2000** (TTY: **711**), Fax: **1-855-347-7239.**]

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 2020, Phone: 1-800-368-1019, TDD: 1-800-537-7697. Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

For Washington Members

You can also file a complaint with the Washington State Office of the Insurance Commissioner, electronically through the Office of the Insurance Commissioner Complaint portal, available at https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status, or by phone at 1-800-562-6900, or 360-586-0241 (TDD). Complaint forms are available at https://fortress.wa.gov/oic/onlineservices/cc/pub/complaintinformation.aspx.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-813-2000 (TTY: 711).

አማርኛ (Amharic) ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያባዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሱ 1-800-813-2000 (TTY: 711).

العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 2000-813-800 (TTY): 711).

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得 語言援助服務。請致電 1-800-813-2000(TTY: 711)。

قارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 2000-813-800 (TTY: 711) تماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-813-2000 (TTY: 711).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-813-2000 (TTY: 711).

日本語 (Japanese) 注意事項:日本語を話される場合、無料の 言語支援をご利用いただけます。**1-800-813-2000** (TTY: **711**)まで、お電話にてご連絡ください。

ខ្មែរ (Khmer) ប្រយ័ត្នុះ បើសិនងាអ្នកនិយាយ ភាសាខ្មែរ_, សេវាជំនួយ ផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរសិព្ទ 1-800-813-2000 (TTY: 711)។

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-813-2000 (TTY: 711) 번으로 전화해 주십시오.

ລາວ (Laotian) **ໂປດຊາບ:** ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການ ບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-800-813-2000 (TTY: 711). Afaan Oromoo (Oromo) XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-813-2000 (TTY: 711).

ਪੱਜਾਬੀ (Punjabi) ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀ ਪੱਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-800-813-2000 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

Română (Romanian) ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-813-2000 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-813-2000 (TTY: 711).

Español (Spanish) ATENCION: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-813-2000 (TTY: 711).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-813-2000 (TTY: 711).

้ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการ ช่วยเหลือทางภาษาได้ฟรี โทร 1-800-813-2000 (TTY: 711).

Українська (Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-813-2000 (TTY: 711).

Tiêng Việt (Vietnamese) CHU Y: Nêu bạn nói Tiêng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi sô 1-800-813-2000 (TTY: 711).