2025 Summary of Benefits

Kaiser Permanente Medicare Advantage Harbor Plan (HMO) and Kaiser Permanente Medicare Advantage Anchor Plan (HMO)

These plans include Medicare Part D prescription drug coverage and are available in all of Skagit and Whatcom counties. The Harbor plan is also available in Island County.



About this Summary of Benefits

Thank you for considering Kaiser Permanente Medicare Advantage. You can use this **Summary of Benefits** to learn more about our plans. It includes information about:

- Premiums
- · Benefits and costs
- Part D prescription drugs
- Optional supplemental benefits (Advantage Plus)
- Additional benefits
- Who can enroll
- Coverage rules
- Getting care
- Medicare prescription payment plan

For definitions of some of the terms used in this booklet, see the glossary at the end.

For more details

This document is a summary of 2 Kaiser Permanente Medicare Advantage plans. It doesn't include everything about what's covered and not covered or all the plan rules. For details, see the **Evidence of Coverage (EOC)**, which is located on our website at **kp.org/eocwa** or ask for a copy from Member Services by calling **1-888-901-4600** (TTY **711**), 7 days a week, 8 a.m. to 8 p.m.

The 2 plans in this document include Medicare Part D prescription drug coverage. We also offer a plan without Part D drug coverage. If you'd like information about our other plan, call **1-800-446-8882** (TTY **711**), 8 a.m. to 8 p.m., 7 days a week, or go to **kp.org/medicare**.

Have questions?

- If you're not a member, please call 1-800-446-8882 (TTY 711).
- If you're a member, please call Member Services at 1-888-901-4600 (TTY 711).
- 7 days a week, 8 a.m. to 8 p.m.

What's covered and what it costs

*Your plan provider may need to provide a referral.

†Prior authorization may be required.

See the **Provider Directory to locate Tier 1 and Tier 2 providers.

Benefits and premiums	With our Harbor plan you pay	With our Anchor plan, you pay
Monthly plan premium	\$68 You must continue to pay your Medicare Part B premium.	You must continue to pay your Medicare Part B premium. Also, your Medicare Part B premium may be reduced by \$10 per month.
Deductible	\$0	\$0
Your maximum out-of-pocket responsibility Includes copays and other costs for medical services for the year. Doesn't include Medicare Part D drugs.	\$5,800	\$6,600
Inpatient hospital services*† There's no limit to the number of medically necessary inpatient hospital days.	\$325 per day for days 1 through 5 of your stay and \$0 for the rest of your stay.	\$390 per day for days 1 through 4 of your stay and \$0 for the rest of your stay.
Outpatient hospital services*†	\$0–\$300 per visit	\$0–\$325 per visit
Ambulatory Surgical Center (ASC)*†	\$250 per visit	\$250 per visit
Doctor's visits • Primary care providers	• \$10 per visit	 \$0 per visit with a Tier 1 provider** \$35 per visit with a Tier 2 provider**
Specialists*†	• \$30 per visit	 \$0 per visit with a Tier 1 provider** \$50 per visit with a Tier 2 provider**
Preventive care* Abdominal aortic aneurysm screenings Alcohol misuse screenings & counseling Blood-based biomarker tests† Bone mass measurements†	\$0 Any additional preventive services approved by Medicare during the contract year will be covered. See your EOC for frequency of covered services.	\$0 Any additional preventive services approved by Medicare during the contract year will be covered. See your EOC for frequency of covered services.

Benefits and premiums	With our Harbor plan you pay	With our Anchor plan, you pay
Cardiovascular disease screenings		
Cardiovascular disease (behavioral therapy)		
Cervical & vaginal cancer screening		
Colorectal cancer screenings (barium enemas, colonoscopies, fecal occult blood tests, flexible sigmoidoscopies, and multi-target stool DNA tests)†		
Counseling to prevent tobacco use & tobacco-caused disease		
Depression screenings		
Diabetes screenings		
Diabetes self-management training†		
Glaucoma screenings†		
Hepatitis B Virus (HBV) infection screenings†		
Hepatitis C screening tests†		
HIV screenings		
Lung cancer screenings†		
Mammograms (screening)		
Medical nutrition therapy services†		
Medicare Diabetes Prevention Program†		
Obesity behavioral therapy†		
One-time "Welcome to Medicare" preventive visit		
Prostate cancer screenings†		
Sexually transmitted infections screenings & counseling		
Shots that include COVID-19 vaccines†, flu shots, Hepatitis B shots and Pneumococcal shots		
Yearly "Wellness" visit		
Emergency care		
We cover emergency care anywhere in the world.	\$125 per Emergency Department visit	\$125 per Emergency Department visit

Benefits and premiums	With our Harbor plan you pay	With our Anchor plan, you pay
Urgently needed services We cover urgent care anywhere in the world.	\$30 per visit	\$35 per visit
Diagnostic services, lab, and imaging* • Lab tests	\$0	\$0
X-rays	\$0	\$0
Diagnostic tests and procedures (like EKG)†	\$20 per visit	\$20 per visit
Other imaging procedures (like MRI, CT, and PET)†	\$225 per visit	\$250 per visit
Hearing services Evaluations to diagnose medical conditions*† Routine hearing exam (1 per calendar year)	\$10 per visit with an audiologist or \$30 per visit with other providers	\$0 per visit with an audiologist or \$50 per visit with other providers
Hearing aid fitting and evaluation exam (1 exam per calendar year) NOTE: Hearing aids are not covered unless you sign up for optional benefits (see Advantage Plus Option 2 for details.	\$0	\$0
 Dental services Covered preventive dental care listed below: Oral exam (limited to 2 oral exams per year) Prophylaxis (cleaning) or periodontal maintenance (limited to 2 cleanings per year) Fluoride treatments (limited to 2 treatments per year) Bite-wing X-ray (limited to 2 visits per year) Panoramic X-ray or complete series (once every 3 years) Services must be received from a licensed Delta Dental of Washington network dentist. To find a dentist, visit DeltaDentalWA.com and search the Delta Dental PPO Plus 	\$0	\$0

Benefits and premiums	With our Harbor plan you pay	With our Anchor plan, you pay
Premier™ network or call Delta Dental Customer Service at 1-877- 719-4006, Monday through Friday, 7 a.m. to 5 p.m. When visiting your Delta Dental network dentist, please provide your Kaiser Permanente member ID card and inform them of your dental coverage with Delta Dental of Washington. Your dentist will submit your claims to Delta Dental on your behalf. Note: Comprehensive dental coverage is available if you sign up for the optional Delta Dental PPO Plus Premier™ dental plan. (See Advantage Plus for details.)		
Vision services Visits to diagnose and treat eye diseases and conditions Routine eye exam (1 per calendar year)	\$10 per visit with an optometrist or \$30 with an ophthalmologist	\$0 per visit with an optometrist or \$50 with an ophthalmologist
Preventive glaucoma screening*†Diabetic retinopathy services	\$0	\$0
Eyeglasses or contact lenses after cataract surgery	\$0 up to Medicare's limit, but you pay any amounts beyond that limit.	\$0 up to Medicare's limit, but you pay any amounts beyond that limit.
Other eyewear Eyewear can be purchased from any provider. If you get eyewear out-of-network, you must file a claim to get reimbursed for covered eyewear expenses.	\$400 allowance per calendar year. If your eyewear costs more than \$400, you pay the difference.	\$250 allowance per calendar year. If your eyewear costs more than \$250, you pay the difference.
Mental health services† • Inpatient mental health*	You pay \$325 per day for days 1–5 (\$0 for the rest of your stay).	You pay \$390 per day for days 1–4 (\$0 for the rest of your stay).
Outpatient group therapy	\$30 per visit	\$30 per visit
Outpatient individual therapy	\$40 per visit	\$40 per visit

Benefits and premiums	With our Harbor plan you pay	With our Anchor plan, you pay
Skilled nursing facility*† We cover up to 100 days per benefit period.	 \$0 per day for days 1 through 20 \$150 per day for days 21 through 100 	 Per benefit period: \$0 per day for days 1 through 20 \$160 per day for days 21 through 100
Physical therapy*†	\$40 per visit	\$40 per visit
Ambulance†	 \$250 per one-way ground ambulance trip 20% coinsurance per one-way air ambulance trip 	 \$275 per one-way ground ambulance trip 20% coinsurance per one-way air ambulance trip
Medicare Part B drugs† We cover Medicare Part B drugs listed below when you get them from a plan provider. See the EOC for details. • Chemotherapy drugs • Antigens (allergy shots) • All other Part B drugs	0%–20% coinsurance, depending on the drug. Some drugs may be less than 20% if those drugs are determined to exceed the amount of inflation. Note: Insulin cost-sharing is subject to a coinsurance cap of \$35 for a one-month's supply of insulin.	0%–20% coinsurance, depending on the drug. Some drugs may be less than 20% if those drugs are determined to exceed the amount of inflation. Note: Insulin cost-sharing is subject to a coinsurance cap of \$35 for a one-month's supply of insulin.

Medicare Part D prescription drug coveraget

The amount you pay for drugs will be different depending on:

- The plan you enroll in (Harbor or Anchor).
- The tier your drug is in. There are 6 drug tiers. To find out which of the 6 tiers your drug is in, see our Part D formulary at kp.org/seniorrx or call Member Services to ask for a copy at 1-888-901-4600 (TTY 711), 7 days a week, 8 a.m. to 8 p.m.
- The day supply quantity you get (like a 30–day or 90–day supply). Note: A supply greater than a 30–day supply isn't available for all drugs.
- The type of plan pharmacy that fills your prescription (preferred pharmacy, standard pharmacy, or our mail-order pharmacy). To find our pharmacy locations, see the **Pharmacy Directory** at kp.org/directory. Note: Not all drugs can be mailed.
- When you get a 31– to 90–day supply, whether you get your prescription filled by one of our retail plan pharmacies or our mail-order pharmacy. Note: Not all drugs can be mailed.
- The coverage stage you're in (deductible, initial coverage or catastrophic coverage stages).

Note: Medicare provides Extra Help to pay prescription drug costs for people who have limited income and resources. If you are entitled to Extra Help, the cost-sharing below may not apply to you; instead, please refer to the Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs.

Deductible stage

For drugs in Tiers 1, 2, and 6, there's no drug deductible and you start the year in the initial coverage stage. For drugs in Tiers 3, 4, and 5, there is a deductible stage. For drugs in Tiers 3, 4, and 5, you must pay the full cost of the drugs until **Harbor** plan members have spent **\$150** and **Anchor** plan members have spent **\$200** for them in 2025. After you have met the deductible, you move on to the initial coverage stage for Tier 3, 4, and 5 drugs. The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus, and travel vaccines.

Initial coverage stage

You pay the copays and coinsurance shown in the chart below until your out-of-pocket costs reach **\$2,000**. If you reach the \$2,000 limit in 2025, you move on to the catastrophic stage and your coverage changes.

	Retail plan pharmacy					
Drug tier	Up to a 30–day supply		31– to 60–day supply		61– to 90–day supply	
Drug tion	Preferred pharmacy	Standard pharmacy	Preferred pharmacy	Standard pharmacy	Preferred pharmacy	Standard pharmacy
Tier 1 (Preferred generic) • Harbor plan members	\$0	\$3	\$0	\$6	\$0	\$9
Anchor plan members	\$0	\$4	\$0	\$8	\$0	\$12
Tier 2 (Generic) • Harbor plan members	\$5	\$9	\$10	\$18	\$15	\$27
Anchor plan members	\$9	\$14	\$18	\$28	\$27	\$42
Tier 3 * (Preferred brand-name)	\$47	\$47	\$94	\$94	\$141	\$141
Tier 4* (Non- preferred drugs)	\$99	\$99	\$198	\$198	\$297	\$297
Tier 5* (Specialty) • Harbor plan members	30%	30%	30%	30%	30%	30%
Anchor plan members	29%	29%	29%	29%	29%	29%
Tier 6** (Vaccines)	\$0	\$0	N/A	N/A	N/A	N/A

^{*}After you have met the deductible. For each insulin product covered by our plan, you will not pay more than \$35 for a 30–day supply, \$70 for a 31– to 60–day supply, and \$105 for a 61– to 90–day supply, regardless of the tier.

**Our plan covers most Part D vaccines at no cost to you.

Drug tion	Mail-order plan pharmacy				
Drug tier	Up to a 30-day supply	31– to 60–day supply	61– to 90–day supply		
Tier 1 (Preferred	\$0	\$0	\$0		
generic)					
Tier 2 (Generic)	\$5	\$0	\$0		
 Harbor plan members 					
Anchor plan members	\$9	\$0	\$0		
Tier 3* (Preferred	\$47	\$94	\$117.50		
brand-name)					
Tier 4* (Non-preferred	\$99	\$198	\$247.50		
drugs)					
Tier 5* (Specialty)		30%			
 Harbor plan 					
members					
Anchor plan		29%			
members					

Note: Tier 6 (vaccines) are not available through mail order.

Catastrophic coverage stage

If you or others on your behalf spend **\$2,000** on your Part D prescription drugs in 2025, you'll enter the catastrophic coverage stage. Most people never reach this stage, but if you do, **you pay nothing** for covered Part D drugs in 2025.

Long-term care, plan home-infusion, and non-plan pharmacies

- If you live in a **long-term care facility** and get your drugs from their pharmacy, you pay the same as at a retail plan pharmacy and you can get up to a 31–day supply.
- Covered Part D home infusion drugs from a plan home-infusion pharmacy are provided at no charge.
- If you get covered Part D drugs from a **non-plan pharmacy**, you pay the same as at a retail plan pharmacy and you can get up to a 30–day supply. Generally, we cover drugs filled at a non-plan pharmacy only when you can't use a network pharmacy, like during a disaster. See the **Evidence of Coverage** for details.

^{*} After you have met the deductible. For each insulin product covered by our plan, you will not pay more than \$35 for a 30–day supply, \$70 for a 31– to 60–day supply, and \$105 for a 61– to 90–day supply, regardless of the tier.

Advantage Plus (optional benefits)

In addition to the benefits that come with your plan, you can choose to buy an optional supplemental benefit package called Advantage Plus. Advantage Plus gives you extra coverage for an additional monthly cost that's added to your monthly plan premium. See the **Evidence of Coverage** for details.

Advantage Plus Option 1 benefit and premium	You pay	
Additional monthly premium	\$58	
Annual benefit limit for comprehensive dental care	\$1,500 (You pay 100% for the rest of the calendar year after our plan has paid \$1,500 for dental care.)	
Annual deductible for comprehensive dental care	\$100 (You pay 100% at the beginning of the year for comprehensive dental care until you have spent \$100.)	
Comprehensive dental care		
Covered services include fillings, extractions, crowns, endodontics, periodontics, and dentures.	After the deductible is met, 20% or 50% coinsurance, depending on the service	
Covered services are provided by Delta Dental of Washington and must be rendered by Delta Dental participating dental providers		

Advantage Plus Option 2 benefits and premium	You pay
Additional monthly premium	\$18
Hearing aids	\$4,000 allowance
\$4,000 allowance for both ears combined every 24 months. This is the maximum allowance for hearing aids for both ears combined, not per ear.	If your hearing aid purchase is more than \$4,000, you pay the difference.
Transportation (nonemergent/routine)	\$0 for up to 20 round trips per calendar year
Rides to and from plan providers, dentists, and pharmacies. To schedule a ride, call 1-877-828-4512 (TTY 711), 24 hours a day, 7 days a week, at least 2 business days in advance.	

Additional benefits

*Your plan provider may need to provide a referral. †Prior authorization may be required.

These benefits are available to you as a plan member:	You pay	
 Diabetic supplies, including therapeutic shoes/inserts† Supplies to monitor your blood glucose: blood glucose monitor, blood glucose test strips, lancet devices, lancets, and glucose-control solutions for checking the accuracy of test strips and monitors. For people with diabetes who have severe diabetic foot disease: one pair per calendar year of therapeutic custom-molded shoes (including inserts provided with such shoes) and 2 additional pairs of inserts, or one pair of depth shoes and 3 pairs of inserts (not including the noncustomized removable inserts provided with such shoes). Coverage includes fitting. 	\$0	
 Fitness benefit – One Pass™ You have access to the One Pass complete fitness program for the body and mind. One Pass includes: A large core gym network featuring national, local, and community fitness centers and boutique fitness studios. You can use any in-network location. Live, on-demand, and digital fitness programs at home. Social clubs and activities available on the One Pass member website and mobile app. One home fitness kit annually for strength, yoga, or dance. Online brain health cognitive training programs. For more information about participating gyms and fitness locations, the program's benefits, or to set up your online account, visit YourOnePass.com or call 1-877-614-0618 (TTY 711), Monday through Friday, 6 a.m. to 7 p.m., PT. 	\$0	
Medicare-covered Acupuncture • for chronic low back pain	\$10 per visit	
Medicare-covered Chiropractic services manual manipulation of the spine to correct subluxation	 \$20 per visit for Harbor plan members \$15 per visit for Anchor plan members 	
Supplemental Chiropractic and Acupuncture Services		

These benefits are available to you as a plan member:		You pay
Harbor plan, you pay: Anc		hor plan, you pay:
nonspinal chiropractic care for up to 30 visits		copay for acupuncture and \$15 copay for spinal chiropractic care for up to 30 visits per year.

Who can enroll

You can sign up for one of our plans if:

- You have both Medicare Part A and Part B. (To get and keep Medicare, most people must pay Medicare premiums directly to Medicare. These are separate from the premiums you pay our plan.)
- You're a citizen or lawfully present in the United States.
- You live in the service area for these plans, which includes all of Skagit and Whatcom counties and Island County for the Harbor plan.

Coverage rules

We cover the services and items listed in this document and the Evidence of Coverage, if:

- The services or items are medically necessary.
- The services and items are considered reasonable and necessary according to Original Medicare's standards.
- You get all covered services and items from plan providers listed in our **Provider Directory** and **Pharmacy Directory**. But there are exceptions to this rule. We also cover:
 - o Care from plan providers in another Kaiser Permanente Region
 - o Covered care from designated providers in Maricopa and Pima counties in Arizona
 - o Emergency care
 - Out-of-area dialysis care
 - Out-of-area urgent care (covered inside the service area from plan providers and in rare situations from non-plan providers)
 - Referrals to non-plan providers if you got approval in advance (prior authorization) from our plan in writing

Note: You pay the same plan copays and coinsurance when you get covered care listed above from non-plan providers. If you receive non-covered care or services, you must pay the full cost.

For details about coverage rules, including non-covered services (exclusions), see the **Evidence of Coverage**.

Getting care

At most of our plan facilities, you can usually get all the covered services you need, including specialty care, pharmacy, and lab work. To find our provider locations, see our **Provider Directory** and **Pharmacy**

Directory at **kp.org/directory** or ask us to mail you a copy by calling Member Services at **1-888-901-4600** (TTY **711**), 7 days a week, 8 a.m. to 8 p.m.

The formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

Your personal doctor

Your personal doctor (also called a primary care physician) will give you primary care and will help coordinate your care, including hospital stays, referrals to specialists, and prior authorizations. Most personal doctors are in internal medicine or family practice. You must choose one of our available plan providers to be your personal doctor. You can change your doctor at any time and for any reason. You can choose or change your doctor by calling Member Services.

Help managing conditions

If you have more than one ongoing health condition and need help managing your care, we can help. Our case management programs bring together nurses, social workers, and your personal doctor to help you manage your conditions. The program provides education and teaches self-care skills. If you're interested, please ask your personal doctor for more information.

Part B premium giveback

The **Anchor** plan offers a Medicare Part B premium reduction of \$10 per month. Depending on how you pay your Medicare Part B premium, your reduction may be reflected on your Medicare Part B premium statement or your Social Security check. To be eligible, members must pay their own Part B premiums. Medicare sometimes takes several months to issue the credit, but you will receive a full credit once it is issued.

Medicare prescription payment plan

The Medicare Prescription Payment Plan is a new payment option for 2025 that can help you manage your drug costs by spreading them out during the year as monthly payments. This program is available to anyone with Medicare Part D and works with your drug coverage. It can be especially helpful to people with high drug cost sharing earlier in the plan year and help manage out-of-pocket drug costs, but it doesn't save you money or lower your drug costs. Contact us or visit **Medicare.gov** to learn more about this program.

Notices

Appeals and grievances

You can ask us to provide or pay for an item or service you think should be covered by submitting a claim to us within a specific time period that includes the date you received the item or service. If we say no, you can ask us to reconsider our decision. This is called an appeal. You can ask for a fast decision if you think waiting could put your health at risk. If your doctor agrees, we'll speed up our decision.

If you have a complaint that's not about coverage, you can file a grievance with us. See the **Evidence of Coverage (kp.org/eocwa)** for details about the processes for making complaints and making coverage decisions and appeals, including fast or urgent decisions for drugs, services, or hospital care.

Kaiser Foundation Health Plan

Kaiser Foundation Health Plan of Washington is a nonprofit corporation and a Medicare Advantage plan. We offer several Kaiser Permanente Medicare Advantage plans in our larger Washington Region's service area, which you can read about in the Evidence of Coverage.

Each plan has different benefits, copays, coinsurance, premiums, and plan service areas. But you can get care from plan providers anywhere in our Washington Region's service area, which includes parts of Grays Harbor and Mason counties and all of Island, King, Kitsap, Lewis, Pierce, Skagit, Snohomish, Spokane, Thurston, and Whatcom counties.

If you move from your plan's service area to another service area in our Washington Region, you'll have to enroll in a Kaiser Permanente Medicare Advantage plan in your new service area.

Privacy

We protect your privacy. See the **Evidence of Coverage** or view our **Notice of Privacy Practices** at **kp.org/privacy** to learn more.

Helpful definitions (glossary)

Allowance

A dollar amount you can use to help pay for items and services.

Benefit period

The way our plan measures your use of skilled nursing facility services. A benefit period starts the day you go into a hospital or skilled nursing facility (SNF). The benefit period ends when you haven't gotten any inpatient hospital care or skilled care in an SNF for 60 days in a row. The benefit period isn't tied to a calendar year. There's no limit to how many benefit periods you can have or how long a benefit period can be.

Calendar year

The year that starts on January 1 and ends on December 31.

Coinsurance

A percentage you pay of our plan's total charges for certain services or prescription drugs. For example, a 20% coinsurance for a \$200 item means you pay \$40.

Copay

The set amount you pay for covered services — for example, a \$20 copay for an office visit.

Deductible

If you sign up for optional supplemental dental benefits (Advantage Plus Option 1), it's the amount you must pay for comprehensive dental services before our plan begins to pay. Also, It's the amount you must pay for Medicare Part D drugs before you will enter the initial coverage stage.

Evidence of Coverage

A document that explains in detail your plan benefits and how your plan works.

Maximum out-of-pocket responsibility

The most you'll pay in copays or coinsurance each calendar year for services that are subject to the maximum. If you reach the maximum, you won't have to pay any more copays or coinsurance for services subject to the maximum for the rest of the year.

Medically necessary

Services, supplies, or drugs that are needed for the prevention, diagnosis, or treatment of your medical condition and meet accepted standards of medical practice.

Non-plan provider

A provider or facility that doesn't have an agreement with Kaiser Permanente to deliver care to our members.

Plan

Kaiser Permanente Medicare Advantage.

Plan premium

The amount you pay for your Kaiser Permanente Medicare Advantage health care and prescription drug coverage.

Plan provider

A plan or network provider can be a facility, like a hospital or pharmacy, or a health care professional, like a doctor or nurse.

Preferred pharmacy

A plan pharmacy where you can get your prescriptions at preferred copays. These pharmacies are usually located at plan medical offices (see the **Pharmacy Directory** for locations). The amount you pay at these pharmacies is less than you pay at other plan pharmacies that only offer standard copays, which are referred to in this document as standard pharmacies.

Prior authorization

Some services or items are covered only if your plan provider gets approval in advance from our plan (sometimes called prior authorization). Services or items subject to prior authorization are flagged with a † symbol in this document.

Region

A Kaiser Foundation Health Plan organization. We have Kaiser Permanente Regions located in Northern California, Southern California, Colorado, Georgia, Hawaii, Maryland, Oregon, Virginia, Washington, and Washington, D.C.

Retail plan pharmacy

A plan pharmacy where you can get prescriptions. These pharmacies are usually located at plan medical offices.

Standard pharmacy

A plan pharmacy where you can get your prescriptions at standard copays. These pharmacies aren't usually located at plan medical offices (see the **Pharmacy Directory** for locations). The amount you pay at these pharmacies is more than you pay at plan pharmacies that only offer preferred copays, which are referred to in this document as preferred pharmacies.

Service area

The geographic area where we offer Kaiser Permanente Medicare Advantage plans. To enroll and remain a member of our plan, you must live in one of our Kaiser Permanente Medicare Advantage plan's service area.

Kaiser Permanente is an HMO plan with a Medicare contract. Enrollment in Kaiser Permanente depends on contract renewal. By law, our plan or CMS can choose not to renew our Medicare contract.

For information about Original Medicare, refer to your "Medicare & You" handbook. You can view it online at medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Notice of Nondiscrimination

Kaiser Foundation Health Plan of Washington and Kaiser Foundation Health Plan of Washington Options, Inc. ("Kaiser Permanente") comply with applicable Federal and Washington state civil rights laws and do not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or any other basis protected by applicable federal, state, or local law. We also:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, and other formats)
 - o Assistive devices (magnifiers, Pocket Talkers, and other aids)
- Provide free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact Member Services at 1-888-901-4636 (TTY 711).

If you believe that Kaiser Permanente has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity, you can file a grievance with our Civil Rights Coordinator by writing to P.O. Box 35191, Mail Stop: RCR-A3S-03, Seattle, WA 98124-5191 or calling Member Services at the number listed above. You can file a grievance by mail, phone, or online at **kp.org/wa/feedback**. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with:

- The U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD)
 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html
- The Washington State Office of the Insurance Commissioner, electronically through the
 Office of the Insurance Commissioner Complaint portal available at
 https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status, or by
 phone at 800-562-6900, 360-586-0241 (TDD). Complaint forms are available at
 https://fortress.wa.gov/oic/onlineservices/cc/pub/complaintinformation.aspx



Multi-Language Insert

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at **1-888-901-4600** (TTY **711**). Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al **1-888-901-4600** (TTY **711**). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-888-901-4600 (TTY 711)。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-888-901-4600 (TTY 711)。我們講中文的人員將樂意為您提供幫助。這 是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa **1-888-901-4600** (TTY **711**). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au **1-888-901-4600** (TTY **711**). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-888-901-4600 (TTY 711). sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí .

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter **1-888-901-4600** (TTY **711**). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.



Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-888-901-4600 (TTY 711). 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону **1-888-901-4600** (ТТҮ **711**). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على (TTY 711) 4600-988-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-888-901-4600 (TTY 711) पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-888-901-4600 (TTY 711). Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número **1-888-901-4600** (TTY **711**). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-888-901-4600 (TTY 711). Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer **1-888-901-4600** (TTY **711**). Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、1-888-901-4600 (TTY 711). にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。

kp.org/medicare Kaiser Foundation Health Plan of Washington 2715 Naches Ave SW Renton, WA 98057 Kaiser Foundation Health Plan of Washington. A nonprofit corporation and Health Maintenance Organization (HMO)