KAISER PERMANENTE®: KP MD Gold 0 Ded/150 RxDed/Vision

Coverage Period: Beginning on or after 01/01/2025

Coverage for: Individual/Family | Plan Type: HMO

KAISER FOUNDATION HEALTH PLAN OF THE MID-ATLANTIC STATES, INC., 2101 East Jefferson Street, Rockville. MD 20852

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see https://kp.org/plandocuments or call 1-855-249-5018 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-249-5018 (TTY: 711) to request a copy.

Important Questions Why this Matters: Answers What is the overall See the Common Medical Events chart below for your costs for services this plan \$0 deductible? covers. This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers Are there services certain preventive services without cost sharing and before you meet your covered before you meet Not Applicable. deductible. See a list of covered preventive services at your deductible? https://www.healthcare.gov/coverage/preventive-care-benefits/. Yes. Rx Deductible (Doesn't apply to Generic Are there other Tier 1 and Preferred Brand Tier 2 drugs): \$150 You must pay all of the costs for these services up to the specific deductible amount deductibles for specific Individual in network. There are no other before this plan begins to pay for these services. services? specific deductibles. The out-of-pocket limit is the most you could pay in a year for covered services. If What is the out-of-pocket \$8,500 Individual / \$17,000 Family you have other family members in this plan, they have to meet their own out-oflimit for this plan? pocket limits until the overall family out-of-pocket limit has been met. Copayments on certain services, premiums, Even though you pay these expenses, they don't count toward the out-of-pocket What is not included in and health care this plan doesn't cover. the out-of-pocket limit? limit. This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge Will you pay less if you Yes. See www.kp.org or call 1-855-249-5018 and what your plan pays (balance billing). Be aware, your network provider might use a network provider? (TTY: 711) for a list of network providers. use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. Do you need a referral to Yes, but you may self-refer to certain This plan will pay some or all of the costs to see a specialist for covered services but see a specialist? only if you have a referral before you see the specialist. specialists.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$20 / visit	Not Covered	None
If you visit a health care provider's	Specialist visit	\$40 / visit	Not Covered	None
office or clinic	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
lf you have a test	Diagnostic test (x- ray, blood work)	X-ray: \$65 / visit; Lab: \$30 / visit	Not Covered	None
	Imaging (CT/PET scans, MRI's)	\$500 / test	Not Covered	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kp.org/formulary	Most generic drugs (Tier 1)	Retail: \$10 (<u>plan</u> pharmacy); \$50 (<u>participating</u> pharmacy), <u>deductible</u> does not apply; Mail Order: \$20 / <u>prescription</u> , <u>deductible</u> does not apply	Not Covered	Up to 30-day supply (<u>plan</u> / <u>participating</u> pharmacy); up to 90-day supply (mail order). <u>Formulary preventive</u> drugs and contraceptives in all tiers are no charge, <u>deductible</u> does not apply. Subject to <u>formulary</u> guidelines.
	Most preferred brand name drugs (Tier 2)	Retail: \$55 (<u>plan</u> pharmacy); \$95 (<u>participating</u> pharmacy); Mail Order: \$110 / <u>prescription</u> , <u>deductible</u> does not apply	Not Covered	Up to 30-day supply (<u>plan</u> / <u>participating</u> pharmacy); up to 90-day supply (mail order). Subject to <u>formulary</u> guidelines.
	Non-preferred drugs (Tier 3)	Retail: 35% (<u>plan</u> pharmacy); 35% (<u>participating</u> pharmacy); Mail Order: 35% <u>coinsurance</u>	Not Covered	Up to 30-day supply (<u>plan</u> / <u>participating</u> pharmacy); up to 90-day supply (mail order). Subject to <u>formulary</u> guidelines.
	<u>Specialty drugs</u> (Tier 4)	35% <u>coinsurance</u> up to \$150 / prescription	Not Covered	Up to 30-day supply. Subject to <u>formulary</u> guidelines.

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	35% coinsurance	Not Covered	None
	Physician/surgeon fees	35% coinsurance	Not Covered	None
	Emergency room care	\$500 / visit	\$500 / visit	Copayment waived if admitted
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	None
	Urgent care	\$40 / visit	\$40 / visit	Non-plan providers are not covered inside the service area
If you have a	Facility fee (e.g., hospital room)	35% coinsurance	Not Covered	None
hospital stay	Physician/surgeon fee	35% coinsurance	Not Covered	None
If you need mental health, behavioral	Outpatient services	\$20 / individual visit; \$10 / group visit.	Not Covered	None
health, or substance abuse services	Inpatient services	35% coinsurance	Not Covered	None
If you are pregnant	Office visits	No Charge	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
	Childbirth/delivery professional services	35% coinsurance	Not covered	None
	Childbirth/delivery facility services	35% coinsurance	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay Plan Provider (You will pay the least)	What You Will Pay Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need help recovering or have other special health needs	Home health care	No Charge	Not Covered	None
	Rehabilitation services	Inpatient: 35% <u>coinsurance;</u> Outpatient: \$40 / visit	Not Covered	Inpatient: None; Outpatient: 30 visit limit / year for Occupational therapy, Physical therapy and Speech therapy /condition/yr.
	Habilitation services	\$40 / visit	Not Covered	None
	Skilled nursing care	35% coinsurance	Not Covered	Limited to 100 days per year.
	Durable medical equipment	35% coinsurance	Not Covered	None
	Hospice service	No Charge	Not Covered	None
If your child needs dental or eye care	Children's eye exam	\$20 / visit	Not Covered	One exam per year.
	Children's glasses	No Charge	Not Covered	1 pair glasses/yr OR 1st purchase of contact lenses/yr OR 2 pair/eye/yr medically necessary contacts (select group of frames and contacts)
	Children's dental check-up	\$5 / visit	Not Covered	Limited to members up to the end of the month in which the member turns 19.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
●Cosmetic Surgery ●Dental Care (Adult) ●Long-Term Care	 Non-Emergency Care when Traveling Outside the U.S. Private-Duty Nursing 	Routine Foot CareWeight Loss Programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
 Abortion Care Acupuncture with limits (Covered when medically necessary) Bariatric Surgery 	 Chiropractic Care with limits (Limited to 20 visits per condition, per calendar year) Hearing Aids with limits (Limited to one hearing aid per hearing impaired ear every 36 months) 	 Infertility Treatment (Includes In vitro fertilization) Routine Eye Care (Adult) 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agency in the chart below. Additionally, a consumer assistance program can help you file your appeal. Contact the Maryland Office of the Attorney General Health Education and Advocacy Unit at 200 St. Paul Place, 16th Floor Baltimore, MD 21202 1-877-261-8807, email <u>heau@oag.state.md.us</u> or <u>http://www.oag.state.md.us/Consumer.HEAU.htm</u>.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-855-249-5018 (TTY: 711) or <u>www.kp.org/memberservices</u>
Maryland Insurance Administration	1-877-261-8807 or www.insurance.maryland.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-855-249-5018 (TTY: 711)

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-249-5018 (TTY: 711)

TRADITIONAL CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 1-855-249-5018 (TTY: 711)

PENNSYLVANIA DUTCH (Deitsch): Fer Hilf griege in Deitsch, ruf 1-855-249-5018 (TTY: 711) uff

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-249-5018 (TTY: 711)

SAMOAN (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-855-249-5018 (TTY: 711)

CAROLINIAN (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-855-249-5018 (TTY: 711)

CHAMORRO (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-855-249-5018 (TTY: 711)

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)	Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> \$0	The plan's overall <u>deductible</u> \$6	The <u>plan's</u> overall <u>deductible</u> \$0	
■ <u>Specialist copayment</u> \$40	Specialist copayment \$40	Specialist copayment \$40	
Hospital (facility) <u>coinsurance</u> 35%		Hospital (facility) <u>coinsurance</u> 35%	
Other (blood work) <u>copayment</u> \$30	Other (blood work) <u>copayment</u> \$3(Other (x-ray) <u>copayment</u> \$65	
This EXAMPLE event includes services like:	This EXAMPLE event includes services like:	This EXAMPLE event includes services like:	
Specialist office visits (prenatal care)	Primary care physician office visits (including	Emergency room care (including medical supplies)	
Childbirth/Delivery Professional Services	disease education)	Diagnostic test (x-ray)	
Childbirth/Delivery Facility Services	Diagnostic tests (blood work)	Durable medical equipment (crutches)	
Diagnostic tests (ultrasounds and blood work)	Prescription drugs Rehabilitation services (physical therapy)		
Specialist visit (anesthesia)	Durable medical equipment (glucose meter)		

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$10	Copayments	\$700	Copayments	\$900
Coinsurance	\$3,000	Coinsurance	\$300	Coinsurance	\$100
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$3,070	The total Joe would pay is	\$1,000	The total Mia would pay is	\$1,000

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

- Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - · Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
 - · Qualified interpreters
 - · Information written in other languages

If you need these services, call 1-800-777-7902 (TTY: 711)

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: Kaiser Permanente, Appeals and Correspondence Department, Attn: Kaiser Civil Rights Coordinator, 2101 East Jefferson St., Rockville, MD 20852, telephone number: 1-800-777-7902.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call **1-800-777-7902** (TTY: **711**).

አማርኛ (Amharic) ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ **1-800-777-7902** (TTY: **711**).

العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-777-7902 (TTY).

فارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با **1-800-777-7902** (TTY)تماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-800-777-7902** (TTY : **711**).

Băsóò Wùdù (Bassa) Dè dɛ nìà kɛ dyédé gbo: O jǔ ké m Bàsóò-wùdù-po-nyò jǔ ní, nìí, à wudu kà kò dò po-poò bɛ́ìn m gbo kpáa. Đá
1-800-777-7902 (TTY: 711)

বাংলা (Bengali) লক্ষ্য করুল: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন 1-800-777-7902 (TTY: 711)।

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。 請致電 1-800-777-7902 (TTY: 711)。

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', ťáá jiik'eh, éí ná hóló, koji hódíílnih 1-800-777-7902 (TTY: 711). **Deutsch (German) ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **1-800-777-7902** (TTY: **711**).

ગજુરાતી (Gujarati) સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-777-7902 (TTY: 711).

Kreyòl Ayisyen (Haitian Creole) ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele **1-800-777-7902** (TTY: **711**).

हिन्दी (Hindi) ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-777-7902 (TTY: 711) पर कॉल करें।

Igbo (Igbo) NRUBAMA: O buru na i na asu Igbo, oru enyemaka asusu, n'efu, diiri gi. Kpoo 1-800-777-7902 (TTY: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-777-7902 (TTY: 711).

日本語(Japanese)注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。**1-800-777-7902**(TTY:**711**)まで、お電話にてご連絡ください。

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료 로 이용하실 수 있습니다. **1-800-777-7902 (TTY: 711)**번으로 전화해 주십시 오. **Português (Portuguese) ATENÇÃO:** Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para **1-800-777-7902** (TTY: **711**).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-777-7902 (TTY: 711).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-800-777-7902** (TTY: **711**).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-800-777-7902** (TTY: **711**).

้ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษา ได้ฟรี โทร **1-800-777-7902** (TTY: **711**).

اُ**ردو (Urdu) خبردار:** اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں **1-800-777-7902** (TTY).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số **1-800-777-7902** (TTY: **711**).

Yorùbá (Yoruba) AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi **1-800-777-7902** (TTY: **711**).