



**guide to
YOUR 2026 BENEFITS
AND SERVICES**



**KAISER FOUNDATION HEALTH PLAN
OF THE MID-ATLANTIC STATES, INC.**

SMALL GROUP

VIRGINIA

SIGNATURE CARE DELIVERY SYSTEM



See 2026 NCQA Guide
for more information on accreditation



**Kaiser Foundation Health Plan
of the Mid-Atlantic States, Inc.
4000 Garden City Drive
Hyattsville, MD 20785
www.kp.org**

VA-SG-OFFEXCHANGE(01-26)

Renewability of Individual Health Insurance Coverage

This Plan is guaranteed renewable on an annual basis, subject to the redetermination of each Member's eligibility by the Exchange, depending on how you enrolled for coverage. Each Member that remains eligible for coverage following redetermination of eligibility shall remain enrolled under this Plan, unless the Member's coverage is terminated for one or more of the following reasons:

1. The Member has failed to pay premiums or contributions in accordance with the terms of this Agreement or Health Plan has not received timely premium payments;
2. The Member has performed an act or practice that constitutes fraud or made an intentional misrepresentation of material fact under the terms of this Agreement;
3. Health Plan is discontinuing a product or all products in the individual market in accordance with §38.2-3430.7(C); or
4. The Member no longer resides, lives, or works in the Service Area or in an area for which Health Plan is authorized to do business but only if such coverage is terminated uniformly without regard to any health status related factor of Members.

IMPORTANT INFORMATION REGARDING YOUR INSURANCE

This company is subject to regulation in this Commonwealth by the State Corporation Commission Bureau of Insurance pursuant to Title 38.2 and by the Virginia Department of Health pursuant to Title 32.1.

In the event you need to contact someone about this insurance for any reason, please contact your agent. If no agent was involved in the sale of this insurance, or if you have additional questions you may contact Kaiser Permanente at the following address and telephone number:

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.
Box 6831
4000 Garden City Drive
Hyattsville, MD 20785
(301) 468-6000 or toll-free (800) 777-7902

We recommend that you familiarize yourself with Section 5: Filing Claims, Appeals and Grievances of this Small Group Agreement and Evidence of Coverage and make use of it before taking any other action.

If you have been unable to contact or obtain satisfaction from the company or your agent, you may contact the Virginia State Corporation Commission's Bureau of Insurance at:

State Corporation Commission
Bureau of Insurance
P.O. Box 1157
Richmond, VA 23218
Consumer Services: (804) 371-9741 or toll-free (800) 552-7945
National toll-free (877) 310-6560
Fax: (804) 371-9944

Written correspondence is preferable so that a record of your inquiry is maintained. When contacting Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. or the Bureau of Insurance, have your policy number available.

**NOTICE OF
PROTECTION PROVIDED BY
VIRGINIA LIFE, ACCIDENT AND SICKNESS
INSURANCE GUARANTY ASSOCIATION**

This notice provides a **brief summary** of the Virginia Life, Accident and Sickness Insurance Guaranty Association ("the Association") and the protection it provides for policyholders. This safety net was created under Virginia law, which determines who and what is covered and the amounts of coverage.

The Association was established to provide protection in the unlikely event that a life, annuity or accident and sickness insurance company (including a health maintenance organization) licensed in the Commonwealth of Virginia becomes financially unable to meet its obligations and is taken over by its Insurance Department. If this should happen, the Association will typically arrange to continue coverage and pay claims, in accordance with Virginia law, with funding from assessments paid by other life and health insurance companies licensed in the Commonwealth of Virginia.

The basic protections provided by the Association are:

- Life Insurance
 - o \$300,000 in death benefits
 - o \$100,000 in cash surrender and withdrawal values
- Health Insurance
 - o \$500,000 for health benefit plans
 - o \$300,000 in disability income insurance benefits
 - o \$300,000 in long-term care insurance benefits
 - o \$100,000 in other types of accident and sickness insurance benefits
- Annuities
 - o \$250,000 in withdrawal and cash values

The maximum amount of protection for each individual, regardless of the number of policies or contracts, is \$350,000, except for health benefit plans, for which the limit is increased to \$500,000.

Note: Certain policies and contracts may not be covered or fully covered. For example, coverage does not extend to any portion(s) of a policy or contract that the insurer does not guarantee, such as certain investment additions to the account value of a variable life insurance policy or a variable annuity contract. There are also various residency requirements and other limitations under Virginia law.

To learn more about the above protections, please visit the Association's website at <https://www.valifega.org/> or contact:

**VIRGINIA LIFE, ACCIDENT AND SICKNESS
INSURANCE GUARANTY ASSOCIATION**

c/o DSH Consulting LLC
P.O. Box 606
534 Main Street
Hampden, MA 01036-9998
571-438-9408

**STATE CORPORATION COMMISSION
Bureau of Insurance**

P. O. Box 1157
Richmond, VA 23218-1157
804-371-9741
Toll Free: 1-877-310-6560
<https://www.scc.virginia.gov/pages/Home>

Insurance companies and agents are not allowed by Virginia law to use the existence of the Association or its coverage to encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and Virginia law, then Virginia law will control.

Your Rights and Protections Against Surprise Medical Bills

When you get emergency care or are treated by an out-of-network provider at an in-network facility, you are protected from surprise billing or balance billing. In these cases, you shouldn't be charged more than your plan's copayments, coinsurance and/or deductible.

What is "balance billing" (sometimes called "surprise billing")?

When you see a doctor or other health care provider, you may owe certain out-of-pocket costs, like a copayment, coinsurance, or a deductible. You may have additional costs or have to pay the entire bill if you see a provider or visit a health care facility that isn't in your health plan's network.

"Out-of-network" means providers and facilities that haven't signed a contract with your health plan to provide services. Out-of-network providers may be allowed to bill you for the difference between what your plan pays, and the full amount charged for a service. This is called "balance billing." This amount is likely more than in-network costs for the same service and might not count toward your plan's deductible or annual out-of-pocket limit.

"Surprise billing" is an unexpected balance bill. This can happen when you can't control who is involved in your care—like when you have an emergency or when you schedule a visit at an in-network facility but are unexpectedly treated by an out-of-network provider. Surprise medical bills could cost thousands of dollars depending on the procedure or service.

Insurers are required to tell you which providers and facilities are in their networks. Providers and facilities must tell you with which provider networks they participate. This information is on the insurer's, provider's or facility's website or on request.

You're protected from balance billing for:

Emergency services

If you have an emergency medical condition and get emergency services from an out-of-network provider or facility, the most they can bill you is your plan's in-network cost-sharing amount (such as deductibles, copayments and coinsurance). You can't be balance billed for these emergency services. This includes services at the same facility that you may get after you're in stable condition, unless you give written consent and give up your protections not to be balance billed for these post-stabilization services.

Certain services at an in-network facility

When you get services from an in-network facility, certain providers there may be out-of-network. In these cases, the most those providers can bill you is your plan's in-network cost-sharing amount. This applies to emergency medicine, laboratory, surgeon and assistant surgeon services, and professional ancillary services such as anesthesia, pathology, radiology, neonatology, hospitalist, or intensivist services. These providers can't balance bill you and can't ask you to give up your protections not to be balance billed.

If you receive other types of services at these in-network facilities, out-of-network providers **can't** balance bill you unless you give written consent and give up your protections.

You're never required to give up your protections from balance billing. You also aren't required to get out-of-network care. You can choose a provider or facility in your plan's network.

When balance billing isn't allowed, you also have these protections:

- You're only responsible for paying your share of the cost (like the copayments, coinsurance, and deductible that you would pay if the provider or facility was in-network). Your health plan will pay any additional costs to out-of-network providers and facilities directly.
- Generally, your health plan must:
 - Cover emergency services without requiring you to get approval for services in advance (prior authorization).
 - Cover emergency services by out-of-network providers.
 - Base what you owe the provider or facility (cost-sharing) on what it would pay an in-network provider or facility and show that amount in your explanation of benefits.
 - Count any amount you pay for emergency services or out-of-network services toward your in-network deductible and in-network out-of-pocket limit.

If you think you've been wrongly billed, call the federal agencies responsible for enforcing the federal balance billing protection law at: **1-800-985-3059** and/or file a complaint with the Virginia State Corporation Commission Bureau of Insurance at: scc.virginia.gov/pages/File-Complaint-Consumers or call **1-877-310-6560**.

Visit cms.gov/nosurprises/consumers for more information about your rights under federal law.

Consumers covered under (i) a fully-insured policy issued in Virginia, (ii) the Virginia state employee health benefit plan; or (iii) a self-funded group that opted-in to the Virginia protections are also protected from balance billing under Virginia law. Visit scc.virginia.gov/pages/Balance-Billing-Protection for more information about your rights under Virginia law.

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate, exclude people or treat them differently on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex (including sex characteristics, intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes).

Kaiser Health Plan:

- Provides no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats, such as large print, audio, braille and accessible electronic formats
- Provides no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call **1-800-777-7902** (TTY: 711).

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at:

Kaiser Permanente
Appeals and Correspondence Department
Attn: Kaiser Civil Rights Coordinator
4000 Garden City Drive
Hyattsville, MD 20785
Telephone Number: 1-800-777-7902

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW.
Room 509F, HHH Building
Washington, DC 20201
Telephone Number: 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at <https://healthy.kaiserpermanente.org/maryland-virginia-washington-dc/language-assistance/nondiscrimination-notice>.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services including appropriate auxiliary aids and services, free of charge, are available to you. Call **1-800-777-7902** (TTY: 711).

አማርኛ (Amharic) ትኩረት፡ እንግሊዘኛ የሚናገሩ ከሆነ ተገቢ የሆኑ ረዳት መርጃዎችን እና አገልግሎቶችን ጨምሮ የቋንቋ እርዳታ አገልግሎቶች ለእርስዎ ይገኛሉ። በ **1-800-777-7902** ይደውሉ (TTY: 711)።

العربية (Arabic) تنبيه: إذا كنت تتحدث الإنجليزية، تتوفر لك خدمات المساعدة اللغوية بما في ذلك وسائل المساعدة والخدمات المناسبة. اتصل بالرقم **1-800-777-7902** (TTY: 711).

Bàsòò Wùdù (Bassa) Mbi sog: nia maa Engilì, njàl mbom a ka maa njàng ndol ni mbom mi tsonj ni sonj, ninj ma kénjén yé, mbi èyem. Wò nànj **1-800-777-7902** (TTY: 711)

বাংলা (Bengali) মনোযোগ দিন: আপনি যদি ইংরেজিতে কথা বলেন, আপনি বিনামূল্যে, উপযুক্ত সহায়ক পরিষেবা ও সাহায্য সমেত ভাষা সহায়তা পরিষেবা পেতে পারেন। **1-800-777-7902** (TTY: 711)-এ ফোন করুন।

中文 (Chinese) 注意事項: 如果您說英語，您可獲得免費語言協助服務，包括適當的輔助器材和服務。致電 **1-800-777-7902** (TTY: 711)。

فارسی (Farsi) توجه: اگر به زبان انگلیسی صحبت می‌کنید، «تسهیلات زبانی»، از جمله کمک‌ها و خدمات پشتیبانی مناسب، به صورت رایگان در دسترس‌تان است با **1-800-777-7902** تماس بگیرید (TTY: تلفن متنی: 711).

Français (French) ATTENTION: si vous parlez anglais, des services d'assistance linguistique comprenant des aides et services auxiliaires appropriés, gratuits, sont à votre disposition. Appelez le **1-800-777-7902** (TTY: 711).

Deutsch (German) ACHTUNG: Wenn Sie Englisch sprechen, steht Ihnen die Sprachassistenz mit entsprechenden Hilfsmitteln und Dienstleistungen kostenfrei zur Verfügung. Rufen Sie **1-800-777-7902** an (TTY: 711).

ગજરાતી (Gujarati) ધ્યાન આપો: જો તમે અંગ્રેજી બોલો છો, તો યોગ્ય સહાયક સહાય અને સેવાઓ સહિતની ભાષા સહાય સેવાઓ, તમારા માટે મફત ઉપલબ્ધ છે. **1-800-777-7902** (TTY: 711) પર ફોન કરો.

Kreyòl Ayisyen (Haitian Creole) ATANSYON: Si w pale angle, w ap jwenn sèvis asistans lang tankou èd ak sèvis konplemantè adapte gratis. Rele **1-800-777-7902** (TTY: 711).

हिन्दी (Hindi) ध्यान दें: अगर आप अंग्रेज़ी बोलते हैं, तो आपके लिए उपयुक्त सहायक उपकरण और सेवाओं सहित भाषा सहायता सेवाएँ मुफ्त उपलब्ध हैं। **1-800-777-7902** पर कॉल करें (TTY: 711).

Igbo (Igbo) TINYE UCHE: Ọ bụrụ na ị na-asụ bekee, Ọrụ enyemaka nke asụsụ gụnyere udi enyemaka na ọrụ kwesiri ekwesị, n'efu, dị nye gị. Kpọọ **1-800-777-7902** (TTY: 711).

Italiano (Italian) ATTENZIONE. Se parla inglese, può usufruire gratuitamente dei servizi di assistenza linguistica compresi gli opportuni aiuti e servizi ausiliari. Chiamare il numero **1-800-777-7902** (TTY: 711).

日本語 (Japanese) 注意 : 英語を話す場合、適切な補助機器やサービスを含む言語支援サービスが無料で提供されます。 **1-800-777-7902** までお電話ください (TTY: 711) 。

한국어 (Korean) 주의: 영어를 구사하실 경우, 필요한 보조 기기 및 서비스가 포함된 언어 지원 서비스가 무료로 제공됩니다. **1-800-777-7902** 로 전화해 주세요(TTY: 711).

Naabeehó (Navajo) BAA NAANISH 'AGHA: Daa nihi t'aa 'aanii 'adishni Bilagaana bizaad, saad 'ahilka 'ana'alwo' biniit'aa da beeso ndinish'aah t'aala'I bi'aa 'anashwo' doo biniit'aa, t'aadoo baahilinigoo bits'aadoo yeel, bineesh'a bil hadlee' goo nihi. Bika 'adishni **1-800-777-7902** (TTY: 711).

Português (Portuguese) ATENÇÃO: Se fala inglês, temos à sua disposição serviços gratuitos de assistência linguística, incluindo serviços e materiais de apoio adequados. Ligue para **1-800-777-7902** (TTY: 711).

Русский (Russian) ВНИМАНИЕ! Если вы говорите по-английски, вам доступны бесплатные услуги языковой поддержки, включая соответствующие вспомогательные средства и услуги. Позвоните по номеру **1-800-777-7902** (TTY: 711).

Español (Spanish) ATENCIÓN: Si habla inglés, tiene a su disposición servicios de asistencia lingüística que incluyen ayudas y servicios auxiliares adecuados y gratuitos. Llame al **1-800-777-7902** (TTY: 711).

Tagalog (Tagalog) PAALALA: Kung nagsasalita ka ng English, available sa iyo ang serbisyo ng tulong sa wika kabilang ang mga naaangkop na karagdagang tulong at serbisyo, nang walang bayad. Tumawag sa **1-800-777-7902** (TTY: 711).

ไทย (Thai) โปรดทราบ: หากท่านพูดภาษาอังกฤษ ท่านสามารถขอรับบริการช่วยเหลือด้านภาษา รวมทั้งเครื่องช่วยเหลือและบริการเสริมที่เหมาะสมได้ฟรี โทร **1-800-777-7902** (TTY: 711).

اردو (Urdu) توجہ: اگر آپ انگریزی بولتے ہیں تو آپ مفت زبان کی معاونت کی خدمات حاصل کر سکتے ہیں، جیسے مناسب معاون امداد اور خدمات۔ کال کریں **1-800-777-7902** (TTY: 711)۔

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói tiếng Anh, bạn có thể sử dụng các dịch vụ hỗ trợ ngôn ngữ miễn phí, bao gồm các dịch vụ và phương tiện hỗ trợ phù hợp. Xin gọi **1-800-777-7902** (TTY: 711).

Yorùbá (Yoruba) ÀKÍYÈSÍ: Tí o bá ń sọ èdè Gẹ̀ẹ̀sì, àwọn iṣẹ̀ ìrànlọ̀wọ̀ èdè àwọn ohun èlò ìrànlọ̀wọ̀ àti àwọn iṣẹ̀ láìsì idíyẹ́lẹ̀ wà fún ọ. Pe **1-800-777-7902** (TTY: **711**).

SAMPLE

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Table of Contents

Section 1 – Introduction to Your Kaiser Permanente Health Plan	1
Welcome to Kaiser Permanente	1
Our Commitment to Diversity and Nondiscrimination	1
About This Group Agreement	1
How Your Health Plan Works	2
Kaiser Permanente Signature SM	3
Eligibility for this Plan	4
Disabled Dependent Certification	5
Rights and Responsibilities of Members: Our Commitment to Each Other	5
Health Savings Account-Qualified Plans	7
[If You Have a Health Reimbursement Arrangement for Your Deductible HMO Plan	8]
Payment of Premium	8
Payment of Copayments, Coinsurance and Deductibles	8
Open Enrollment	9
Enrollment Period and Effective Date of Coverage	9
Special Enrollment Due to a Triggering Event	11
Effective Date of Coverage Due to a Triggering Event	12
Length of Special Enrollment Periods	12
Effective Date for Special Enrollment Periods	12
Special Enrollment Due to Reemployment After Military Service	13
Notice of Your Effective Date of Coverage	13
Genetic Testing	13
Section 2 – How to Get the Care You Need	15
Making and Cancelling Appointments and Who to Contact	15
Advance Directives to Direct Your Care While Incapacitated	16
Receiving Health Care Services	16
Your Kaiser Permanente Identification Card	17
Choosing Your Primary Care Plan Physician	17
Getting a Referral	18
Continuity of Care for Members	20
Continuity of Care for New Members	21
Getting Emergency and Urgent Care Services	21
Hospital Admissions	22
Getting Assistance from Our Advice Nurses	22
Getting a Second Opinion	23
Receiving Care in Another Kaiser Foundation Health Plan Service Area	23
Wellness Program	23
Payment Toward Your Cost Share and When You May Be Billed	25

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Section 3 – Benefits, Exclusions and Limitations 27

Your Benefits	27
List of Benefits	27
Exclusions	70
Limitations	73

Section 4 – Coordination of Benefits 75

Medicare	75
Worker's Compensation or Employer's Liability	75
Medicare and TRICARE Benefits	75
Coordination of Benefits	75
Order of Benefit Determination Rules	76
Military Service	79

Section 5 – Filing Claims, Appeals and Grievances 80

Getting Assistance	80
Who to Contact	80
Definitions	81
Procedure for Filing a Claim and Initial Claim Decisions	82
Pre-Service Claims	83
Concurrent Care Claims	84
Post-Service Claims	85
Reconsideration of an Adverse Decision	86
Appeals of Claim Decisions	86
Expedited Appeal	89
Bureau of Insurance Independent External Appeals	90
Office of the Managed Care Ombudsman	91
The Office Licensure and Certification	91
Customer Satisfaction Procedure	92

Section 6 – Change of Residence, Termination, and Transfer of Plan Membership 93

Termination	93
Extension of Benefits	94
Discontinuation of a Product or All Products	94
Continuation of Group Coverage Under Federal Law	94

Section 7 – Other Important Provisions of Your Plan 96

Applications and Statements	96
Assignment	96
Attorney Fees and Expenses	96
Certificates	96

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Contracts with Plan Providers _____	96
Governing Law _____	97
Legal Action _____	97
Mailed Notices _____	97
Mental Health Parity and Addiction Equity Act _____	97
Overpayment Recovery _____	98
Privacy Practices _____	98
Refusal to Accept Treatment _____	98

Appendices **99**

Important Terms You Should Know _____	99
---------------------------------------	----

Section A. Outpatient Prescription Drug Benefit

Section B. Kaiser Permanente Smile Kids SG Embedded Dental EPO Plan Appendix

Appendix. Summary of Cost Shares

SAMPLE

Kaiser Permanente Small Group Agreement and Evidence of Coverage

SECTION 1: Introduction to Your Kaiser Permanente Health Plan

Welcome to Kaiser Permanente

This health benefit Plan is offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (further referred to as “Health Plan,” “we,” “us,” “our” and “Kaiser Permanente” throughout this Evidence of Coverage (EOC). Kaiser Permanente provides you with many resources to support your health and wellbeing. This Membership Agreement and EOC is one of them. It provides you with an overview of your Health Plan, including the benefits you are entitled to, how to get care, what Services are covered and what part of the costs of your care you will have to pay.

We ask that you review this Agreement in full and contact us with any questions you may have. Member Services representatives are ready and available to assist you Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

You may also visit our website, www.kp.org to schedule an appointment, select a Plan Provider, choose or change your Primary Care Plan Physician, access valuable wellness tips and find answers to frequently asked questions.

Thank you for enrolling with Kaiser Permanente. We look forward to the opportunity to help you live a happier, healthier life!

Our Commitment to Diversity and Nondiscrimination

Diversity, inclusion and culturally competent medical care are defining characteristics of Kaiser Permanente. We champion the cause of inclusive care – care that is respectful of, and sensitive to the unique values, ideals and traditions of the cultures represented in our population. Our diverse workforce reflects the diversity of the people in the communities we serve.

We do not discriminate in our employment practices or the delivery of health care Services on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity, status as a transgender individual, or physical, developmental or intellectual disability.

About This Group Agreement

Once you are enrolled under this Group Agreement, you become a Member. A Member may be a Subscriber and/or any eligible Dependents, once properly enrolled. Members are sometimes referred to by the terms “you” and “your.”

Note: Under no circumstances should the terms “you” or “your” be interpreted to mean anyone other than the Member, including any nonmember reading or interpreting this contract on behalf of a Member.

Important Terms

Some terms in this contract are capitalized. They have special meanings. Please see the ***Important Terms You Should Know*** section to familiarize yourself with these terms.

Purpose of this Group Agreement and EOC

This EOC, including the small Group Agreement and any attached applications, riders and amendments serves three important purposes. It:

1. Constitutes the entire contract between your Group and Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.
2. Provides evidence of your health care coverage; and

Kaiser Permanente Small Group Agreement and Evidence of Coverage

3. Describes the Kaiser Permanente SignatureSM health care coverage provided under this contract.

Administration of this Group Agreement and EOC

We may adopt reasonable policies, procedures and interpretations that promote the orderly and efficient administration of this Group Agreement and EOC.

Group Agreement and EOC Binding on All Members

By electing coverage or accepting benefits under this EOC, legally capable Subscribers accept this contract and all provisions contained within it on behalf of his or herself and any Dependent Members not legally permitted to accept this contract themselves.

Amendment of Group Agreement and EOC

Your Group's Agreement with us may change periodically. If any changes affect this contract, we will notify you of such changes and will issue an updated EOC to you.

No Waiver

Our failure to enforce any provision of this EOC will not constitute a waiver of that or any other provision, nor impair our right thereafter to require your strict performance of any provision.

Entire Contract

This Group Agreement replaces any earlier Group Agreement that may have been issued by us. The term of this EOC is based on your Group's Contract Year and your effective date of coverage. Your Group's benefits administrator can confirm that this EOC is still in effect.

No agent or other person, except an officer of the Health Plan, has the authority to bind the Health Plan in any way, verbally or otherwise, by:

1. Making any promise or representation; or
2. Giving or receiving any information.

Any change to this contract may not be valid until the:

1. Approval is endorsed by an executive officer of the Health Plan; and
2. Endorsement appears on or is attached to the contract.

How Your Health Plan Works

The Health Plan provides health care Services to Members through an integrated medical care system, rather than reimbursement of expenses on a fee-for-service basis. Please keep this direct service nature in mind as you read this Agreement. Our integrated medical care system is made up of various entities. The relationship between them is explained immediately below.

Under our contract with your Group, we have assumed the role of a named fiduciary, which is the party responsible for determining whether you are entitled to covered Services under this EOC and provides us with the authority to review and evaluate claims that arise under this EOC. We conduct this evaluation independently by interpreting the provisions of this EOC.

Relations Among Parties Affected By This Group Agreement and EOC

Kaiser Permanente is comprised of three entities: the Health Plan, Medical Group and Plan Hospitals. Please note that:

1. The relationship between the Health Plan and Medical Group and between the Health Plan and Plan Hospitals are those of independent contractors;
2. Plan Providers and Plan Hospitals are not agents or employees of the Health Plan; and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

3. Neither the Health Plan nor any employee of the Health Plan is an employee or agent of Plan Hospitals or Medical Group or any other Plan Provider.

Additionally:

1. Plan Physicians maintain the physician-patient relationship with Members, and are solely responsible to Members for all medical Services; and
2. Plan Hospitals maintain the Hospital-patient relationship with Members and are solely responsible to Members for all Hospital Services.

Patient Information Obtained by Affected Parties

Patient-identifying information from Member medical records, and that is received by Plan Physicians or Plan Hospitals incident to the physician-patient or Hospital-patient relationship, is kept confidential. Patient-identifying information is not disclosed without the prior consent of a Member, except for use by the Health Plan, Plan Hospitals, Medical Group or Plan Physicians in relation to:

1. Administering this Agreement;
2. Complying with government requirements; and
3. Bona fide research or education.

Liability for Amounts Owed by the Health Plan

Members are not liable for any amounts owed to the Medical Group or Plan Hospitals by the Health Plan, as stipulated by contracts between these entities.

Kaiser Permanente SignatureSM

Getting the care you need is easy. Kaiser Permanente SignatureSM provides you with health care Services administered by Plan Providers at our Plan Medical Centers, which are conveniently located throughout our Service Area. At our Plan Medical Centers, integrated teams of specialists, nurses and technicians work alongside your Primary Care Plan Physician to support your health and wellbeing. Pharmacy, optical, laboratory and X-ray facilities are also available at many Plan Medical Centers.

You must receive all covered Services from Plan Providers inside our Service Area except for:

1. Emergency Services, as described in ***Section 3: Benefits, Exclusions and Limitations***.
2. Urgent Care Services outside of our Service Area, as described in ***Section 3: Benefits, Exclusions and Limitations***.
3. Continuity of Care for Members, as described in ***Section 2: How to Get the Care You Need***.
4. Approved Referrals, as described under ***Getting a Referral*** in ***Section 2: How to Get the Care You Need*** provision, including referrals for Clinical Trials, as described in ***Section 3: Benefits, Exclusions and Limitations***.
5. Non-emergency surgical and Ancillary Services provided at a Plan Facility by a non-Plan Provider.

Eligibility for This Plan

Eligibility of a Member

Members may be accepted for enrollment and continuing coverage hereunder only upon meeting all of the applicable requirements below.

1. You must work or reside inside our Service Area to be eligible for this Plan. However, the Subscriber and their Spouse's or Domestic Partner's eligible children who live outside of our Service Area may be eligible to enroll if you are required to cover them pursuant to any court order, court-approved agreement or other testamentary appointment. A Dependent who attends school outside of our Service

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Area and meets the eligibility requirements listed below under Dependents is also eligible for enrollment. However, the only covered Services outside of our Service Area are:

- a. Emergency Services;
- b. Urgent Care Services;
- c. Services received in connection with an approved referral, unless you elect to bring the Dependent within our Service Area to receive covered Services; and
- d. Approved Clinical Trials.

2. Subscribers

You are eligible to enroll if you are employed by a Small Employer and that Small Employer offers you coverage under this Health Plan as a qualified employee. At the option of the Small Employer, a qualified employee may include:

- a. Only Full-Time Employees; or
- b. Both Full-Time Employees and Part-Time Employees.

3. Dependents

If you are a Subscriber, the following persons may be eligible to enroll as your Dependents:

- a. Your lawful Spouse or Domestic Partner;
- b. You or your Spouse's or Domestic Partner's Dependent child who is under the limiting age of twenty-six (26) and who is:
 - i. A biological child, stepchild or foster child;
 - ii. A lawfully adopted child, or, from the date of placement, a child in the process of being adopted;
 - iii. A grandchild under testamentary or court-appointed guardianship of the Subscriber or the Subscriber's Spouse or Domestic Partner;
 - iv. A child for whom you or your Spouse or Domestic Partner have been granted legal custody (other than custody as a result of a guardianship); or
 - v. A child for whom you or your Spouse or Domestic Partner have the legal obligation to provide coverage pursuant to a child support order or other court order or court-approved agreement or testamentary appointment.

An unmarried child who is covered as a Dependent when they reach the limiting age of twenty-six (26) may be eligible for coverage as a disabled Dependent if they meet all of the following requirements:

1. They are incapable of self-sustaining employment because of a mental or physical incapacity that occurred prior to reaching the age limit for Dependents;
2. They receive fifty (50) percent or more of their support and maintenance from you or your Spouse or Domestic Partner; and
3. You provide us proof of their incapacity and dependency in accordance with the Disabled Dependent Certification requirements in the next provision.

Disabled Dependent Certification

An unmarried child who is covered as a Dependent when they reach the limiting age of twenty-six (26) may be eligible for coverage as a disabled Dependent as further describe in this section. Proof of incapacity and dependency must be provided when requested by the Health Plan as follows:

1. If your Dependent is a Member and reaches the limiting age of twenty-six (26), we will send you a notice of his or her membership termination due to loss of eligibility under this Plan at least ninety (90) days before the date that coverage will end. Your Dependent's membership will terminate as

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

described in our notice unless you provide us with documentation of his or her incapacity and dependency within sixty (60) days of your Dependent reaching the limiting age. Once proof of incapacity and dependency are received, we will make a determination as to whether he or she is eligible as a disabled Dependent. If you provide proof of incapacity and dependency to us:

- a. Prior to the termination date in the notice and we do not make an eligibility determination before the termination date, the Dependent's coverage will continue until we make a determination.
- b. Within the sixty (60) days following the Dependent reaching the limiting age and we determine that your Dependent is eligible as a disabled Dependent, then there will be no lapse in coverage.
2. If we determine that your Dependent does not meet the eligibility requirements as a disabled Dependent, we will notify you that he or she is not eligible and advise you of the child's membership termination date.
3. Beginning two (2) years after your Dependent reaches the limiting age you are required to provide us with proof of his or her continued incapacity and dependency annually. Proof must be received within sixty (60) days of our request. Once received, we will determine whether he or she remains eligible as a disabled Dependent. We reserve the right to request proof of your Dependent's incapacity and dependency less frequently than once per year; however, proof still must be received within sixty (60) days of our request.

Rights and Responsibilities of Members: Our Commitment to Each Other

Kaiser Permanente is committed to providing you with quality health care Services. In the spirit of partnership with you, here are the rights and responsibilities we share in the delivery of your health care Services.

Rights of Members

As a Member of Kaiser Permanente, you have the right to:

- 1. Receive information that empowers you to be involved in health care decision making. This includes the right to:**
 - a. Actively participate in discussions and decisions regarding your health care options;
 - b. Receive and be helped to understand information related to the nature of your health status or condition, including all appropriate treatment and non-treatment options for your condition and the risks involved – no matter what the cost is or what your benefits are;
 - c. Receive relevant information and education that helps promote your safety in the course of treatment;
 - d. Receive information about the outcomes of health care you have received, including unanticipated outcomes. When appropriate, family members or others you have designated will receive such information;
 - e. Refuse treatment, providing you accept the responsibility and consequences of your decision;
 - f. Give someone you trust the legal authority to make decisions for you if you ever become unable to make decisions for yourself by completing and giving us an Advance Directive, a Durable Power of Attorney for Health Care, Living Will, or other health care treatment directive. You can rescind or modify these documents at any time;
 - g. Receive information about research projects that may affect your health care or treatment. You have the right to choose to participate in research projects; and
 - h. Receive access to your medical records and any information that pertains to you, except as prohibited by law. This includes the right to ask us to make additions or corrections to your medical record. We will review your request based on applicable federal and state law to

Kaiser Permanente Small Group Agreement and Evidence of Coverage

determine if the requested additions are appropriate. If we approve your request, we will make the correction or addition to your protected health information. If we deny your request, we will tell you why and explain your right to file a written statement of disagreement. The Member or Member's Authorized Representative will be asked to provide written permission before a Member's records are released, unless otherwise permitted by law.

2. Receive information about Kaiser Permanente and your Plan. This includes the right to:

- a. Receive the information you need to choose or change your Primary Care Plan Physician, including the name, professional level and credentials of the doctors assisting or treating you;
- b. Receive information about Kaiser Permanente, our Services, our practitioners and Providers, and the rights and responsibilities you have as a Member. You also can make recommendations regarding Kaiser Permanente's Member rights and responsibility policies;
- c. Receive information about financial arrangements with physicians that could affect the use of Services you might need;
- d. Receive Emergency Services when you, as a prudent layperson, acting reasonably, would have believed that an Emergency Medical Condition existed, and receive information regarding cost sharing, payment obligations and balance billing protections for Emergency Services;
- e. Receive covered urgently needed Services when traveling outside Kaiser Permanente's Service Area;
- f. Receive information about what Services are covered and what you will have to pay and to examine an explanation of any bills for Services that are not covered; and
- g. File a complaint, Grievance or Appeal about Kaiser Permanente or the care you received without fear of retribution or discrimination, expect problems to be fairly examined, and receive an acknowledgement and a resolution in a timely manner.

3. Receive professional care and Service. This includes the right to:

- a. See Plan Providers, get covered health care Services and get your prescriptions filled within a reasonable period of time and in an efficient, prompt, caring and professional manner;
- b. Have your medical care, medical records and protected health information (PHI) handled confidentially and in a way that respects your privacy;
- c. Be treated with respect and dignity;
- d. Request that a staff member be present as a chaperone during medical appointments or tests;
- e. Receive and exercise your rights and responsibilities without any discrimination based on age, gender, sexual orientation, race, ethnicity, religion, disability, medical condition, national origin, educational background, reading skills, ability to speak or read English, or economic or health status, including any intellectual or physical disability you may have;
- f. Request interpreter Services in your primary language at no charge; and
- g. Receive health care in facilities that are environmentally safe and accessible to all.

Responsibilities of Members

As a Member of Kaiser Permanente, you are responsible to:

1. Promote your own good health:

- a. Be active in your health care and engage in healthy habits;
- b. Select a Primary Care Plan Physician. You may choose a doctor who practices in the specialty of Internal Medicine, Pediatrics or Family Practice as your Primary Care Plan Physician. You may also choose a personal OB/GYN in addition to Primary Care Plan Physician;

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

- c. To the best of your ability, give accurate and complete information about your health history and health condition to your doctor or other health care professionals treating you;
- d. Work with us to help you understand your health problems and develop mutually agreed upon treatment goals;
- e. Talk with your doctor or health care professional if you have questions or do not understand or agree with any aspect of your medical treatment;
- f. Do your best to improve your health by following the treatment plan and instructions your Primary Care Plan Physician or health care professional recommends;
- g. Schedule the health care appointments your Primary Care Plan Physician or health care professional recommends;
- h. Keep scheduled appointments or cancel appointments with as much notice as possible; and
- i. Inform us if you no longer live within the Plan Service Area.

2. Know and understand your Plan and benefits:

- a. Read about your health care benefits in this Agreement and become familiar with them. Call us when you have questions or concerns;
- b. Pay your Plan Premium, and bring payment with you when your Visit requires a Copayment, Coinsurance or Deductible;
- c. Let us know if you have any questions, concerns, problems or suggestions;
- d. Inform us if you have any other health insurance or prescription drug coverage; and
- e. Inform any network or nonparticipating provider from whom you receive care that you are enrolled in our Plan.

3. Promote respect and safety for others:

- a. Extend the same courtesy and respect to others that you expect when seeking health care Services; and
- b. Assure a safe environment for other Members, staff and physicians by not threatening or harming others.

Health Savings Account-Qualified Plans

This provision only applies if you are enrolled in a qualified High Deductible Health Plan. The health care coverage described in this Agreement has been designed to be a High Deductible Health Plan qualified for use with a Health Savings Account. A Health Savings Account is a tax-exempt account established under Section 223(d) of the Internal Revenue Code for the exclusive purpose of paying current and future Qualified Medical Expenses. Contributions to such an account are tax deductible, but in order to qualify for and make contributions to a Health Savings Account, you must be enrolled in a qualified High Deductible Health Plan.

A qualified High Deductible Health Plan provides health care coverage that includes an:

- 1. Individual Deductible of \$1,700.00 or greater and a family Deductible of \$3,400.00 or greater; and
- 2. Individual Out-of-Pocket Maximum of no more than \$8,500.00 and a family Out-of-Pocket Maximum of no more than \$17,000.00 in the current Contract Year.

In a qualified High Deductible Health Plan, all Deductible, Copayment and Coinsurance amounts must be counted toward the Out-of-Pocket Maximum. Review the Cost Sharing information contained within this contract to see whether or not this Plan meets the High Deductible Health Plan requirements described in this paragraph. A Plan is a qualified High Deductible Health Plan only if it meets those requirements. Enrollment in a qualified High Deductible Health Plan is only one of the eligibility requirements for establishing and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

contributing to a Health Savings Account. Other requirements include the following prohibitions: The Member must not be:

1. Covered by another health plan (for example, through your Spouse's or Domestic Partner's employer) that is not also an HSA-qualified plan, with certain exceptions;
2. Enrolled in Medicare; and/or
3. Able to be claimed as a Dependent on another person's tax return.

Please note that the tax references contained in this Agreement relate to federal income tax only. The tax treatment of Health Savings Account contributions and distributions under a state's income tax laws may differ from the federal tax treatment. Kaiser Permanente does not provide tax advice. Contact your financial or tax advisor for more information about your eligibility for a Health Savings Account or to obtain tax advice.

Payment of Premium

Members are entitled to health care coverage only for the period for which the Health Plan has received the appropriate Premium from your Group. You are responsible to pay any required contribution to the Premium, as determined and required by your Group. Your Group will tell you the amount you owe and how you will pay it to your Group. For example: A payroll deduction. If your Group fails to pay us the appropriate Premium for your Family Unit after a grace period of thirty-one (31) days, we will terminate the memberships of everyone in your Family Unit.

Payment of Copayments, Coinsurance and Deductibles

In addition to your monthly Premium payment, you may also be required to pay a Cost Share when you receive certain covered Services. A Cost Share may consist of a Copayment, Coinsurance, Deductible or a combination of these. Copayments are due at the time you receive a Service. You will be billed for any Deductible and/or Coinsurance you owe.

There are limits to the total amount of Copayments, Coinsurance and Deductibles you have to pay during the Contract Year. This limit is known as the Out-of-Pocket Maximum.

Any Copayment, Coinsurance or Deductible you may be required to pay, along with the Out-of-Pocket Maximum, will be listed in the *Summary of Cost Shares*, which is attached to this EOC.

The Health Plan will keep accurate records of each Member's Cost Sharing and will notify the Member in writing within thirty (30) days of when he or she has reached the Out-of-Pocket Maximum. Once you have paid the Out-of-Pocket Maximum for Services received within the Contract Year, no additional Copayments, Coinsurance or Deductibles will be charged by the Health Plan for the remainder of the Contract Year. We will promptly refund a Member's Copayment, Coinsurance or Deductible if it was charged after the Out-of-Pocket Maximum was reached.

Open Enrollment

By submitting a Health Plan-approved enrollment application to your Group during the open enrollment period, you may enroll:

1. Yourself, as a new Subscriber, along with any of your eligible Dependents; or
2. Eligible Dependents, if you are already an existing Subscriber.

Enrollment Period and Effective Date of Coverage

When the Health Plan provides its annual open enrollment period, it will begin at least thirty (30) days prior to the first day of the Contract Year. The open enrollment period will extend for a minimum of thirty (30)

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

days. During the annual open enrollment period an eligible employee may enroll or discontinue enrollment in this health benefit plan; or change their enrollment from this health benefit plan to a different health benefit plan offered by the Small Employer.

Your Group will let you know when the open enrollment period begins and ends. Your membership will be effective at 12 a.m. Eastern Time (the time at the location of the administrative office of carrier at 4000 Garden City Drive, Hyattsville, Maryland 20785) on the first day of the Contract Year.

New Employees and Their Dependents

Employees who become eligible outside of the annual open enrollment period may enroll themselves and any eligible Dependents within thirty (30) days from the date that the employee first becomes eligible.

The Group shall notify you and any enrolled Dependents of your effective date of membership if that date is different than the effective date of the Group Agreement specified on the Face Sheet, or if it is different than the dates specified under Special Enrollment Due to New Dependents, below.

You can only enroll during the annual open enrollment described above, unless one of the following is true. You:

1. Become eligible for a special enrollment period, as described in this section; or
2. Did not enroll in any coverage through your Group when you were first eligible and your Group does not give us a written statement that verifies you signed a document that explained restrictions about enrolling at a later time. The effective date of an enrollment resulting from this provision is no later than the first day of the month following the date your Group receives a Health Plan-approved enrollment or change of enrollment application from the Subscriber.

Special Enrollment Due to New Dependents

If you are covered as an existing Subscriber, you may add eligible Dependents by submitting a Health Plan-approved enrollment application to your Group within thirty-one (31) days from the date that your Dependent becomes newly eligible. You may be required to pay additional Premium.

If you are otherwise eligible as a Subscriber, but you are not enrolled for coverage at the time you gain a newly-eligible Dependent, you may enroll:

1. Yourself by submitting a Health Plan-approved enrollment application to your Group within thirty-one (31) days after a Dependent becomes newly-eligible; or
2. Both yourself and any or all eligible Dependents by submitting a Health Plan-approved enrollment application to your Group within thirty-one (31) days from the date that your Dependent becomes newly-eligible.

If you are not enrolled as a Subscriber at the time we receive a court order to add a newly-eligible Dependent child, we will enroll you and the child pursuant to the requirements and timeframes established by the Virginia Code. (Refer to the ***Special Enrollment for Child Due to Order*** provision below). The Spouse or Domestic Partner of an eligible Subscriber may enroll:

1. At the birth or adoption of a child;
2. Upon court order to add a child; or
3. Upon placement of a foster child, provided the Spouse or Domestic Partner is otherwise eligible for coverage.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Effective Date of Coverage

The membership effective date for a Subscriber or a Spouse or Domestic Partner, who enrolls at the time a Dependent becomes newly-eligible, will be the date the Dependent's coverage would become effective, as described below, regardless of whether or not the new Dependent is enrolled.

The membership effective date for adding a new Dependent will be:

1. For a new Spouse or Domestic Partner and any children who become eligible through a marriage, the Group shall notify you of the effective date of membership. It shall be no later than the 1st day of the first month following the date your Group receives the enrollment application.
2. For newborn children, the moment of birth.
3. For newly-adopted children and children newly placed for adoption, it will be the "date of adoption." The "date of adoption" means the earlier of:
 - a. A judicial decree of adoption; or
 - b. The assumption of custody, pending the prospective adoptive parent's adoption of a prospective adoptive child.
4. For a newly-eligible grandchild, the date the child becomes a Dependent of the covered employee as the result of guardianship granted by court or testamentary appointment.
5. For children who are newly-eligible for coverage as the result of a child support order or other court or administrative order received by you or your Spouse or Domestic Partner, the date of the court or administrative order.
6. For other children who are newly-eligible for coverage as the result of guardianship granted by court or testamentary appointment, the date of court or testamentary appointment.
7. For a newly-eligible foster child, the date of placement in foster care.

Coverage is automatic for thirty-one (31) days for a:

1. Newborn or newly-adopted child;
2. Grandchild; or
3. Minor for whom guardianship is newly granted by court or testamentary appointment, as described under items #2 through #6, above.

If no additional Premium is required, coverage will continue beyond the thirty-one (31)-day period. If additional Premium is required to provide coverage, the additional Premium is due within thirty-one (31) days. If the Health Plan does not receive the additional Premium within thirty-one (31) days, coverage will terminate on the 32nd day.

Special Enrollment Due to a Triggering Event

The Health Plan provides a special enrollment period of thirty (30) days from the date an individual experiences a triggering event. During the special enrollment period, the individual may enroll in this Health Plan or change from one plan to another plan offered by the Health Plan.

A "triggering event" occurs when:

1. An eligible employee or Dependent:
 - a. Loses Minimum Essential Coverage. The date of the loss of coverage is the last day the eligible employee or dependent would have coverage under his or her previous plan or coverage;
 - b. Loses pregnancy-related coverage described under section 1902(a)(10)(A)(i)(IV) and (a)(10)(A)(ii)(IX) of the Social Security Act (42 U.S.C. 1396a(a)(10)(A)(i)(IV), (a)(10)

Kaiser Permanente Small Group Agreement and Evidence of Coverage

- (A)(ii)(IX)). The date of the loss of coverage is the last day the eligible employee or dependent would have pregnancy-related coverage;
- c. Loses medically needy coverage as described under section 1902(a)(10)(C) of the Social Security Act only once per calendar year. The date of the loss of coverage is the last day the eligible employee or dependent would have medically needy coverage;
 2. An eligible employee or dependent gains access to new Qualified Health Plans as a result of a permanent move, provided the eligible employee or dependent had minimum essential coverage for one or more days during the sixty (60) days preceding the move. The prior coverage requirement is waived if the employee or dependent can demonstrate that they lived in a foreign country or in a United States territory for one or more days during the 60 days preceding the move;
 3. An eligible employee or dependent's enrollment or non-enrollment in a Qualified Health Plan is, as evaluated and determined by the Exchange:
 - a. Unintentional, inadvertent or erroneous; and
 - b. The result of the error, misrepresentation, misconduct (including the failure to comply with applicable standards applicable under federal or state laws as determined by the Exchange) or inaction of an officer, employee or agent of the Exchange or the United States Department of Health and Human Services, its instrumentalities or a non-Exchange entity providing enrollment assistance or conducting enrollment activities;
- Note:** The Exchange may take action as may be necessary to correct or eliminate the effects of the error, misrepresentation, misconduct or inaction.
4. An eligible employee or Dependent, who is enrolled in a Qualified Health Plan on the SHOP Exchange, adequately demonstrates to the SHOP Exchange that the Qualified Health Plan in which an eligible employee or dependent is enrolled substantially violated a material provision of the Qualified Health Plan's contract in relation to an eligible employee or Dependent;
 5. An eligible employee or dependent:
 - a. Loses eligibility for coverage under a Medicaid plan under Title XIX of the Social Security Act or a State Child Health Plan under Title XXI of the Social Security Act; or
 - b. Becomes eligible for assistance, with respect to coverage under the Exchange, under a Medicaid Plan or State Child Health Plan, including any waiver or demonstration project conducted under or in relation to a Medicaid plan or a State Child Health Plan.

An eligible employee or a dependent who meets the requirements for a triggering event under #5, above shall have sixty (60) days from the triggering event to select a Qualified Health Plan.

Effective Date of Coverage Due to a Triggering Event

If an eligible employee or dependent enrolls as the result of a triggering event, the effective date of coverage shall be:

1. In the case a triggering event under item #1 or item #2, the 1st day of the month following enrollment if the plan selection is made before or on the day of the loss of coverage; and if plan selection is made after the loss, coverage will be effective in accordance with item #2, below.
2. In the event of a court order, the date the court order is effective or, if permitted by the Exchange, the individual may elect a coverage effective date of the 1st day of the following month when a selection is received by the Health Plan between the 1st and the 15th day of any month; and the 1st day of the

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

2nd following month when a selection is received by the Health Plan between the 16th and the last day of any month.

For all other triggering events, coverage will be effective the 1st day of the following month when a selection is received by the Health Plan between the 1st and the 15th day of any month; and the 1st day of the 2nd following month when a selection is received by the Health Plan between the 16th and the last day of any month.

Length of Special Enrollment Periods

Based on the type of triggering event experienced by you or your Dependent (which are described above in Special Enrollment Periods Due to Triggering Events), your special enrollment period will last sixty (60) days from the date of the triggering event, except when:

1. You or your Dependent loses Minimum Essential Coverage, pregnancy-related or medically needy coverage, or if coverage under any non-calendar year group health plan or individual health insurance is ending;
2. You or your Dependent loses coverage in an employer-sponsored plan; or
3. You or your Dependent gains access to a new Qualified Health Plan as a result of a permanent move.

If any of the aforementioned events immediately above occurs, you have sixty (60) days prior to and sixty (60) days following the triggering event to enroll.

Effective Date for Special Enrollment Periods

If an individual enrolls as the result of a triggering event, the effective date of coverage shall be:

1. In the case of marriage or loss of Minimum Essential Coverage, the 1st day of the following month;
2. In the case of birth, adoption, placement for adoption or placement in foster care, the date of birth, adoption, placement for adoption or placement in foster care. The “date of adoption” means the earlier of:
 - a. A judicial decree of adoption; or
 - b. The assumption of custody, pending adoption of a prospective adoptive child by a prospective adoptive Parent.
3. In the case of a newly-eligible grandchild in court-ordered custody, the date the grandchild is placed in the custody of the Subscriber or the Subscriber’s Spouse or Domestic Partner.
4. In the case of a child who is newly-eligible as the result of a child support order or other court or administrative order received by the Subscriber or the Subscriber’s Spouse or Domestic Partner, the date of the court or administrative order.
5. In the case of a child who is newly-eligible as the result of a testamentary or court-appointed Guardianship, received by the Subscriber or the Subscriber’s Spouse or Domestic Partner, the date of the court or testamentary appointment.
6. In the case of an individual eligible for special enrollment when:
 - a. Enrollment or non-enrollment was unintentional, inadvertent or erroneous; and the result of an error by the Exchange, HHS or a non-Exchange entity; or
 - b. The Qualified Health Plan substantially violated a material provision of its Contract with the individual, the effective date is the first day of the following month when the application or change form is received by the Health Plan between the 1st and the 15th day of any month; and first day of the second following month when a selection is received by the Health Plan between the 16th and the last day of any month.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

7. In the case of death, the first day of the following month following plan selection or, if permitted by the Health Plan.
8. For all other triggering events, the first day of the following month when the application or change form is received by the Health Plan between the 1st and the 15th day of any month; and first day of the second following month when a selection is received by the Health Plan between the 16th and the last day of any month.

Special Enrollment Due to Reemployment After Military Service

If you terminated your health care coverage because you were called to active duty in the military service, you may be able to be reenrolled in your Group's health benefit plan if required by state or federal law. Please ask your Group for more information.

Notice of Your Effective Date of Coverage

The Health Plan will notify you and any enrolled Dependents of your effective date of coverage under this Plan based on the rules described above.

Genetic Testing

We will not use, require or request a genetic test, the results of a genetic test, genetic information or genetic Services for the purpose of rejecting, limiting, canceling or refusing to renew a health insurance policy or contract. Additionally, genetic information or the request for such information will not be used to increase the rates or affect the terms or conditions of, or otherwise affect the coverage of a Member.

We will not release identifiable genetic information or the results of a genetic test without prior written authorization from the Member from whom the test results or genetic information was obtained to:

1. Any person who is not an employee of the Health Plan; or
2. A Plan Provider who is active in the Member's health care.

As used in this provision, genetic information shall include genetic information of:

1. A fetus carried by a Member or family member of a Member who is pregnant; and
2. An embryo legally held by a Member or family member of a Member utilizing an assisted reproductive technology.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

SECTION 2: How to Get the Care You Need

Please read the following information so that you will know from whom and what group of providers you may obtain health care.

When you join the Health Plan, you are selecting our medical care system to provide your medical care. You must receive your care from Plan Providers within our Service Area, except for:

1. Emergency Services, as described in ***Section 3: Benefits, Exclusions and Limitations***.
2. Urgent Care Services outside of our Service Area, as described in ***Section 3: Benefits, Exclusions and Limitations***.
3. Continuity of Care for Members, as described in this section.
4. Approved Referrals, as described under ***Getting a Referral*** in this section, including referrals for Clinical Trials as described in ***Section 3: Benefits, Exclusions and Limitations***.
5. Covered Services received in other Kaiser Permanente regions and Group Health Cooperative Service Areas.
6. Non-emergency surgical and Ancillary Services provided at a Plan Facility by a non-Plan Provider.

Making and Cancelling Appointments and Who to Contact

At Kaiser Permanente, we are available to assist you in getting the care you need. Should you experience a medical condition or require assistance from us, please contact the appropriate number below.

Medical Emergencies

Call 911, where available, if you think you have a medical emergency.

Medical Advice

Call us at 1-800-677-1112 if you are unsure of your condition and require immediate medical advice.

You should also call this number in the event that you have an emergency hospital admission. We require notice within forty-eight (48) hours, or as soon as reasonably possible thereafter, of any emergency hospital admission.

Making or Canceling Appointments

To make or cancel an appointment, please visit us online at www.kp.org.

You may also make or cancel an appointment by phone. To do so, please have your Kaiser Permanente identification card with you and contact us at 1-800-777-7904 or 711 (TTY). We are available to assist you 24/7.

If your Primary Care Plan Physician is not located at one of our Plan Medical Centers, you may need to contact his/her office directly for assistance making or canceling an appointment. The telephone number for their office is located on your Kaiser Permanente identification card.

Choosing or Changing Your Primary Care Plan Physician

We recommend that you choose a Primary Care Plan Physician if you have not done so already. For more information, see ***Choosing Your Primary Care Plan Physician*** in this section.

You may choose or change your Primary Care Plan Physician at any time, for any reason, by visiting www.kp.org/doctor. On the website, you can browse all doctor's profiles and select a doctor who matches your needs.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

You may also choose or change your Primary Care Plan Physician by phone by contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Customer Service

We want you to be satisfied with your health care. Member Services representatives are available to assist you with questions about your Plan Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Member Services representatives are also available at most of our Plan Medical Centers. You may also ask your Primary Care Plan Physician or other health care professionals about problems you may have.

Advance Directives to Direct Your Care While Incapacitated

Advance directives are legal forms that help you control the kind of health care you will receive if you become very ill or unconscious. We ask that you please consider the benefits of completing a:

1. Durable Power of Attorney for Health Care, which lets you name someone to make health care decisions for you when you cannot speak for yourself. It also lets you write down your views on life support and other treatments; and
2. Living Will and the Natural Death Act Declaration to Physicians, which lets you write down your wishes about receiving life support and other treatment.

For additional information about advance directives, including how to obtain forms and instructions, visit us online at www.kp.org or contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Receiving Health Care Services

To receive the Services covered under this Agreement, you must be a current Health Plan Member for whom Premium has been paid. Anyone who is not a Member will be billed for any Services we provide at Allowable Charges, and claims for Emergency or Urgent Care Services from non-Plan Providers will be denied.

As a current Member under this Plan, we agree to arrange health care Services in accordance with the terms, conditions, limitations and exclusions of this Agreement. You may receive these Services and other benefits specified in this Agreement when provided, prescribed or directed by Plan Providers within our Service Area.

You have your choice of Plan Physicians and Facilities within our Service Area. Covered Services are available only from the Medical Group, Plan Facilities and in-Plan Skilled Nursing Facilities. Neither the Health Plan, Medical Group nor any Plan Physicians have any liability or obligation extending from any Service or benefit sought or received by a Member from any non-Plan:

1. Doctor;
2. Hospital;
3. Skilled Nursing Facility;
4. Person;
5. Institution; or
6. Organization, except when you:
 - a. Have a Prior Authorized referral for the Services; or
 - b. Are covered under the ***Emergency Services*** or ***Urgent Care Services*** provisions in ***Section 3: Benefits, Exclusions and Limitations***.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Emergency and Urgent Care Services, in addition to Services associated with Prior Authorized referrals are the only Services a Member may seek outside of the Service Area. Non-emergency surgical and Ancillary Services provided at a Plan Facility, and Emergency Services from non-Plan Hospitals, freestanding facilities and Air Ambulance Providers are the only Services a Member may receive by a non-Plan Provider.

Your Kaiser Permanente Identification Card

Digital Kaiser Permanente Identification Card

Managing your health care is convenient with the Kaiser Permanente mobile app. The app gives you to access to your digital Kaiser Permanente identification card, which allows you to check in for appointments, pick up prescriptions and provide your membership information, all from your smartphone. To access your digital Kaiser Permanente identification card:

1. Log into the Kaiser Permanente mobile app; and
2. Select “Member ID Card” from the menu options.

Note: Verify that the Kaiser Permanente mobile app is available on your smartphone and create your login before arriving at your appointment. Additionally, the availability of the digital Kaiser Permanente identification card is limited to certain types of Plans and does not replace the physical card. Each Member will also receive a physical Kaiser Permanente identification card.

Using Your Kaiser Permanente Identification Card

Your Kaiser Permanente identification card is for identification purposes only. It contains your name, medical record number and our contact information. When you Visit a Plan Facility, please have both your Kaiser Permanente identification card and a valid photo ID with you. You will be asked to show both of them when checking in.

Your medical record number is used to identify your medical records and membership information. You should always have the same medical record number.

If you need to replace your Kaiser Permanente identification card, or if we ever issue you more than one (1) medical record number, please let us know by contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Note: Allowing another person to use your ID card will result in forfeiture of your Kaiser Permanente identification card and may result in termination of your membership.

Choosing Your Primary Care Plan Physician

We highly encourage you to choose a Primary Care Plan Physician when you enroll. He or she will play an important role in coordinating your health care Services, including Hospital stays and referrals to specialists. Additionally, your Primary Care Plan Physician and Plan Providers will work as a team, along with you, to ensure continuity of care and medically appropriate courses of treatment.

Each Member in your family should select a Primary Care Plan Physician. If you do not select a Primary Care Plan Physician upon enrollment, we will assign you one near your home. You may select or change your Primary Care Plan Physician at any time by visiting us online at www.kp.org or contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Primary Care Plan Physicians are located within our Plan Medical Centers or through our Network of Primary Care Plan Physicians located in our Service Area.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Our Provider Directory is available online at www.kp.org and updated daily. A listing of all Primary Care Plan Physicians is also provided to you on an annual basis.

You may select a Primary Care Plan Physician, who is available to accept new Members, from the following areas: Internal medicine, family practice and pediatrics. Within pediatrics, you may select an allopathic or osteopathic pediatrician as the Primary Care Plan Physician for your child. In addition to selecting a Primary Care Plan Physician, Members may choose a Plan Physician who practices in the specialty of obstetrics or gynecology (OB/GYN) as their personal OB/GYN.

Getting a Referral

Our Plan Providers offer primary medical, pediatric and obstetrics/gynecology (OB/GYN) care as well as specialty care in areas such as general surgery, orthopedic surgery, dermatology and other medical specialties. If your Primary Care Plan Physician decides that you require covered Services from a Specialist, you will be referred (as further described in this EOC) to a Plan Provider in your SignatureSM care delivery system who is a Specialist that can provide the care you need. All referrals will be subject to review and approval (authorization) in accordance with the terms of this EOC. We will notify you when our review is complete.

All referrals will be subject to review and approval, which is known as authorization, in accordance with the terms of this Agreement. When Prior Authorization is the responsibility of an in-network provider, any reduction or denial of benefits will not affect the enrollee. We will notify you when our review is complete.

Receiving an Authorized Specialist or Hospital Referral

If your Primary Care Plan Physician decides that you require covered Services from a Specialist, you will receive an authorized referral to a Plan Provider who specializes in the type of care you need.

In the event that the covered Services you need are not available from a Plan Provider, we may refer you to another provider. For more information, see *Referrals to Non-Plan Specialists and Non-Physician Specialists* below.

When you need authorized covered Services at a Plan Hospital, you will be referred to a Plan Hospital. We may direct that you receive the Hospital Services at a particular Plan Hospital so that we may better coordinate your care using Medical Group Plan Physicians and our electronic medical record system.

Post-Referral Services Not Covered

Any additional Services not specifically listed, and/or that are provided by a professional not named in the referral, are not authorized and will not be reimbursed.

If a non-Plan Provider for whom you have received an authorized referral recommends additional Services that are not indicated in that approved referral, advise your Plan Provider. He or she will work with you to determine whether those Services can be provided by a Plan Provider. Additional Services not specifically listed in the referral are not authorized and will not be reimbursed unless you have received a Prior Authorization for those Services.

Standing Referrals to Specialists

If you suffer from a life-threatening, degenerative, chronic or disabling disease or condition that requires Specialty Services, your Primary Care Plan Physician may determine, in consultation with you and a Specialist, that you need continuing care from that Specialist. In such instances, your Primary Care Plan Physician will issue a standing referral to the Specialist.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

A standing referral should be developed by the specialist, your Primary Care Plan Physician and you, and made in accordance with a written treatment plan consisting of covered Services. The treatment plan may limit the authorized number of Specialist Visits and/or the period of time in which those Specialist Visits are authorized. It may also require that the Specialist communicate regularly with your Primary Care Plan Physician regarding your treatment and health status.

If you have been diagnosed with cancer, Health Plan will allow your primary care Plan Physician to issue a standing referral to any Health Plan authorized oncologist or board-certified physician in pain management, as you choose.

Referrals to Non-Plan Specialists and Non-Physician Specialists

A Member may request a referral to a non-Plan Specialist or a non-physician Specialist if:

1. The Member has been diagnosed with a condition or disease that requires specialized health care Services or medical care; and
 - a. The Health Plan does not have a Plan Specialist or non-physicians Specialist with the professional training and expertise to treat or provide health care Services for the condition or disease; or
 - b. The Health Plan cannot provide reasonable access to a Specialist or non-physician Specialist with the professional training and expertise to treat or provide health care Services for the condition or disease without unreasonable delay or travel.

You must have an approved written referral to the non-Plan Specialist or non-physician Specialist in order for the Health Plan to cover the Services. The Cost Share amounts for approved referral Services are the same as those required for Services provided by a Plan Provider.

Under Virginia law, a non-Plan Provider shall not balance bill for:

1. Emergency Services provided by a non-Plan Provider; or
2. Non-emergency Services provided at a Plan Facility or a non-Plan Facility if the non-emergency Services involve surgical or Ancillary Services provided by a non-Plan Provider.

Note: Surgical or Ancillary Services are professional Services including surgery, anesthesiology, pathology, radiology, or hospitalist Services and laboratory Services.

If you are balance billed by a non-Plan physician or other non-Plan provider for authorized Services that were provided to you, simply mail a copy of the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. Please mail your proof to us within one (1) year at the following address:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860
Denver, CO 80237-9998

For more information on the payment or reimbursement of covered Services and how to file a claim, see ***Section 5: Filing Claims, Appeals and Grievances.***

Services that Do Not Require a Referral

There are specific Services that do not require a referral from your Primary Care Plan Physician. However, you must obtain the care from a Plan Provider. These Services include:

1. An initial consultation for treatment of mental illness, emotional disorders and drug or alcohol abuse, when provided by a Plan Provider. For continued treatment, you or your Plan Provider must contact

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

the Behavioral Health Access Unit for assistance to arrange and schedule these covered Services. The Behavioral Access Unit can be reached at 1-866-530-8778;

2. OB/GYN Services provided by an OB/GYN, or other Plan Provider authorized to provide OB/GYN Services, including the ordering of related, covered OB/GYN Services;
3. A female Dependent age thirteen (13) years or older can receive direct access to Services from a participating OB/GYN that is authorized to provide Services under this Agreement and is selected by the Dependent; and
4. Optometry Services.

For the most up-to-date list of Plan Medical Centers and Plan Providers, visit us online at www.kp.org. To request a Provider Directory, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Prior Authorization for Prescription Drugs

Requests for covered outpatient prescription drugs may be subject to certain utilization management protocols, such as Prior Authorization or step therapy.

If we deny a Service or prescription drug because Prior Authorization was not obtained, or if a step-therapy exception request is denied, you may submit an Appeal. For information on how to submit an Appeal, see ***Section 5: Filing Claims, Appeals and Grievances***.

To find out if a prescription drug is subject to Prior Authorization or step-therapy requirements, please see ***Drugs, Supplies and Supplements*** in ***Section 3 – Benefits, Exclusions and Limitations*** or the ***Benefits*** section of the ***Outpatient Prescription Drug Benefit***.

Continuity of Care for Members

Members that have an existing provider-patient relationship may request to continue receiving health care Services for a period of at least ninety (90) days from the date of the Plan Provider's termination from the Health Plan's provider panel, except when terminated for cause. An existing provider-patient relationship means the Member's provider has rendered health care Services to the Member or admitted or discharged the Member in the previous twelve (12) months. In relation to this ***Continuity of Care for Members*** provision, a provider also includes a provider group.

In addition, under the following special situations, the Health Plan will continue to provide benefits for the Plan Provider's care for the time periods specified:

1. When the Member has an existing provider-patient relationship and has been medically confirmed to be pregnant at the time of the provider's termination, except when terminated for cause, such treatment may continue, at the Member's option, through the provision of postpartum care directly related to the delivery;
2. When the Member has an existing provider-patient relationship and is determined to be terminally ill at the time of the Plan Provider's termination, except when terminated for cause, such treatment may continue, at the Member's option, for the remainder of their life for care directly related to the treatment of the terminal illness;
3. When the Member has an existing provider-patient relationship and has been determined by a medical professional to have a life-threatening condition at that time of the provider's termination of participating such treatment may continue, at the Member's option, for up to 180 days for care directly related to the life-threatening condition; or

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

4. When the Member has an existing provider-patient relationship and is admitted to and receiving treatment in any inpatient facility at the time of a provider's termination, the provider may continue care until the Member is discharged from the inpatient facility.

The terminated Provider will be reimbursed in accordance with Health Plan's agreement with the Provider existing immediately before the Provider's termination of participation.

Continuity of Care for New Members

At the request of a new Member, or a new Member's parent, guardian, designee or health care provider, the Health Plan shall:

1. Accept a Prior Authorization issued by the Member's prior carrier, managed care organization or third-party administrator; and
2. Allow a new enrollee to continue to receive health care Services being rendered by a non-Plan provider at the time of the Member's enrollment under this Agreement.

As described below, the Health Plan will accept the Prior Authorization and allow a new Member to continue to receive Services from a non-Plan Provider for:

1. The course of treatment or ninety (90) days, whichever is less; and
2. Up to three (3) trimesters of a pregnancy and the initial postpartum Visit.

Transitioning to our Services

At the end of the applicable time period immediately above under *Continuity of Care for New Members* in this section, we may elect to perform our own review to determine the need for continued treatment; and to authorize continued Services as described under *Getting a Referral* in this section.

Getting Emergency and Urgent Care Services

Emergency Services

Emergency Services are covered twenty-four (24) hours per day, seven (7) days per week, no matter when or where in the world they occur without Prior Authorization and without regard to whether the health care provider furnishing the Services is a Plan Provider.

If you have an Emergency Medical Condition, call 911 (where available) or go to the nearest hospital emergency department or Independent Freestanding Emergency Department. You do not need Prior Authorization for Emergency Services. When you have an Emergency Medical Condition, we cover Emergency Services that you receive from Plan Providers or non-Plan Providers anywhere in the world, as long as the Services would be covered under *Emergency Services in Section 3: Benefits, Exclusions and Limitations* if you had received them from Plan Providers. Emergency Services are available from Plan Hospital emergency departments twenty-four (24) hours per day, seven (7) days per week.

You will incur the same Cost Sharing (Deductible, Coinsurance and/or Copayment, as applicable) for Emergency Services furnished by non-Plan Providers as Plan Providers and such Cost Sharing will be calculated based on the Allowable Charge in accordance with applicable law if you Cost Sharing is not a fixed amount.

If Emergency Services are provided by a Non-Plan Provider, Health Plan will make payment for the covered Emergency Services directly to the Non-Plan Provider. The payment amount will be equal to the amount by which the Allowable Charge exceeds your Cost-Sharing amount for the Services. You will not be liable for an amount that exceeds the recognized amount as further described in this Agreement:

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Urgent Care Services

All Primary Care Plan Physicians are on-call 24/7. When a situation is not an emergency, but requires prompt attention for symptoms such as a sudden rash, high fever, severe vomiting, ear infection or sprain, please call your Primary Care Plan Physician as instructed under ***Making and Cancelling Appointments*** and ***Who to Contact*** at the beginning of this section.

Bills for Emergency and Urgent Care Services

You should not receive a bill for Emergency Services directly from a Plan Provider or non-Plan Provider when the federal No Surprises Act applies. When you do receive a bill from a hospital, physician or ancillary provider for Emergency Services that were provided to you, you should either:

1. Contact the hospital, physician or other provider to inform them that the bill should be sent to us at the address or website listed below; or
2. Simply mail or submit online the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. You do not have to pay the bill until we determine what amount you owe, if any, for the Emergency Services. A bill from either the provider or you can be mailed or submitted online to us at:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
PO Box 371860
Denver, CO 80237-9998
Website: www.kp.org

If you have already paid the bill, then please send proof of payment and a copy of the bill to the address or website listed above. Please remember to include your medical record number on your proof.

Note: When a non-Plan Provider provides Ancillary Services at a Plan Hospital or Plan Facility, your Cost Share will be the same Cost Sharing amount for the same Service(s) from a Plan Provider. Such Cost Share shall count toward your Out-of-Pocket Maximum. You will not be liable for any additional payment other than your Cost Share for Ancillary Services.

For more information on the payment or reimbursement of covered Services and how to file a claim, see ***Filing for Payment or Reimbursement of a Covered Service or Post-Service Claim in Section 5: Filing Claims, Appeals and Grievances.***

Hospital Admissions

If you are admitted to a non-Plan Hospital, you, your Parent/Guardian, Financially Responsible Person or someone else must notify us within the later of forty-eight (48) hours of a Member's Hospital admission or on the first working day following the admission unless it was not reasonably possible to notify us within that time.

Getting Assistance from Our Advice Nurses

Our advice nurses are registered nurses (RNs) specially trained to help assess clinical problems and provide clinical advice. They can help solve a problem over the phone and instruct you on self-care at home, when appropriate. If the problem is more severe and you need an appointment, they will help you get one.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

If you are not sure you are experiencing a medical emergency, or for Urgent Care Services for symptoms such as a sudden rash, high fever, severe vomiting, ear infection or sprain, you may call our advice nurses at 1-800-777-7904 or 711 (TTY). You may also call 1-800-677-1112 from anywhere in the United States, Canada, Puerto Rico or the Virgin Islands.

Getting a Second Opinion

You are welcome to receive a second medical opinion from a Plan Physician. We will assist you to arrange an appointment for a second opinion upon request.

Receiving Care in Another Kaiser Foundation Health Plan Service Area

You may receive covered Services from another Kaiser Foundation Health Plan, if the Services are provided, prescribed, or directed by that other plan, and if the Services would have been covered under this EOC. Covered Services are subject to the terms and conditions of this EOC, including Prior Authorization requirements, the applicable Copayments, Coinsurance and/or Deductibles shown in the *Summary of Cost Shares*, and the exclusions and limitations described in this EOC.

For more information about receiving care in other Kaiser Foundation Health Plan Service Areas, including availability of Services, and provider and Facility locations, please call our Away from Home Travel Line at 951-268-3900. Information is also available online at kp.org/travel.

Wellness Program

The Wellness Program offers the opportunity to participate in ancillary promotional giveaways described in detail below. Kaiser Permanente rewards provide you with access to a software platform, either via the KP mobile application on your phone or KP internet site, or both, where you can earn rewards by completing health and wellness related activities designed to promote health or prevent disease.

The Wellness Program works by assigning reward values to each activity including points, as described below, up to a maximum total amount of rewards you can earn in a year. The maximum total rewards plus points that you can earn will be not exceed 30% of the total cost of employee-only coverage under your health benefit plan for the year. When you complete the activity, you will be automatically awarded the value of the reward, which is paid as a deposit onto a reloadable payment card. In addition, you will earn one point equal to the dollar amount of the reward for each activity that can be converted into entries into promotional contests of chance, also called drawings or promotions, for an additional prize. Points are in addition to your rewards, which are earned solely by completing the activity, and no reward is awarded based on chance. Rewards vary by activity but range from \$5 to \$20 per activity. You can track your progress in the application, which clearly displays completion status of all activities and changes the graphic indicators to “COMPLETE” once an activity has been completed. Along with a running total of points, the platform will display reward dollars you have accumulated. Specific Rewards and Activities are listed below:

Step	Action	Frequency	Reward	Promotions Entries Once member reaches \$150 max
Get Started	Activate Your Account	One-time	\$10	--

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

	Set your 2026 health goals	One-time	\$5	--
	Play Health Trivia	One-time	\$5	--
	Complete the Total Health Assessment	One-time	\$15	15
Fitness & Exercise	Members can choose one: 1. Step it Up: <i>Hit 200k steps this month</i> OR 2. Exercise moderately for 30 min or more per at least 5x a week	Monthly	\$10 / month	10 / month
	Strengthen Your Body: <i>Strength train at least 8 times this month</i>	Monthly	\$10 / month	10 / month
Self-care & Wellness	Meditate to Boost Your Wellness: <i>Meditate for 150 minutes this month</i>	Monthly	\$10 / month	10 / month
	Rewardable activities rotate quarterly: Q1: Live a Life of Gratitude: Each day write down 3 things you are grateful in your life and log 24 journal entries a month Q2: Volunteer your Time: Donate your time to an organization of your choice for at least one hour per month Q3: Turn off screens 90 min before bedtime 5 days a week (20 days per month) Q4: Maintain positive social connections: Connect with a friend who lifts your spirits once a week.	Monthly	\$5 / month	5 / month
	Get Your Zzz's: Get at least 7 hours of sleep on 20+ nights	Monthly	\$10 / month	10 / month
	Rethink your drink: Reduce your consumption of sugar sweetened beverages. Aim to quench your thirst with water, black coffee or unsweetened tea in lieu of sugar sweetened beverages (soda, juice, energy drinks) 6 out of 7 days of the week (or 24 days of the month).	Monthly	\$5 / month	5 / month
Healthy Eating	Rewardable activities rotate quarterly: Q1: Go alcohol free for a month. Q2: Walk for at least 10 minutes after dinner 5x /week (20 days per month) Q3: Eat 1/3 cup of nuts or seeds five days a week (20 days per month) Q4: Eat the rainbow at least 2x/week: include leafy greens and red, orange, yellow and purple fruits and vegetables (8 days a month)	Monthly	\$5 / month	5 / month
Sustain your Health	Start Your Wellness Coaching	One-time	\$15	15
	Complete a KP virtual health class	One-time	\$15	15

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

	Get Your Flu Vaccine	One-time	\$20	20
	Complete Your Dental Exam: Complete 1 cleaning a year and be rewarded	One-time	\$20	20
Other	Share Your Program Feedback	One-time	\$5	5
Drawings	One prize	One-time	\$100	--

The Wellness Program is designed to have many more activities to choose from than are required to reach the maximum reward level. This is intended to provide sufficient reasonable alternatives so that all members enrolled in the Wellness Program can receive the same benefit.

Once you reach the maximum number of total rewards for the year, completing an activity will not earn a reward; however, to encourage you to continue to engage in healthy behaviors, you will continue to receive points that can be used to participate in the drawings for each additional activity you complete. You will continue to receive the same number of points as the activity would have earned as a reward. The monetary value of each point is calculated as the total amount of the applicable prize divided by the number of points earned by all persons included in the drawing. For example, if the prize value is \$300, and the total number of points awarded is 500,000, the value of each individual point is \$0.0006. As noted above, the maximum total amount of rewards that you can earn plus the maximum amount of points you can earn, when combined, will not exceed 30% of the total cost of employee-only coverage under your health benefit plan for the year.

We may engage a third party to act as the administrator of the drawings under applicable laws. This third party will ensure all details are disclosed in official rules documents that are published on our website. This third party, and not Kaiser Permanente, is responsible for all aspects of the promotions. Additional conditions may apply to promotions, as explained by the administrator, including how to participate without internet access, eligible activity periods, contact information, and winners lists. Participation in any promotion is always free, and you are never required to make any purchase or provide any consideration, or exchange any item or thing of value, if you choose to voluntarily participate. Notwithstanding the foregoing, if it is necessary to replace the third party for any reason, Kaiser Permanente will ensure that the program remains available and will secure a new third party if needed.

Because rewards are based on completing activities, the Wellness Program is designed to have many more activities to choose from than are required to reach the maximum reward level. This is intended to provide sufficient reasonable alternatives so that all members enrolled in the Wellness Program can receive the same benefit. If you cannot reasonably complete enough activities to reach the maximum amount of rewards, you can reach out to member support at phone number who can provide you with instructions to submit written requests for reasonable alternatives.

Payment Toward Your Cost Share and When You May Be Billed

In most cases, you will be asked to make a payment toward your Cost Share at the time you receive Services. If you receive more than one type of Services, such as Primary Care treatment and laboratory tests, you may be required to pay separate Cost Shares for each of those Services. In some cases, your provider may not ask you to make a payment at the time you receive Services, and you may be billed for your Cost Share.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Keep in mind payments made by you, or on your behalf, toward your Cost Share may cover only a portion of your total Cost Share for the Services you receive, and you will be billed for any additional amounts that are due. The following are examples of when you may be asked to pay Cost Share amounts in addition to the amount you pay at check-in:

1. **You receive non-preventive Services during a preventive Visit.** For example, you go in for a routine physical exam, and at check-in you pay your Cost Share for the preventive exam (your Cost Share may be "no charge"). However, during your preventive exam your provider finds a problem with your health and orders non-preventive Services to diagnose your problem, such as laboratory tests. You may be asked to pay your Cost Share for these additional non-preventive diagnostic Services.
2. **You receive diagnostic Services during a treatment Visit.** For example, you go in for treatment of an existing health condition, and at check-in you pay your Cost Share for a treatment Visit. However, during the Visit your provider finds a new problem with your health and performs or orders diagnostic Services, such as laboratory tests. You may be asked to pay your Cost Share for these additional diagnostic Services.
3. **You receive treatment Services during a diagnostic Visit.** For example, you go in for a diagnostic exam, and at check-in you pay your Cost Share for a diagnostic exam. However, during the diagnostic exam your provider confirms a problem with your health and performs treatment Services, such as an outpatient procedure. You may be asked to pay your Cost Share for these additional treatment Services.
4. **You receive non-preventive Services during a no-charge courtesy Visit.** For example, you go in for a blood pressure check or meet and greet Visit and the provider finds a problem with your health and performs diagnostic or treatment Services. You may be asked to pay your Cost Share for these additional diagnostic or treatment Services.
5. **You receive Services from a second provider during your Visit.** For example, you go in for a diagnostic exam, and at check-in you pay your Cost Share for a diagnostic exam. However, during the diagnostic exam your provider requests a consultation with a specialist. You may be asked to pay your Cost Share for the consultation with the specialist.

Note: If your plan is subject to a Deductible, any required Deductible amount must be met by the Member prior to our payment of non-preventive or diagnostic Services.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

SECTION 3: Benefits, Exclusions and Limitations

Your Benefits

The benefits described in this section are covered only when:

1. A Plan Physician determines that the Services are Medically Necessary;
2. The Services are provided, prescribed, authorized or directed by a Plan Physician; and
 - a. You receive the Services at a Plan Facility, Plan Provider or contracted Skilled Nursing Facility inside our Service Area (except when specifically noted otherwise within this Agreement); or
 - b. You agree to have Services delivered through a patient centered medical homes program for individuals with chronic conditions, serious illnesses or complex health care needs. This includes associated costs for coordination of care, such as:
 - i. Liaison services between the individual and the Health Care Provider, nurse coordinator and the care coordination team;
 - ii. Creation and supervision of a care plan;
 - iii. Education of the Member and their family regarding the Member's disease, treatment compliance and self-care techniques; and
 - iv. Assistance with coordination of care, including arranging consultations with specialists and obtaining Medically Necessary supplies and Services, including community resources.

You must receive all covered Services from Plan Providers inside our Service Area except for:

1. Emergency Services, as described in this section.
2. Urgent Care Services outside of our Service Area, as described in this section.
3. Continuity of Care for Members, as described in **Section 2: How to Get the Care You Need**.
4. Approved referrals, as described under **Getting a Referral** in **Section 2: How to Get the Care You Need** provision, including referrals for Clinical Trials as described in this section.
5. Non-emergency surgical and Ancillary Services provided at a Plan Facility by a non-Plan Provider.

Note: Some benefits may require payment of a Copayment, Coinsurance or Deductible. Refer to the **Appendix Summary of Cost Shares** for the Cost Sharing requirements that apply to the covered Services contained within the **List of Benefits** in this section.

For authorized Services provided within our Service Area by a Plan Provider or a non-Plan Provider, you will not incur any additional cost sharing beyond that which is indicated in your **Summary of Cost Shares**.

If you are balance billed by a Hospital, urgent care center, physician or ancillary provider for covered Services that were provided to you or for out-of-network non-emergency Air Ambulance Services approved by Health Plan, simply mail or submit online a copy of the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. Please mail or submit online your proof to us within one (1) year at the following address/website:

Kaiser Permanente National Claims Administration - Mid-Atlantic States

P.O. Box 371860

Denver, CO 80237-9998

Website: www.kp.org

For more information on the payment or reimbursement of covered Services and how to file a claim, see **Section 5: Filing Claims, Appeals and Grievances**.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

This Agreement does not require us to pay for all health care Services, even if they are Medically Necessary. Your right to covered Services is limited to those that are described in this contract in accordance with the terms and conditions set forth herein. To view your benefits, see the **List of Benefits** in this section.

List of Benefits

The following benefits are covered by the Health Plan. Benefits are listed alphabetically for your convenience. Some benefits are subject to benefit-specific limitations and/or exclusions, which are listed, when applicable, directly below each benefit. A broader list of exclusions that apply to all benefits, regardless of whether they are Medically Necessary, is provided under Exclusions in this section.

Accidental Dental Injury Services
Medically Necessary dental Services to treat injuries to the jaw, sound natural teeth, mouth, or face as a result of an accident. Dental appliances required to diagnose or treat an accidental injury to the teeth and the repair of dental appliances damaged as a result of accidental injury to the jaw, mouth, or face, are also covered. Treatment must begin within twelve (12) months of the injury, or as soon after that as possible to be a covered Service under the plan.
Benefit-Specific Exclusion(s): An injury that results from chewing or biting is not considered an Accidental Injury under this Plan.
Allergy Services
We cover the following allergy Services: 1. Evaluations and treatment 2. Allergy testing 3. Injections and serum
Ambulance Services
We cover licensed ambulance Services only if your medical condition requires either: 1. The basic life support, advanced life support, or critical care life support capabilities of an ambulance for inter-facility or home transfer; or 2. The ambulance transportation has been ordered by a Plan Provider. A licensed ambulance is a state licensed vehicle that is designed, equipped, and used only to transport the sick and injured and staffed by Emergency Medical Technicians (EMT), paramedics, or other certified medical professionals. This includes ground, water, fixed wing, and rotary wing air transportation. Coverage is also provided for Medically Necessary transportation or Services including Medically Necessary air ambulance transport to the nearest Hospital able to provide needed Services, provided during an encounter with an ambulance Service, as a result of a 911 call or when ground or water transportation is not appropriate. Coverage is included when you are taken from the home, the scene of an accident or medical emergency to a Hospital. Coverage is also included for Medically Necessary treatment of a sickness or injury by medical professionals from an ambulance Service, even if you are not taken to a Facility. We cover medically appropriate non-emergent transportation Services when ordered by a Plan Provider. We cover ambulance and medically appropriate non-emergent transportation Services only inside our Service Area, except as related to out of area Services covered under the Emergency Services provision

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

in this section of the EOC. Your cost share will apply to each encounter whether or not transport was required.

Bills for Emergency Air Ambulance Services

You will incur no additional cost sharing than what is set forth in your *Summary of Cost Shares* for emergency Air Ambulance Services, and you do not have to pay any amount billed in excess of what we pay. If you are billed for emergency Air Ambulance Services, simply mail or submit online to us a copy of the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. Please mail or submit online to us your proof to us within one (1) year at the following address/website:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860
Denver, CO 80237-9998
Website: www.kp.org

For more information on the payment or reimbursement of covered Services and how to file a claim, see *Section 5: Filing Claims, Appeals and Grievances*.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Transportation by car, taxi, bus, minivan, and any other type of transportation, even if it is the only way to travel to a Plan Provider.
2. Non-emergent transportation Services that are not medically appropriate and that have not been ordered by a Plan Provider.

Anesthesia for Dental Services

We cover general anesthesia and hospitalization Services for:

1. Members who are children under the age of 5;
2. Members who are severely disabled; and
3. Members who have a medical condition that requires admission to a Hospital or outpatient surgery Facility.

These Services are only provided when it is determined by a licensed dentist, in consultation with the Member's treating physician, that such Services are required to effectively and safely provide dental care.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

The dentist's or specialist's professional Services.

Autism Spectrum Disorder (ASD)

We cover Services for the diagnosis and treatment of Autism Spectrum Disorder (ASD) for Members of any age. Autism Spectrum Disorder (ASD) means any pervasive developmental disorder or autism spectrum disorder as defined in the most recent edition, or the most recent edition at the time of diagnosis, of the Diagnostic and Statistical Manual of Mental Disorders of the American Psychiatric Association.

For the purposes of this benefit, diagnosis of ASD means Medically Necessary assessments, evaluations, or tests to diagnose whether an individual has ASD. The diagnosis of ASD shall be made by a Plan Provider or a licensed psychologist who determines the care, including behavioral health treatments and therapeutic care,

Kaiser Permanente Small Group Agreement and Evidence of Coverage

to be Medically Necessary.

Medically Necessary defined in this section means in accordance with the generally accepted standards of mental disorder or condition care and clinically appropriate in terms of type, frequency, site, and duration, based upon evidence and reasonably expected to do any of the following:

- (i) prevent the onset of an illness, condition, injury, or disability;
- (ii) reduce or ameliorate the physical, mental, or developmental effects of an illness, condition, injury, or disability; or
- (iii) assist to achieve or maintain maximum functional capacity in performing daily activities, taking into account both the functional capacity of the individual and the functional capacities that are appropriate for individuals of the same age.

Treatment for ASD shall be identified in a treatment plan and include the following care prescribed or ordered for an individual diagnosed with ASD by a Plan Provider who determines the care to be Medically Necessary:

- 1. Behavioral health treatment;
- 2. Pharmacy care;
- 3. Psychiatric care;
- 4. Psychological care;
- 5. Therapeutic care. and
- 6. Applied Behavior Analysis (ABA), when provided or supervised by a board-certified behavior analyst licensed by the Virginia Board of Medicine.

Applied Behavior Analysis (ABA) is the design, implementation and evaluation of environmental modifications, using behavioral stimuli and consequences, to produce socially significant improvement in human behavior; including the use of direct observation, measurement, and functional analysis of the relationship between environment and behavior. The prescribing practitioner shall be independent of the provider of applied behavior analysis.

A treatment plan means a plan for the treatment of ASD developed by a Plan Provider pursuant to a comprehensive evaluation or re-evaluation performed in a manner consistent with the most recent clinical report or recommendation of the American Academy of Pediatrics or the American Academy of Child and Adolescent Psychiatry.

Note: Physical, Occupational and Speech Therapy for the treatment of autism is not subject to any Visit limits.

Blood, Blood Products and Their Administration

We cover blood, blood products, both derivatives and components, including the collection and storage of autologous blood, as well as cord blood procurement and storage for approved Medically Necessary care, when authorized by a Plan Provider. The administration of prescribed whole blood and blood products are also covered.

In addition, we cover the purchase of blood products and blood infusion equipment, and the administration of the blood products and Services required for home treatment of routine bleeding episodes associated with hemophilia and other congenital bleeding disorders when the home treatment program is under the supervision of the state-approved hemophilia treatment center. We cover surgical dressings and splints for treatment of blood disorders.

Kaiser Permanente
Small Group Agreement and Evidence of Coverage

Cleft Lip, Cleft Palate or Ectodermal Dysplasia
We cover inpatient and outpatient Services when required to treat medically diagnosed cleft lip, cleft palate or ectodermal dysplasia. Coverage includes orthodontics, oral surgery, otologic, audiological and speech/language treatment, and dental Services and dental appliances furnished to a newborn child.
Clinical Trials
We cover the patient costs you incur for clinical trials provided on an inpatient and an outpatient basis. “Patient costs” mean the cost of a Medically Necessary Service that is incurred as a result of the treatment being provided to the Member for purposes of the clinical trial. “Patient costs” do not include: 1. The cost of an investigational drug or device, except as provided below for off-label use of an FDA-approved drug or device; 2. The cost of non-health care Services that may be required as a result of treatment in the clinical trial; or 3. Costs associated with managing the research for the clinical trial. We cover Services received in connection with a clinical trial if all of the following conditions are met: 1. The Services would be covered if they were not related to a clinical trial. 2. The Member is eligible to participate in the clinical trial according to the trial protocol with respect to treatment of cancer or other life-threatening condition or disease (a condition or disease from which the likelihood of death is probable unless the course of the condition or disease is interrupted), as determined in one of the following ways: a. A Plan Provider makes this determination. b. The Subscriber or Member provides us with medical and scientific information establishing this determination. 3. If any Plan Providers participate in the clinical trial and will accept the Member as a participant in the clinical trial, the Member must participate in the clinical trial through a Plan Provider unless the clinical trial is outside the state where the Member lives. 4. The clinical trial is a phase I, phase II, phase III, or phase IV clinical trial related to the prevention, detection, or treatment of cancer or other life-threatening condition or disease and it meets one of the following requirements: a. The study or investigation is conducted under an investigational new drug application reviewed by the United States Food & Drug Administration (FDA). b. The study or investigation is a drug trial that is exempt from having an investigational new drug application. c. The study or investigation is approved or funded by at least one (1) of the following: i. The National Institutes of Health. ii. The Centers for Disease Control and Prevention. iii. The Agency for Health Care Research and Quality. iv. The Centers for Medicare & Medicaid Services. v. A cooperative group or center of any of the above entities or of the Department of Defense or the Department of Veterans Affairs. vi. A qualified non-governmental research entity identified in the guidelines issued by the National Institutes of Health for center support grants. vii. The Department of Veterans Affairs or the Department of Defense or the Department of Energy, but only if the study or investigation has been reviewed and approved through a

Kaiser Permanente Small Group Agreement and Evidence of Coverage

system of peer review that the U.S. Secretary of Health and Human Services determines meets all of the following requirements:

- a) It is comparable to the National Institutes of Health system of peer review of studies and investigations.
- b) It assures unbiased review of the highest scientific standards by qualified people who have no interest in the outcome of the review.

For covered Services related to a clinical trial, the same Cost Sharing applies that would apply if the Services were not related to a clinical trial.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. The investigational Service.
2. Services provided solely for data collection and analysis and that are not used in your direct clinical management.

Dental Services

Coverage is provided for dental Services to prepare the mouth for medical Services and treatments such as radiation therapy to treat cancer and prepare for transplants. Covered Services include:

1. Evaluation.
2. Dental x-rays.
3. Extractions, including surgical extractions.
4. Anesthesia.

Diabetic Services

We cover diabetes equipment, diabetes supplies, and diabetes outpatient self-management training and educational Services, including medical nutrition therapy, and Medically Necessary routine foot care, including treatment of corns, calluses, and care of toenails, when purchased from a Plan Provider, for the treatment of:

1. Insulin-using diabetes;
2. Insulin-dependent diabetes;
3. Non-insulin using diabetes; or
4. Elevated blood glucose levels induced by pregnancy, including gestational diabetes.

Covered medical supplies and equipment include the following:

1. Insulin pumps;
2. Continuous glucose monitor;
3. Supplies needed for the treatment of corns, calluses, and care of toenails;
4. Home blood glucose monitors, lancets, blood glucose test strips, and hypodermic needles and syringes when purchased from a Plan Pharmacy or Plan Provider.

Pursuant to IRS Notice 2019-45, coverage for glucose monitoring equipment is not subject to the Deductible. Refer to the *Appendix Summary of Cost Shares* for Cost Sharing requirements.

Note: For DHMO plans that have a Deductible, the Deductible does not apply to pharmacy dispensed items.

Note: Insulin is not covered under this benefit. Refer to the *Outpatient Prescription Drug Benefit* section.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

See the benefit-specific limitation(s) immediately below for additional information.

Benefit-Specific Limitation(s):

Diabetic equipment and supplies are limited to Health Plan preferred equipment and supplies unless the equipment or supply was prescribed by a Plan Provider and there is no equivalent preferred equipment or supply available, or an equivalent preferred equipment or supply has been ineffective in treating the disease or condition of the Member or has caused or is likely to cause an adverse reaction or other harm to the Member. "Health Plan preferred equipment and supplies" are those purchased from a preferred vendor.

Dialysis Services

If the following criteria are met, we cover dialysis Services related to acute renal failure and chronic (end-stage) renal disease:

1. You satisfy all medical criteria developed by Medical Group and by the Facility providing the dialysis;
2. The Facility (when not provided in the home) is certified by Medicare; and
3. A Plan Physician provides a written referral for care at the facility.

We cover the following renal dialysis Services:

1. Outpatient maintenance dialysis treatments in a Plan dialysis Facility or doctor's office. Coverage includes the cost of laboratory tests, equipment, supplies and other Services associated with your treatment.
2. Inpatient maintenance dialysis if you are admitted to a Plan Hospital because your medical condition requires specialized Hospital Services on an inpatient basis.
3. Plan Provider Services related to inpatient and outpatient dialysis.

We cover the following self-dialysis Services:

1. Training for self-dialysis including the instructions for a person who will assist you with self-dialysis.
2. Services of the Plan Provider who is conducting your self-dialysis training.
3. Retraining for use of new equipment for self-dialysis.

We cover home dialysis, which includes:

1. Equipment and supplies;
2. Hemodialysis;
3. Home intermittent peritoneal dialysis (IPD);
4. Home continuous cycling peritoneal dialysis (CCPD); and
5. Home continuous ambulatory peritoneal dialysis (CAPD).

Members traveling outside the Service Area may receive pre-planned dialysis Services for up to twenty-six (26) dialysis sessions of travel per Contract Year. Prior Authorization is required.

Drugs, Supplies and Supplements

We cover the following during a covered stay in a Plan Hospital, outpatient Facility, or Skilled Nursing Facility, or if they require administration or observation by medical personnel and are administered to you in a Plan Medical Center as part of a doctor's Visit, or during home health care visits:

1. Oral, infused or injected drugs, and radioactive materials used for therapeutic purposes, including chemotherapy. This includes off-label use of a drug when the drug is recognized in Standard

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Reference Compendia or certain medical literature as appropriate in the treatment of the diagnosed condition;

2. Injectable devices;
3. The equipment and supplies associated with the administration of infused or injected drugs, devices or radioactive materials;
4. Medical and surgical supplies that serve only a medical purpose, are used once and are purchased (not rented). Covered supplies including dressings, casts, splints, hypodermic needles and syringes, or any other Medically Necessary supplies provided at the time of treatment; and
5. Vaccines and immunizations approved for use by the United States Food & Drug Administration (FDA) that are not considered part of routine preventive care

Note: Additional Services that require administration or observation by medical personnel are covered. Refer to the **Outpatient Prescription Drug Benefit** section for coverage of self-administered outpatient prescription drugs, **Preventive Health Services** for coverage of vaccines and immunizations that are part of routine preventive care; **Allergy Services** for coverage of allergy test and treatment materials; and **Family Planning Services** for the insertion and removal of contraceptive drugs and devices, if applicable.

Coverage will not be denied:

1. For any drug approved by the United States Food & Drug Administration (FDA) for treatment of cancer because the drug has not been approved by FDA for treatment of the specific type of cancer for which it has been prescribed, provided the drug has been recognized as safe and effective for treatment of that specific type of cancer in any of the Standard Reference Compendia.
2. For any drug prescribed to treat a covered indication if the drug has been approved by the FDA for at least one indication and the drug is recognized for treatment of the covered indication in one of the Standard Reference Compendia or in substantially accepted Peer-Reviewed Medical Literature.
3. For any drug approved by FDA for treatment of cancer pain because the dosage is in excess of the recommended dosage of the pain-relieving agent, if the prescription in excess of the recommended dosage has been prescribed in compliance with §§ 54.1-2971.01, 54.1-3303 and 54.1-3408.1 for a patient with intractable cancer pain.

Note: Certain drugs may require Prior Authorization or step-therapy. For more information, see **Getting a Referral** in **Section 2: How to Get the Care You Need**.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Drugs for which a prescription is not required by law.
2. Drugs, supplies, and supplements that can be self-administered or do not require administration or observation by medical personnel.
3. Drugs for the treatment of sexual dysfunction disorders.

Durable Medical Equipment

Durable Medical Equipment is defined as equipment furnished by a supplier or home health agency and:

1. Is intended for repeated use and is not disposable;
2. Is used for a medical purpose and use and is of no further use when medical need ends;
3. Is meant for use outside a medical Facility;
4. Is only for the use of the Member;
5. Is generally not useful to a person in the absence of illness or injury; and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

6. Is ordered by a Plan Physician or a Plan Provider.

Refer to ***Prosthetic Devices*** for coverage of internal and external prosthetic and orthotic devices.

Basic Durable Medical Equipment

We cover Durable Medical Equipment for use outside a medical facility. We cover maintenance needed for use of the equipment. We also cover Durable Medical Equipment used during a covered stay in a Plan Hospital or Skilled Nursing Facility, but only if the Skilled Nursing Facility ordinarily furnishes Durable Medical Equipment.

We cover the following types of equipment:

7. Hospital type beds;
8. Wheelchairs;
9. Traction equipment;
10. International Normalized Ratio (INR) home testing machines;
11. Walkers; and
12. Crutches.

Coverage is limited to the standard item of equipment that adequately meets your medical needs. We decide whether to rent or purchase the equipment, and we select the vendor. We will repair or replace the equipment, unless the repair or replacement is due to loss or misuse. We will also provide the supplies and equipment needed for use of the equipment or device, such as a battery for a powered wheelchair. You must return the equipment to us or pay us the fair market price of the equipment when we are no longer covering it.

Note: Diabetes equipment and supplies are not covered under this section (refer to ***Diabetes Equipment, Supplies and Self-Management***).

Supplemental Durable Medical Equipment

We cover the following Durable Medical Equipment for home use as separate benefits, and as indicated below.

Oxygen and Equipment. We cover oxygen and equipment when prescribed by a Plan Provider and your medical condition meets Health Plan's criteria for medical necessity. A Plan Provider must certify the continued medical need for oxygen and equipment. Benefits include purchase-only equipment and devices and purchase or rent-to-purchase equipment and devices such as continuous rental equipment and devices (e.g., oxygen concentrator, ventilator, and negative pressure wound therapy devices). Continuous rental equipment must be approved by us. We may limit the amount of coverage for ongoing rental of equipment. We may not cover more in rental costs than the cost of simply purchasing the equipment.

Positive Airway Pressure Equipment. We cover continuous automatically-adjusting positive airway pressure (APAP), positive airway pressure (CPAP), automatic positive airway pressure (APAP) and bi-level positive airway pressure (BIPAP) equipment when prescribed by a Plan Provider and your medical condition meets Health Plan's criteria for medical necessity. Health Plan covers devices and supplies for sleep treatment, such as APAP, CPAP, BPAP and oral devices for sleep treatment. These Services are subject to medical necessity reviews by us. A Plan Provider must certify the continued medical for positive airway pressure equipment.

Apnea Monitors. We cover apnea monitors for a period not to exceed six (6) months.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Asthma Equipment. We cover the following asthma equipment for pediatric and adult asthmatics when purchased through a Plan Provider:

13. Spacers
14. Peak-flow meters
15. Nebulizers

Bilirubin Lights. We cover bilirubin lights for a period not to exceed six (6) months.

Pursuant to IRS Notice 2019-45, coverage for peak flow meters is not subject to the Deductible. Refer to the ***Appendix Summary of Cost Shares*** for Cost Sharing requirements.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Comfort, convenience, or luxury equipment or features.
2. Exercise or hygiene equipment.
3. Non-medical items such as sauna baths or elevators.
4. Modifications to your home or car.
5. Services not Prior Authorized by Health Plan.

Early Intervention Services

We cover early intervention Services for dependents from birth to age three who are certified by the Department of Behavioral Health and Developmental Services (“the Department”) as eligible for Services under Part H of the Individuals with Disabilities Education Act. These Services consist of:

1. Speech and language therapy;
2. Occupational therapy;
3. Physical therapy; and
4. Assistive technology Services and devices.

Early intervention Services for the population certified by the Department are those Services listed above which are determined to be medically necessary by the Department and designed to help an individual attain or retain the capability to function age-appropriately within his environment. This shall include Services which enhance functional ability without effecting a cure. Benefits for Services listed shall not be limited by the exclusion of Services that are not Medically Necessary. The benefit maximums for physical, occupational, and speech therapy will not apply if you get that care as part of the Early Intervention.

Emergency Services

As described below, you are covered for Emergency Services if you experience an Emergency Medical Condition anywhere in the world.

If you think you are experiencing an Emergency Medical Condition as defined in the section ***Important Terms You Should Know***, you should call 911 immediately. If you are not sure whether you are experiencing an Emergency Medical Condition, please contact us at the number listed on the reverse side of your ID card for immediate medical advice. You or your representative must notify the Health Plan as soon as possible, not to exceed forty-eight (48) hours or the next business day, whichever is later, if you receive care at a Hospital emergency room (ER) to ensure coverage. If you are incapacitated and unable to notify us within forty-eight (48) hours, you or your representative must notify us as soon as reasonably possible.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

If an emergency room Visit is made for a condition that is not a true emergency, then assessment and stabilization are covered.

We cover Emergency Services as follows:

Inside our Service Area

We cover emergency room surgical or Ancillary Services, including diagnostic x-ray, laboratory Services, medical supplies, and advanced diagnostic imaging such as magnetic resonance imaging (MRI) and computed tomography (CT) scans, for Emergency Services provided within our Service Area by a Plan Provider or a non-Plan Provider. You will not incur any additional cost sharing for Emergency Services beyond that which is indicated in your ***Summary of Cost Shares***. Coverage provided by a non-Plan Provider is limited to Emergency Services required before you can, without medically harmful consequences, be transported to a Plan Hospital or your primary care Plan Physician's office. Coverage for Emergency Services will be provided without need for Prior Authorization and regardless of the final diagnosis rendered to the Member.

We cover emergency Services, as it relates to mental health Services or substance use disorder Services rendered by a behavioral health crisis Service provider, including:

1. a behavioral health assessment that is within the capability of a behavioral health crisis Service provider, including ancillary Services routinely available to evaluate such Emergency Medical Condition; and
2. such further examination and treatment, to the extent that they are within the capabilities of the staff and faculties available at the behavioral health crises Service provider, as are required so that the patient's condition does not deteriorate.

Outside of our Service Area

If you are injured or become ill while temporarily outside the Service Area, but within the United States, we will cover charges for Emergency Services as defined in this section. We cover emergency room surgical or Ancillary Services, including diagnostic x-ray, laboratory Services, medical supplies, and advanced diagnostic imaging such as magnetic resonance imaging (MRI) and computed tomography (CT) scans, when received from a Plan Provider or a non-Plan Provider at a Plan Facility or a non-Plan Facility. You will incur no additional cost sharing for Emergency Services beyond that which is indicated in your ***Summary of Cost Shares*** for in-network Services. We will cover Services received outside of the Service Area until you can, without medically harmful consequences, be transported to a Plan Hospital or primary care Plan Physician's office. Coverage for Emergency Services will be provided without need for Prior Authorization and regardless of the final diagnosis rendered to the Member.

We cover emergency Services, as it relates to mental health Services or substance use disorder Services rendered by a behavioral health crisis Service provider, including:

1. a behavioral health assessment that is within the capability of a behavioral health crisis Service provider, including ancillary Services routinely available to evaluate such Emergency Medical Condition; and
2. such further examination and treatment, to the extent that they are within the capabilities of the staff and faculties available at the behavioral health crises Service provider, as are required so that the patient's condition does not deteriorate.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Note: Surgical or Ancillary Services are professional Services including surgery, anesthesiology, pathology, radiology, or hospitalist Services and laboratory Services.

Outside of the United States

If you are injured or become ill while temporarily outside the United States, we will cover charges for Emergency Services as defined in this section; subject to the same Cost Shares that would apply if the Service was provided inside our Service Area. You will not incur any additional cost sharing for Emergency Services beyond that which is indicated in your *Summary of Cost Shares*.

Continuing Treatment Following Emergency Services

Inside our Service Area

After Emergency Services have been received inside the Service Area, all continuing or follow-up treatment must be provided or coordinated by your primary care Plan Physician.

Inside another Kaiser Permanente Region

If you have received Emergency Services while you are temporarily in another Kaiser Permanente Region, continuing or follow-up treatment is available from physicians contracting with that Kaiser Permanente Plan.

Outside our Service Area

All other continuing or follow-up care for Emergency Services received outside our Service Area must be authorized by us, until you can safely return to the Service Area.

Transport to a Service Area

If you obtain prior approval from us, or from the nearest Kaiser Foundation Health Plan Region, we will cover necessary ambulance Services or other special transportation arrangements medically required to transport you to a Plan Hospital or Medical Office in our Service Area, or in the nearest Kaiser Foundation Health Plan Region, for continuing or follow-up treatment. Note: All ambulance transportation is covered under the *Ambulatory Services* benefit in this section.

Post-Stabilization Care

Post-Stabilization Care is Medically Necessary Services related to your Emergency Medical Condition that you receive in a hospital, including the Emergency Department, after your treating physician determines that your Emergency Medical Condition is Stabilized. Post-Stabilization Care also includes durable medical equipment covered under this EOC, if it is Medically Necessary after your discharge from a hospital and related to the same Emergency Medical Condition. For more information about durable medical equipment covered under this EOC, see the Durable Medical Equipment provision of this Benefits, Exclusions and Limitations section and the Summary of Cost Shares appendix.

When you receive Emergency Services in Virginia, and federal law does not require that we consider the Post-Stabilization Care as Emergency Services, we cover Post-Stabilization Care only if we provide Prior Authorization for the Post-Stabilization Care. Therefore, it is very important that you, your provider, including your non-Plan Provider, or someone else acting on your behalf, call us to notify us that you need Post-Stabilization Care and to get Prior Authorization from us before you receive the Post-Stabilization Care.

To request Prior Authorization, you, your provider, including your non-Plan Provider, or someone else acting on your behalf, must call 1-800-225-8883 or the notification telephone number on the reverse side of your ID card before you receive the care. We will discuss your condition with the non-Plan Provider. If

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

we determine that you require Post-Stabilization Care, we will authorize your care from the non-Plan Provider or arrange to have a Plan Provider, or other designated provider, provide the care. If we decide to have a Plan Hospital, Plan Skilled Nursing Facility, or designated non-Plan Provider provide your care, we may authorize special transportation Services that are non-Plan Providers. If you receive care from a non-Plan Provider that we have not authorized, you may have to pay the full cost of that care.

When you receive Emergency Services from non-Plan Providers, Post-Stabilization Care may qualify as Emergency Services pursuant to federal law. We will not require Prior Authorization for such Post-Stabilization Care at a non-Plan Hospital when your attending non-Plan Provider determines that, after you receive Emergency Services (screening and Stabilization), you are not able to travel using non-medical transportation or non-emergency medical transportation to an available Plan Provider located within a reasonable travel distance taking into account your medical condition.

Non-Plan Providers may provide notice and seek your consent to provide Post-Stabilization Care Services or other covered Services. Such Services will not be covered when you do not obtain Prior Authorization as described herein. If you, or your Authorized Representative, consent to the furnishing of Services by non-Plan Providers, then you will be responsible for paying for such Services in the absence of any Prior Authorization. The cost of such Services will not accumulate to your Deductible, if any, or your Out-of-Pocket Maximum costs.

Filing Claims for Non-Plan Emergency Services

Keep all your receipts for Emergency Services provided by non-Plan Providers and verify that the non-Plan Provider has submitted the claims. All claims must be filed with us within six (6) months of the date of the Service, or as soon as reasonably possible in order to assure payment.

Bills for Emergency Services

If you are balance billed by a Hospital, physician or ancillary provider for Emergency Services that were provided to you, simply mail or submit online to us a copy of the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. Please mail or submit online to us your proof to us within one (1) year at the following address/website:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860
Denver, CO 80237-9998
Website: www.kp.org

For more information on the payment or reimbursement of covered Services and how to file a claim, see Post-Service Claims in ***Section 5: Filing Claims, Appeals and Grievances***.

See the benefit-specific limitation(s) immediately below for additional information.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Benefit-Specific Limitation(s)

1. **Notification:** If you receive care at a Hospital emergency room or are admitted to a non-Plan Hospital, you, or someone on your behalf, must notify us as soon as possible, but not later than forty-eight (48) hours after the emergency room Visit or Hospital admission, or the next business day, whichever is later, unless it was not reasonably possible to notify us. If you are admitted to a Hospital, we will decide whether to make arrangements for necessary continued care where you are, or to transfer you to a Facility we designate. Once your emergency condition has been Stabilized, all continuing and follow-up treatment must be authorized by us. If you do not notify us and obtain authorization for a continued Hospital stay once your condition has Stabilized, we will not cover the inpatient Hospital charges you incur after transfer would have been possible.
2. **Continuing or Follow-Up Treatment:** Except as provided for under “Continuing Treatment Following Emergency Surgery,” we do not cover continuing or follow-up treatment after Emergency Services unless authorized by Health Plan. We cover only the out-of-Plan emergency Services that are required before you could, without medically harmful results, have been moved to a Facility we designate either inside or outside our Service Area or in another Kaiser Foundation Health Plan or allied plan Service Area.
3. **Hospital Observation:** Transfer to an observation bed or observation status does not qualify as an admission to a Hospital. Your emergency room Visit Copayment, if applicable, will not be waived.

Family Planning Services

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Coverage is provided for family planning Services, including:

1. Women's Preventive Services (WPS), including:
 - a. Patient education and contraceptive method counseling for all women of reproductive capacity;
 - b. Coverage for FDA-approved and prescribed contraceptive drugs and devices, including over-the-counter contraceptives, hormonal contraceptive methods, and the insertion or removal of contraceptive devices, including any Medically Necessary examination associated with the use of contraceptive drugs and devices. In addition, coverage without Cost Sharing includes clinical Services, including patient screening, education, and counseling needed for the provision, management, evaluation, and removal of the contraceptive product or Service, and items and Services that are integral to the furnishing of the recommended preventive Services regardless of whether the item or Service is billed separately; and
 - c. Female sterilization, including Services to reverse non-elective sterilization that resulted from an illness or injury.
- Note:** WPS are preventive care and are covered at no charge;
2. Family planning counseling, including pre-abortion and post-abortion counseling;
3. Male sterilization, including Services to reverse non-elective sterilization that resulted from an illness or injury;
4. Elective and therapeutic termination of pregnancy, as permitted under state law; and
5. Instruction by a licensed health care provider on fertility awareness-based methods, including the lactation amenorrhea method, although less effective, are provided for women desiring an alternative method to contraceptives as described in item #1b listed above.

Note: Family planning Services that are defined as preventive care under the Affordable Care Act are covered at no charge.

Note: We cover therapeutic termination of pregnancy as permitted under state law:

1. If the fetus is believed to have an incapacitating chromosomal, metabolic or anatomic defect or deformity that has been certified by a Plan Provider; or
2. When the life of the mother is endangered by a physical disorder, physical illness, or physical injury, including a life-endangering physical condition caused by or arising from the pregnancy itself; or
3. When the pregnancy is the result of an alleged act of rape or incest.

Hearing Services

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Hearing Exams

We cover hearing tests to determine the need for hearing correction, when ordered by a Plan Provider. See “Preventive Health Care Services” for coverage of newborn hearing screenings.

Hearing Aids

A hearing aid is defined as any wearable, non-disposable instrument or device designed or offered to aid or compensate for impaired human hearing and any parts, attachments, or accessories, including earmolds. The hearing aid benefit allowance is maximum the Health Plan will pay toward the cost of a covered hearing aid.

Coverage for hearing aids is provided for children eighteen (18) years of age or younger when Services and equipment are recommended, provided, or dispensed by an otolaryngologist, licensed audiologist, or licensed hearing aid specialist, including maintenance and adaptation training.

Note: A Member may apply the hearing aid benefit allowance towards a hearing aid upgrade, however, the Member must pay the difference in the hearing aid benefit allowance and the cost of the hearing aid upgrade.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Benefit-Specific Limitation(s):

1. We cover one (1) hearing aid for each hearing-impaired ear every twenty-four (24) months.
2. Coverage is provided for one (1) hearing aid for each hearing-impaired ear, up to the hearing aid benefit allowance of \$1,500 for each hearing aid.

Benefit-Specific Exclusions:

Batteries, except for those received initially, and cords.

Home Health Services

We cover treatment provided in your home on a part-time or intermittent basis. This coverage allows for an alternative to repeated hospitalizations that will provide the quality and appropriate level of care to treat your condition. Services provided as a part of home care are not subject to separate Visit limits for therapy Services. This home health care limit does not apply to home infusion therapy or home dialysis. To ensure benefits, your Plan Provider must provide a description of the treatment you will receive at home. Your coverage includes the following home health Services:

1. Visits by a licensed health care professional, including a nurse, therapist, or home health aide;
2. Physical, speech, and occupational therapy;
3. Nutritional guidance;
4. Training of the patient and/or family/caregiver;
5. Medical supplies;
6. Durable medical equipment;
7. Medical social Services;
8. Diagnostic Services; and
9. Remote patient monitoring.

These Services are only covered when your condition confines you to your home at all times except for brief absences.

Note: The number of home health Service visits will be determined by the Plan Provider. Coverage for home health Services will not be less than one hundred (100) visits per Contract Year. Visit limits do not apply when home health Services are received for home infusion therapy, home dialysis, or a mental health condition or

Kaiser Permanente Small Group Agreement and Evidence of Coverage

substance use disorder, including autism r.

Home Private Duty Nurse's Services

We also cover the cost of medically skilled Services of a currently licensed Registered Nurse (RN) or Licensed Practical Nurse (LPN) in your home when the nurse is not a relative or member of your family. Your Plan Provider must certify to us that private duty nursing Services are medically necessary for your condition, and not merely custodial in nature.

Except as provided for Visiting Member Services, we cover the home health care Services only within our Service Area.

We also cover any other outpatient Services, as described in this **Benefits** section that have been authorized by your Plan Physician as Medically Necessary and appropriately rendered in a home setting.

Home Health Visits Following Mastectomy or Removal of Testicle

Members undergoing a mastectomy or removal of a testicle on an outpatient basis, as well as those who receive less than forty-eight (48) hours of inpatient hospitalization following the surgery, are entitled to the following:

1. One (1) home visit scheduled to occur within twenty-four (24) hours following his or her discharge; and
2. One (1) additional home visit, when prescribed by the patient's attending physician.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Benefit-Specific Limitation(s):

1. Home private duty nurses Services are limited to sixteen (16) hours per Contract Year.

Benefit-Specific Exclusion(s):

1. Custodial care (see definition under "Exclusions" in this section of this EOC);
2. Services given by a member of the Member's immediate family;
3. Homemaker Services;
4. Maintenance therapy; and
5. Food and home delivered meals.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Hospice Care Services

Hospice Care Services are for terminally ill Members. If a Plan Physician diagnoses you with a terminal illness and determines that your life expectancy is six (6) months or less, you can choose Hospice Care Services through home or inpatient care instead of traditional Services otherwise provided for your illness. We cover Hospice Care Services in the home if a Plan Provider determines that it is feasible to maintain effective supervision and control of your care in your home.

We cover Hospice Care Services within our Service Area and only when provided by a Plan Provider.

Hospice Care Services include the following:

1. Skilled nursing care, including IV therapy Services;
2. Physical, occupational, speech, and respiratory therapy;
3. Medical social Services;
4. Home health aide Services;
5. Homemaker Services;
6. Medical supplies and appliances;
7. Palliative drugs in accord with our drug formulary guidelines including oxygen and related respiratory therapy supplies;
8. Physician care;
9. Nutritional counseling;
10. Nutritional support such as intravenous feeding and feeding tubes;
11. General hospice inpatient Services for acute symptom management including pain management;
12. Respite Care that may be limited to five (5) consecutive days for any one inpatient stay;
13. Counseling Services for the Member and his Family Members, including dietary counseling for the Member; a review of the needs of the bereaved family and the development of a care plan to meet those needs, both before and after the Member's death; and bereavement counseling for the Member's Family Members, for a period of one year after the Member's death;
14. Services of hospice volunteers;
15. Social Services and counseling Services from a licensed social worker; and
16. Benefits for covered Services beyond those listed above, such as chemotherapy and radiation therapy given as palliative care, are available to a Member in hospice. These additional covered services will be covered under other parts of this Plan.

Note: No therapy Visit maximum applies to occupational, physical or speech therapy Services received under this benefit.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Definitions:

1. **Family Member** means a relative by blood, marriage, domestic partnership or adoption.
2. **Hospice Care** means a coordinated, inter-disciplinary program of hospice care Services for meeting the special physical, psychological, spiritual, and social needs of terminally ill individuals and their families, by providing palliative and supportive medical, nursing, and other health Services through home or inpatient care during the illness and bereavement counseling following the death of the Member.
3. **Respite Care** means temporary care provided to the terminally ill Member to relieve the Member's Caregiver from the daily care of the Member.
4. **Caregiver** means an individual primarily responsible for the day to day care of the Member during the period in which the Member receives Hospice Services.

Hospital Inpatient Care

We cover inpatient Services in a Plan Hospital, or a non-Plan Hospital in an emergency, when you are an inpatient because of illness, injury, or pregnancy (see Maternity below for additional pregnancy benefits). We cover Services that are generally and customarily provided by an acute care general Hospital in our Service Area for:

1. Room and board in a semi-private room or a private room when deemed Medically Necessary. Room and board includes your bed, meals, and special diets;
2. Specialized care and critical care units;
3. General and special nursing care;
4. Medically Necessary Services and supplies provided by the Hospital;
5. Operating and recovery room;
6. Plan Physicians' and surgeons' Services, including consultation and treatment by specialists;
7. Anesthesia, including Services of an anesthesiologist;
8. Anesthesia, anesthesia supplies and Services given by the Hospital or other Provider;
9. Medical and surgical supplies, including hypodermic needles and syringes;
10. Drugs, injectable drugs, blood, and oxygen;
11. Nuclear medicine;
12. Chemotherapy and radiation therapy;
13. Respiratory therapy; and
14. Medical social Services and discharge planning.

We cover necessary Services and Supplies, including medication dispensed while confined in a Hospital to treat a covered indication, so long as the drug has been approved by the United States Food & Drug Administration (FDA) for at least one indication and the drug is recognized for treatment of the covered indication in one of the standard reference compendia or in substantially accepted peer-reviewed medical literature.

Additional inpatient Services are covered, but only as specifically described in this **Benefits** section, and subject to all the limits and exclusions for that Service.

Minimum Hospital Stay

We cover inpatient hospitalization Services for you and your newborn child for a minimum stay of at least forty-eight (48) hours following an uncomplicated vaginal delivery; and at least ninety-six (96) hours

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

following an uncomplicated cesarean section. We also cover postpartum home health visits upon release.

In consultation with your physician, you may request a shorter length of stay. In such cases, we will cover one home health visit scheduled to occur within twenty-four (24) hours after discharge, and an additional home visit.

Up to four (4) days of additional hospitalization for the newborn is covered if the enrolled mother is required to remain hospitalized after childbirth for medical reasons.

We cover a minimum Hospital stay of no less than forty-eight (48) hours following a radical or modified radical mastectomy and no less than twenty-four (24) hours following a total or partial mastectomy with lymph node dissection.

We cover a minimum Hospital stay of no less than twenty-three (23) hours for a laparoscopy-assisted vaginal hysterectomy and forty-eight (48) hours for a vaginal hysterectomy.

House Calls

We cover doctor Visits in the home for medical care.

Infertility Diagnostic Services

Covered infertility Services include diagnostic tests to find the cause of infertility, such as diagnostic laparoscopy, endometrial biopsy and semen analysis. Infertility benefit also include Services to treat the underlying medical conditions that cause infertility (e.g., endometriosis and hormone deficiency).

Fertility treatments such as artificial insemination and in vitro fertilization are not a covered Service. Nor are the medications for the treatment of infertility a covered benefit.

See the benefit-specific exclusions immediately below for additional information.

Benefit-Specific Exclusions:

1. Artificial insemination, in vitro fertilization (IVF), ovum transplants and gamete intrafallopian tube transfer (GIFT), zygote intrafallopian transfer (ZIFT), fertility preservation, including for iatrogenic causes, or cryogenic or other preservation techniques used in these or similar procedure;
2. Infertility drugs used in assisted reproductive technology (ART) procedures to achieve conception (e.g., IVF, ZIFT, GIFT.)
3. Any Services or supplies provided to a person not covered under your Health Plan in connection with a surrogate/gestational carrier pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple;
4. Services to reverse voluntary, surgically induced infertility; or fallopian scar revision surgery.

Maternity Services

Pregnancy and Maternity Services

Coverage is provided for the Member and Dependents who become pregnant. Health plan covers pre-natal and post-natal Services, which includes pregnancy testing, routine and non-routine office Visits, inpatient care, home visits, telemedicine visits, x-ray, laboratory and specialty tests. Health Plan covers birthing classes and breastfeeding support, supplies, and counseling from trained providers during pregnancy and/or in the postpartum period.

Coverage for postpartum Services include benefits for inpatient care and a home visit, or Visits, upon release from an inpatient Hospital stay, which shall be in accordance with the medical criteria outlined in the most

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

current version of the American Academy of Pediatrics and the American College of Obstetricians and Gynecologists.

Pregnancy Testing

We cover tests to determine if a Member is pregnant.

Prenatal and Newborn Care

If a Member becomes pregnant, Health Plan provides coverage for maternity care, maternity-related checkups, and delivery of the baby in the Hospital.

We cover the following:

1. Use of the delivery room and care for deliveries;
2. Home setting covered when performed by a licensed certified midwife, licensed midwife, licensed nurse midwife and certified nurse midwife. If there are no midwives in your network, the actuarial equivalent of such Service, such as delivery at a birthing center, will be covered;
3. Anesthesia Services to provide partial or complete loss of sensation before delivery;
4. Hospital Services for routine nursery care for the newborn during the mother's normal Hospital stay;
5. Prenatal and postnatal care Services for pregnancy and complications of pregnancy for which hospitalization is necessary;
6. Screenings for pregnant women for anemia, gestational diabetes, Hepatitis B, Rh incompatibility, asymptomatic bacteriuria, and urinary tract or other infections;
7. Folic acid supplements;
8. Breastfeeding support, equipment and supplies, including one (1) breast pump per pregnancy;
9. Behavioral assessments and measurements for children;
10. Screenings for blood pressure and hearing in newborn children;
11. Hemoglobinopathies screening for newborn children;
12. Gonorrhea prophylactic medication for newborn children;
13. Hypothyroidism screening for newborn children;
14. PKU screening for newborn children;
15. Dental Services and dental appliances furnished to a newborn child when required to treat medically diagnosed cleft lip, cleft palate, or ectodermal dysplasia;
16. Expanded tobacco intervention and counseling for pregnant users;
17. Initial examination of a newborn and circumcision of a covered male dependent; and
18. Fetal screenings, which are tests for the genetic and/or chromosomal status of the fetus. The term also means anatomical, biochemical or biophysical tests, to better define the likelihood of genetic and/or chromosomal anomalies.

All physician Services and professional fees for your routine delivery, prenatal and postnatal care Services will be subject to a single Cost Share. Services that are preventive care will be covered with no Cost Share. Additional Cost Shares may apply to professional fees for any non-routine Services you receive. Your inpatient fees are the same as for any other inpatient stay.

Prior Authorization is not required for the interhospital transfer of a newborn infant experiencing a life-threatening emergency condition or for the hospitalized mother of such newborn infant to accompany that infant.

If you are pregnant on your effective date of coverage under this Plan and in the first trimester of the pregnancy, you must change to a Plan Provider to have Services covered at the in-network level. If you are

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

pregnant on your effective date of coverage under this Plan and in your second or third trimester of pregnancy (13 weeks or later) as of the effective date of coverage, coverage will be available at the in-network level even if Services are received from a non-Plan Provider. Covered Services will include the obstetrical care given by that non-Plan Provider through the end of the pregnancy and the normal postpartum period. If you have any questions about your continuation of care, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Medical Foods

We cover Medically Necessary formula and enteral nutrition products prescribed or ordered by a qualified healthcare professional to manage an inherited metabolic disorder by means of oral intake or enteral feeding by tube as managed by a medical professional in a setting that includes a home setting. Coverage also includes the partial or exclusive feeding by means of oral intake or enteral feeding by tube and any medical equipment, supplies, and Services that are required to administer the covered formula or enteral nutrition products.

Medically Necessary formulas or enteral nutrition products are any liquids or solid formulations of formula and enteral nutrition products for covered Member's requiring treatment for an inherited metabolic disorder and for which the Member's physician has issued a written order stating that the formula or enteral nutrition product is Medically Necessary and has been proven effective as a treatment regimen for the Member and that the formula and enteral nutrition product is a critical source of nutrition as certified by the physician by diagnosis. Medically Necessary formulas or enteral nutrition products do not need to be the Member's primary source of nutrition and shall be classified as medicine and covered the same as other medicines covered under this Plan.

Inherited metabolic disorder is an enzymatic disorder caused by single gene defects involved in the metabolism of amino, organic, or fatty acids.

Mental Health Services and Substance Use Disorder

Mental health Services means planned individualized interventions intended to reduce or improve mental illness or the effects of mental illness through care, treatment, counseling, rehabilitation, medical or psychiatric care, or other supports provided to individuals with mental illness.

Substance use disorder means a disease that is characterized by a pattern of pathological use of a drug and/or alcohol with repeated attempts to control its use and with significant negative consequences in at least one the following areas of life: medical, legal, financial, or psycho-social.

Generally accepted standards of mental health or substance use disorder care means evidence-based independent standards of care and clinical practice that are generally recognized by health care providers practicing in relevant clinical specialties including child and adolescent psychiatry, adult psychiatry, psychology, clinical sociology, addiction medicine and counseling, and behavioral health treatment.

Medically Necessary mental health or substance use disorder Services are Services or products addressing the specific needs of a patient for the purpose of screening, preventing, diagnosing, managing, or treating such disorder, including minimizing the progression of such disorder, in a manner that is in accordance with generally accepted standards of mental health or substance use disorder care. Such Services or products are clinically appropriate in terms of type, frequency, extent, site, and duration and not defined primarily for the

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

economic benefit of an insurer or purchaser or for the convenience of the Member, treating physician, or other health care provider.

We cover inpatient and outpatient Medically Necessary mental health and substance use disorder Services for children, adolescents, and adults. Coverage includes diagnostic evaluation, partial day mental health Services and Substance use disorder Services, and intensive outpatient programs for treatment of alcohol or drug dependence including opioid treatment Services.

Inpatient Services

While you are an inpatient in a Hospital, Plan Facility or program that we must cover per state law, we cover all medical Services of physicians and other health professionals as performed, prescribed or directed by a Plan Physician including:

1. Individual psychotherapy;
2. Group psychotherapy;
3. Psychological testing;
4. Convulsive therapy;
5. Electroconvulsive therapy;
6. Detoxification;
7. Drug therapy;
8. Education;
9. Treatment for psychiatric conditions;
10. Psychiatric nursing Services;
11. Appropriate Hospital Services;
12. Structured program of treatment and rehabilitation, including twenty-four (24) hour-a-day nursing care;
13. Counseling with family members to assist with patient's diagnosis and treatment; and
14. Medical Services for detoxification.

Residential Treatment

Residential treatment includes coverage for inpatient Services for substance use disorders and other mental health conditions and cannot be merely custodial, residential, or domiciliary in nature and must be provided in a hospital or treatment Facility that is licensed to provide a continuous, structured program of treatment and rehabilitation including twenty-four (24) hour per day nursing care. It offers individualized and intensive treatment and includes:

1. Observation and assessment by a psychiatrist weekly or more often; and
2. Rehabilitation, therapy, education, and recreational or social activities.

You can receive covered Services from the following Plan Providers:

1. Psychiatrist;
2. Psychologist;
3. Neuropsychologist;
4. Licensed clinical social worker (L.C.S.W.);
5. Clinical nurse specialist;
6. Licensed marriage and family therapist (L.M.F.T.);
7. Licensed professional counselor (L.P.C.); and
8. Any agency licensed by the State to provide these Services.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Partial Hospitalization

We cover partial hospitalization in a Plan Facility. Partial hospitalization is defined as a licensed or approved day or evening treatment program that includes the major diagnostic, medical, psychiatric and psychosocial rehabilitation treatment modalities designed for patients with mental, emotional, or nervous disorders, and alcohol or other drug dependence who require coordinated, intensive, comprehensive and multi-disciplinary treatment. Such a program shall provide treatment over a period of six (6) or more continuous hours per day to individuals or groups of individuals who are not admitted as inpatients. Such term shall also include intensive outpatient programs for the treatment of alcohol or other drug dependence which provide treatment over a period of three or more continuous hours per day to individuals or groups of individuals who are not admitted as inpatients.

Outpatient Service

In an outpatient setting, we cover office Visits, outpatient Facility and physician charges, and all necessary Services of physicians and other health care professionals as performed, prescribed, or directed by a Plan Physician including, but not limited to:

1. Evaluation and diagnosis;
2. Crisis intervention;
3. Individual psychotherapy;
4. Group psychotherapy;
5. Psychological and neuropsychological testing;
6. Medical treatment for withdrawal symptoms;
7. Treatment for psychiatric conditions; and
8. Visits for the purpose of monitoring drug therapy.

Visit limits do not apply to outpatient rehabilitative and habilitative therapy Services and home health Services for mental health Services and substance use disorder.

Coverage for Medically Necessary mental health or substance use disorder Services are provided in parity with medical and surgical benefits covered under this Plan in accordance with the federal Mental Health Parity and Addiction Equity Act, as described in **Section 7: Other Important Provisions of Your Plan** under the **Mental Health Parity and Addiction Equity Act** provision.

Morbid Obesity Services

We cover diagnosis and treatment of morbid obesity including gastric bypass surgery or other surgical method that is recognized by the National Institutes of Health as effective for long-term reversal of morbid obesity and is consistent with criteria approved by the National Institutes of Health.

Morbid obesity is defined as:

1. A weight that is at least one-hundred (100) pounds over or twice the ideal weight for a patient's frame, age, height, and gender, as specified in the 1983 Metropolitan Life Insurance tables; or
2. A body mass index (BMI) that is equal to or greater than thirty-five (35) kilograms per meter squared with a comorbidity or coexisting medical conditions such as hypertension, cardiopulmonary condition, sleep apnea, or diabetes; or
3. A BMI of forty (40) kilograms per meter squared without such comorbidity.

Body Mass index means a practical marker that is used to assess the degree of obesity and is calculated by

Kaiser Permanente Small Group Agreement and Evidence of Coverage

dividing the weight in kilograms by the height in meters squared.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Services not Prior Authorized by Health Plan.

Oral Surgery

We cover diagnosis, oral surgery and related medical care for:

1. Surgical treatment of tumors in the oral cavity, where a biopsy is needed for evaluation of pathology;
2. Maxillary or mandibular frenectomy when not related to a dental procedure;
3. Alveolectomy when related to tooth extraction;
4. Orthognathic surgery, including inpatient and outpatient surgery and treatment to correct temporomandibular joint (TMJ) pain dysfunction syndrome and Craniomandibular joint disorders that is required because of a medical condition or injury which prevents normal function of the joint or bone and is deemed medically necessary to attain functional capacity of the affected part;
5. Removable appliances for TMJ repositioning and related surgery, medical care and diagnostic Services;
6. Anesthesia to prepare mouth for medical treatments, such as radiation therapy to treat cancer and prepare for transplants;
7. Surgical Services on the hard or soft tissue in the mouth when the main purpose is not to treat or help the teeth and their supporting structures;
8. The treatment of medically diagnosed cleft lip, cleft palate or ectodermal dysplasia (see also ***Cleft Lip, Cleft Palate or Ectodermal Dysplasia*** in this Section);
9. Treatment of non-dental lesions, such as removal of tumors and biopsies;
10. Incision and drainage of infection of soft tissue not including odontogenic cysts or abscesses; and
11. Oral and/ or surgical correction of accidental injuries as described in ***Accidental Dental Injury Services***; and
12. Medically Necessary oral restoration after major reconstructive surgery.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Oral surgeries or periodontal work on the hard and/or soft tissue that supports the teeth meant to help the teeth or their supporting structures.
2. Orthodontic care, except as required in the treatment of cleft lip, cleft palate or ectodermal dysplasia.

Outpatient Care

We cover the following outpatient care:

1. Primary care Visits, including those provided in your home or online via webcam, chat, or voice, for internal medicine, family practice, pediatrics, routine preventive obstetrics and gynecology Services, and routine care and common illnesses (refer to ***Preventive Health Care Services*** for coverage of preventive care Services);
2. Walk-in Services available from any Health Plan Medical Facility. These Services are available twenty-four (24) hours a day in certain Plan Medical Centers, including Services provided by nurse practitioners, advanced practice registered nurse (APRN), and physician assistants. Call Member

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Services for location and hours of operation of all of our Plan Medical Facilities.

3. Specialty care Visits including office surgeries and second opinion (refer to ***Section 2: How to Get the Care You Need*** for information about referrals to Plan specialists);
4. Consultations and immunizations for foreign travel;
5. Diagnostic testing for care or treatment of an illness, or to screen for a disease for which you have been determined to be at high risk for contracting, including, but not limited to:
 - a. Diagnostic examinations, including digital rectal exams and prostate antigen (PSA) tests provided in accordance with American Cancer Society guidelines to:
 - i. Persons ages fifty (50) and over; and
 - ii. Persons ages forty (40) and over who are at high risk for prostate cancer, according to the most recent published guidelines of the American Cancer Society.

Note: Coverage for prostate cancer antigen (PSA) tests are not subject to any Cost Sharing requirements such as Deductibles, Copayment amounts or Coinsurance amounts.

6. Colorectal cancer screening, examinations, and laboratory tests are provided in accordance with the most recently published recommendations established by the U.S. Preventive Services Task Force for colorectal cancer screening for which a rating of A or B is in effect with respect to the individual involved. A follow-up colonoscopy after a positive non-invasive stool-based screening test or direct visualization screening test and polyp removal during or anesthesia provided in connection with a preventive screening colonoscopy will be preventive.
7. Bone mass measurement for the prevention, diagnosis, and treatment of osteoporosis for a qualified individual when a Plan Provider requires the bone mass measurement. A “qualified individual” means:
 - a. An estrogen deficient individual at clinical risk for osteoporosis;
 - b. An individual with a specific sign suggestive of spinal osteoporosis, including roentgenographic osteopenia or roentgenographic evidence suggestive of collapse, wedging, or ballooning of one or more thoracic or lumbar vertebral bodies, who is a candidate for therapeutic intervention or for an extensive diagnostic evaluation for metabolic bone disease;
 - c. An individual receiving long-term gluco-corticoid (steroid) therapy;
 - d. An individual with primary hyper-parathyroidism; or
 - e. An individual being monitored to assess the response to or efficacy of an approved osteoporosis drug therapy.
8. Outpatient surgery received at an outpatient or ambulatory surgery Facility, or doctor’s office;
9. Physician Services;
10. Anesthesia, including Services of an anesthesiologist;
11. Chemotherapy and radiation therapy;
12. Respiratory therapy;
13. Sleep treatment;
14. Medical social Services;
15. Equipment and medical and surgical supplies, including hypodermic needles, syringes, surgical dressings, and splints;
16. House calls when care can best be provided in your home as determined by a Plan Provider;
17. After hours urgent care received after the regularly scheduled hours of the Plan Provider or Plan Facility. Refer to the Urgent Care provision for covered Services; and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

18. Equipment, supplies, splints, complex decongestive therapy, and outpatient self-management training and education for the treatment of lymphedema, if prescribed by a health care professional legally authorized to prescribe or provide such items under law.

Additional outpatient Services are covered, but only as specifically described in this “Benefits” section, and subject to all the limitations and exclusions for that Service.

(Refer to **Preventive Health Care Services** for coverage of preventive care tests and screening Services).

Pediatric Autoimmune Neuropsychiatric Disorders (PANDAS)

We cover Medically Necessary diagnosis, evaluation, and treatment of pediatric autoimmune neuropsychiatric disorders associated with streptococcal infections and pediatric acute onset neuropsychiatric syndrome, including treatment using antimicrobials, medication, and behavioral therapies to manage neuropsychiatric symptoms, immunomodulating medicines, plasma exchange and the use of intravenous immunoglobulin therapy.

Benefits are available to the same extent as benefits provided for other similar Services.

Pediatric acute-onset neuropsychiatric syndrome (PANS) means a clinically defined disorder characterized by the sudden onset of obsessive-compulsive symptoms (OCD) or eating restrictions, concomitant with acute behavioral deterioration in at least two designated domains. Comorbid PANS symptoms may include anxiety, sensory amplification or motor abnormalities, behavioral regression, deterioration in school performance, mood disorder, urinary symptoms, or sleep disturbances. PANS does not require a known trigger, although it is believed to be triggered by one or more pathogens.

Pediatric autoimmune neuropsychiatric disorders associated with streptococcal infections (PANDAS) means a subset of PANS that has five distinct criteria for diagnosis, including:

1. abrupt “overnight” OCD or dramatic, disabling tics;
2. a relapsing-remitting, episodic symptom course;
3. young age at onset;
4. presence of neurologic abnormalities; and
5. temporal association between symptom onset and Group A streptococcal infection.

The five criteria of PANDAS are usually accompanied by similar comorbid symptoms as found in PANS.

Preventive Health Care Services

In addition to any other preventive benefits described in the group Contract or certificate, the Health Plan shall cover the following preventive Services and shall not impose any cost-sharing requirements, such as Deductibles, Copayment amounts or Coinsurance amounts to any Member receiving any of the following benefits for Services from Plan Providers for infants, children, adolescents and adults:

1. Evidenced-based items or Services that have in effect a rating of "A" or "B" in the current recommendations of the United States Preventive Services Task Force, except that the current recommendations of the United States Preventive Service Task Force regarding breast cancer screening, mammography, and prevention of breast cancer shall be considered the most current other than those issued in or around November 2009. Examples include screenings for BRCA genetic testing, Type 2 Diabetes, cholesterol, cervical cancer, counseling for breast cancer genetic testing or breast cancer chemoprevention. You may see a list of the most recent Services described in this provision at: <https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf->

Kaiser Permanente Small Group Agreement and Evidence of Coverage

[a-and-b-recommendations](#);

2. Immunizations, including flu shots and their administration, for children, adolescents, and adults, that have in effect as prescribed by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention with respect to the individual involved;
3. With respect to infants, children, and adolescents, evidence-informed preventive care and screenings provided for in the comprehensive guidelines supported by the Health Resources and Services Administration, visit: <https://mchb.hrsa.gov/programs-impact/programs/preventive-guidelines-screenings-women-children-youth>; and
4. With respect to women, such additional preventive care and screenings, not described above, as provided for in comprehensive guidelines supported by the Health Resources and Services Administration, visit <https://www.healthcare.gov/coverage/preventive-care-benefits>.

The Health Plan shall update new recommendations to the preventive benefits listed above at the schedule established by the Secretary of Health and Human Services.

The Health Plan also covers medically appropriate preventive health care Services based on your age, sex, and other factors as determined by your primary care Plan Physician in accordance with national preventive health care standards.

These Services include the exam, screening tests and interpretation for:

5. Preventive care exams, including:
 - a. Routine physical examinations and health screening tests appropriate to your age and sex;
 - b. Well-woman examinations; and
 - c. Well child care examinations, including child health supervision services for the periodic review of a child's physical and emotional status and immunizations offered at the following age intervals: birth, two (2) months, four (4) months, six (6) months, nine (9) months, twelve (12) months, fifteen (15) months, eighteen (18) months, two (2) years, three (3) years, four (4) years, five (5) years, and six (6) years;
6. Female and male sterilization Services and Services to reverse a non-elective sterilization resulting from an illness or injury;
7. Hemoglobinopathies screening for newborn children;
8. Gonorrhea prophylactic medication and screening for newborn children;
9. Hypothyroidism screening for newborn children;
10. PKU screening for newborn children;
11. Rh incompatibility screening;
12. Abdominal aortic aneurysm screening;
13. Depression screening;
14. Lung cancer screening;
15. Colorectal screening;
16. Routine and Medically Necessary immunizations (travel immunizations are not preventive and are covered under Outpatient Services in this section) for children and adults in accordance with Plan guidelines. Childhood immunizations include diphtheria, pertussis, tetanus, polio, hepatitis B, measles, mumps, rubella and other immunizations as may be prescribed by the Advisory Committee on Immunization Practices for the Centers for Disease Control and Prevention;
17. An annual pap smear, including coverage for any FDA-approved gynecologic cytology screening technology;

Kaiser Permanente Small Group Agreement and Evidence of Coverage

18. High-risk human papillomavirus (HPV) DNA testing every three (3) years for women ages thirty (30) and over whether or not they have normal Pap test results;
19. Screening for gestational (pregnancy-related) diabetes in pregnant women between twenty-four (24) and twenty-eight (28) weeks of gestation and at the first prenatal Visit for pregnant women identified to be at high risk for diabetes;
20. Comprehensive lactation (breastfeeding) education and counseling, by trained clinicians during pregnancy and/or in the postpartum period in connection with each birth;
21. Breastfeeding support equipment and supplies issued, including breast pumps, per pregnancy and in accordance with Health Plan coverage guidelines;
22. Annual screening and counseling for sexually transmitted infections for all sexually active women;
23. Annual screening and counseling for human immune-deficiency virus (HIV) infection for all sexually active women;
24. Pre-exposure prophylaxis (PrEP) HIV medication;
25. Annual screening and counseling for intimate partner and domestic violence;
26. Patient education and contraceptive counseling for all women with reproductive capacity;
27. We cover the full range of FDA approved, cleared, or granted contraceptive methods, including those available over-the-counter, and sterilization treatments for adolescent and adult women, including drugs, injectables, patches, rings and devices such as diaphragms, IUDs and implants. This includes all related counseling. A prescription for a twelve (12)-month supply of hormonal contraceptives is covered when dispensed or furnished at one time. If the Member's health care provider recommends a particular contraceptive based on medical need, coverage shall be provided without cost-sharing;
28. Low dose screening mammograms to determine the presence of breast cancer are covered as follows: (i) one mammogram for persons age thirty-five (35) through thirty-nine (39); (ii) one (1) mammogram biennially for persons age forty (40) through forty-nine (49); and (iii) one (1) mammogram annually for persons fifty (50) and over;
29. Diagnostic breast examinations and supplemental breast examinations, in accordance with the National Comprehensive Cancer Network Guidelines, including, but not limited to, diagnostic mammography, breast magnetic resonance imaging (MRI), 3-D mammography, and breast ultrasound;
 - a. Diagnostic breast examination means a Medically Necessary and appropriate, in accordance with the National Comprehensive Cancer Network Guidelines, examination of the breast, including such an examination using diagnostic mammography, breast magnetic resonance imaging, or breast ultrasound, that is used to evaluate:
 - i. an abnormality seen or suspected from a screening for the detection of breast cancer; or
 - ii. an abnormality detected by another means of examination.
 - b. Supplemental breast examination means a Medically Necessary and appropriate, in accordance with the National Comprehensive Cancer Network Guidelines, examination of the breast, including such an examination using diagnostic mammography, breast magnetic resonance imaging, or breast ultrasound, that is:
 - i. used to screen for breast cancer when there is no abnormality seen or suspected; and

Kaiser Permanente Small Group Agreement and Evidence of Coverage

- ii. based on personal or family medical history or additional factors that may increase the individual's risk of breast cancer;
- 30. Medical History assessments for children;
- 31. Behavioral and oral health risk assessments for children;
- 32. Bone mass index measurement to determine risk for osteoporosis;
- 33. Prostate Cancer screening including diagnostic examinations, digital rectal examinations, and prostate specific antigen (PSA) tests provided to men who are age 50 and over and for persons age 40 and over who are at high risk;
- 34. Colorectal cancer screening, examinations, and laboratory tests are provided in accordance with the most recently published recommendations established by the U.S. Preventive Services Task Force for colorectal cancer screening for which a rating of A or B is in effect with respect to the individual involved. A follow-up colonoscopy after a positive non-invasive stool-based screening test or direct visualization screening test and polyp removal during or anesthesia provided in connection with a preventive screening colonoscopy will be preventive;
- 35. Cholesterol test (lipid profile);
- 36. Screening for prediabetes, Type 2 diabetes, and diabetes (fasting blood glucose test);
- 37. Diabetes screening after gestational diabetes;
- 38. Screenings in children for autism (18 and 24 months), anxiety, blood pressure, cervical dysplasia, depression, development, dyslipidemia, hematocrit or hemoglobin, Hepatitis B, HIV, lead, tuberculin, and vision;
- 39. Screening for anxiety in adults;
- 40. Aspirin and statins in the prevention of cardiovascular disease and preeclampsia in pregnant women;
- 41. Sexually Transmitted Disease (STD) and Sexually Transmitted Infection (STI) testing (including chlamydia, gonorrhea, syphilis and HPV) and counseling for STI prevention for adults and children;
- 42. Annual chlamydia screening for:
 - a. Women under age 20, if they are sexually active; and
 - b. Women age 20 or older, and men of any age, who have multiple risk factors, which include:
- 43. A prior history of sexually transmitted diseases;
- 44. New or multiple sex partners;
- 45. Inconsistent use of barrier contraceptives; or
- 46. Cervical ectopy;
- 47. Human Papillomavirus (HPV) screening as recommended for cervical cytology screening by the American College of Obstetricians and Gynecologists;
- 48. HIV tests;
- 49. Hepatitis B and C screening;
- 50. Syphilis screening;
- 51. Tuberculosis tests and latent tuberculosis screening;
- 52. Alcohol misuse and drugs screening, assessments and counseling;
- 53. Nutritional counseling when received as part of a covered wellness Service screening, diabetes education, and for hospice with respect to person's care and death;
- 54. Obesity screening and counseling for children;
- 55. Body mass index (BMI) measurements for children;
- 56. Smoking, screening, tobacco use and tobacco cessation counseling;
- 57. Nicotine patches and gum when obtained by a prescription;

Kaiser Permanente Small Group Agreement and Evidence of Coverage

58. Supplements for fluoride chemoprevention and iron for children;
59. Newborn hearing screenings and all necessary audiological examinations, including follow-up audiological examinations, using any technology approved by the FDA and as recommended by the national Joint Committee on Infant Hearing in its most current position statement addressing early hearing detection and intervention programs;
60. Screening for alcohol and drug use for children;
61. Screening for blood pressure for children;
62. Screening for high blood pressure and obesity, and counseling for obesity for adults;
63. Associated preventive care radiological and laboratory tests not listed above; and
64. Contraceptive drugs and devices, including those available over-the-counter, that are FDA-approved and prescribed by a provider; and
65. Urinary incontinence screening.

Pursuant to IRS Notice 2019-45, coverage is provided for expanded preventive care Services for labs and screenings without any Cost Sharing requirements such as Copayments, Coinsurance amounts and Deductibles:

66. Retinopathy screening for diabetics
67. HbA1C for diabetics
68. Low density Lipoprotein laboratory test for people with heart disease
69. INR laboratory test for liver failure and bleeding disorders

For coverage of glucose monitoring equipment, see the ***Diabetes Treatment, Equipment and Supplies*** benefit in this List of Benefits.

For coverage of peak flow meters, see the Durable Medical Equipment benefits in this List of Benefits.

Note: Refer to ***Outpatient Care*** for coverage of non-preventive diagnostic tests and other covered Services.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Benefit-Specific Limitation(s):

While treatment may be provided in the following situations, the following Services are not considered Preventive Health Care Services. The applicable Cost Share will apply:

1. Monitoring chronic disease.
2. Follow-up Services after you have been diagnosed with a disease.
3. Services provided when you show signs or symptoms of a specific disease or disease process,
4. Non-routine gynecological Visits.
5. Lab, imaging, and other Ancillary Services not included in routine prenatal care.
6. Non-preventive Services performed in conjunction with a sterilization.
7. Complications that arise after a sterilization procedure.
8. Over-the-counter contraceptive pills, supplies, and devices that are not FDA approved and prescribed by provider.
9. Personal and convenience supplies associated with breastfeeding equipment such as pads, bottles, and carrier cases.
10. Replacement or upgrades for breastfeeding equipment that is not rented Durable Medical Equipment.
11. Prescription contraceptives that do not require clinical administration for certain group health plans that provide outpatient prescription drug coverage that includes United States Food & Drug Administration (FDA)-approved contraception that is separate from Health Plan coverage and furnished through another prescription drug provider. We cover all FDA-approved, cleared, or granted contraceptive methods, including those available over-the-counter, and sterilization treatments for women, including drugs, injectables, patches rings and devices such as diaphragms, IUDs and implants. This includes all related counseling.

Benefit Specific Exclusion(s):

Sterilization Services to reverse elective sterilization.

Prosthetic and Orthotic Devices

Prosthetics devices include any myoelectric, biomechanical, or microprocessor-controlled prosthetic device that is an artificial substitute to replace, in whole or in part, a limb or body part, such as an arm, hand, leg, foot, or eye.

We cover the following:

1. Artificial limbs, eyes and components;
2. Prosthetic devices and components;
3. Orthopedic braces;
4. Leg braces, including attached or built-up shoes attached to a leg brace;
5. Orthotics (e.g., braces, boots, splints) other than foot orthotics. Covered Services include the initial purchase, fitting, adjustment, and repair of a custom made rigid or semi-rigid supportive device used to support, align, prevent, or correct deformities or to improve the function of movable parts of the body, or which limits or stops motion of a weak or diseased body part;
6. Medically Necessary molded, therapeutic shoes and inserts;
7. Arm, back, and neck braces;
8. Head halters;
9. Catheters and related supplies;
10. Restoration prosthesis (composite facial prosthesis); and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

11. One (1) Medically Necessary hair prosthesis.

A prosthetic device is an artificial substitute to replace, in whole or in part, a limb or body part, such as an arm, hand, leg, foot or eye, or any portion of an arm, a hand, a leg, or a foot. Coverage is also included for the repair, fitting, adjustments, and replacement of a prosthetic device. In addition, components for artificial limbs are covered. Components are the materials and equipment needed to ensure the comfort and functioning of the prosthetic device.

Orthotic devices such as leg, arm, back and neck braces and boots that are used for the purpose of supporting a weak or deformed body member, or for restricting or eliminating motion in a diseased or injured part of the body are covered when prescribed by a Plan Provider. This coverage also includes Medically Necessary molded therapeutic shoes and inserts.

Internally Implanted Devices

We cover Medically Necessary internal devices implanted during surgery, such as pacemakers, monofocal intraocular lens implants, artificial hips and joints, breast implants (see **Reconstructive Surgery** benefits below) and cochlear implants, that are approved by the United States Food & Drug Administration (FDA) for general use.

Colostomy, Ostomy and Urological Supplies

We cover ostomy and urological supplies when prescribed by a Plan Provider and your medical condition meets Health Plan's criteria for medical necessity. We cover colostomy and other ostomy supplies directly related to ostomy care.

Breast Prosthetics

We cover breast prostheses and mastectomy bras following a Medically Necessary mastectomy. Coverage includes custom-made internal and external breast prostheses, regardless of when the mastectomy was performed. Coverage also includes breast prostheses for the non-diseased breast to achieve symmetry.

Wigs

We cover one (1) Medically Necessary hair prosthesis.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Benefit Specific Limitation(s):

1. Coverage for mastectomy bras is limited to a maximum of four (4) per Contract Year.
2. Coverage for wigs are limited to one (1) per Contract Year.

Benefit Specific Exclusion(s):

1. Internally implanted breast prostheses for cosmetic purposes.
2. External Prostheses, except as provided in this Section.

Pulmonary Rehabilitation

Includes outpatient short-term respiratory care to restore your health after an illness or injury.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Radiation Therapy/Chemotherapy/Infusion Therapy

Radiation Therapy

We cover treatment of an illness by x-ray, or radioactive isotopes, including the treatment of disease by radium, cobalt, or high energy particle sources. Coverage includes the rental or cost of radioactive materials, treatment (teletherapy, brachytherapy and intraoperative radiation, photon or high energy particle sources), the rental or cost of radioactive materials, and the supplies needed. The administration, treatment planning and certain other covered Services. We also cover the dental Services needed to prepare the mouth for radiation therapy.

Chemotherapy

We cover treatment of an illness by chemical or biological antineoplastic agents. Administered as a part of a doctor's Visit, home care visit, or at an outpatient Facility for treatment of an illness.

Infusion Therapy

We cover infused medical formulas for the treatment of internal metabolic disorders when prescribed by a Plan Provider. Coverage is also provided for Services for drug infusion therapy and infusion therapy, which is treatment by placing therapeutic agents into the vein, including therapeutic nuclear medicine, and parenteral administration of medication and nutrients. Infusion therapy includes nursing, durable medical equipment and drug Services that are delivered and administered to you through an IV by a Plan Provider as part of a doctor's Visit, home care visit or at an outpatient Facility. Infusion Services also include Total Parenteral Nutrition (TPN), enteral nutrition therapy, antibiotic therapy, pain care, blood products, blood infusion equipment and chemotherapy. Medically Necessary injectables that are not self-administered are covered. May include injections (intra-muscular, subcutaneous, continuous subcutaneous). These Services include coverage of all medications administered intravenously and/or parenterally. Infusion Services may be received at multiple sites of Service, including facilities, professional provider offices, ambulatory infusion centers and from home infusion providers. The Cost Share amount will apply based on the place and type of Service provided.

Reconstructive Surgery

We cover reconstructive surgery. This shall include plastic, cosmetic and related procedures required to:

1. Correct significant disfigurement resulting from an injury or Medically Necessary surgery;
2. Correct a congenital defect, disease or anomaly in order to produce significant improvement in physical function; and
3. Treat congenital hemangioma known as port wine stains on the face.

Following mastectomy or at the same time of a mastectomy, we also cover reconstructive breast surgery and all stages of reconstruction of the other breast to produce a symmetrical appearance, and treatment of physical complications, including lymphedemas. Mastectomy is the surgical removal of all or part of a breast. Reconstructive breast surgery is surgery performed as a result of a mastectomy to reestablish symmetry between the two (2) breasts. Reconstructive breast surgery includes augmentation mammoplasty, reduction mammoplasty and mastopexy. Reconstructive Services needed as a result of an earlier treatment are covered only if the first treatment would have been a covered Service.

We also cover the following Services:

1. Surgeries and procedures to correct congenital abnormalities that caused functional impairment and congenital abnormalities in newborn children;
2. Surgeries and procedures to correct significant deformities caused by congenital or developmental

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

abnormalities, disease, trauma, or previous therapeutic process in order to create a more normal appearance, other than for orthognathic surgery.

See the benefit-specific exclusions immediately below for additional information.

Benefit-Specific Exclusions:

Cosmetic surgery, plastic surgery, or other Services, supplies, dermatological preparations and ointments, other than those listed above, that are intended primarily to improve your appearance, or will not result in significant improvement in physical function. Examples of excluded cosmetic dermatology Services are:

1. Removal of moles or other benign skin growths for appearance only;
2. Chemical peels; and
3. Pierced earlobe repairs, except for the repair of an acute bleeding laceration.

Routine Foot Care

Coverage is provided for Medically Necessary routine foot care.

Benefit-Specific Exclusion(s):

Routine foot care Services that are not Medically Necessary.

Skilled Nursing Facility Care

We cover skilled inpatient Services, a private room if Medically Necessary and related Services for convalescent care in a licensed Skilled Nursing Facility. The skilled inpatient Services must be those customarily provided by Skilled Nursing Facilities. A prior three (3)-day stay in an acute care Hospital is not required.

We cover the following Services:

1. Room and board;
2. Physician and nursing care;
3. Medical social Services;
4. Drugs, biologicals and medical supplies;
5. Respiratory therapy; and
6. Rehabilitative therapy.

Note: The following Services are covered, but not under this section:

1. Blood (see ***Blood, Blood Products and Their Administration***);
2. Drugs (see ***Drugs, Supplies and Supplements***);
3. Durable Medical Equipment ordinarily furnished by a Skilled Nursing Facility, including oxygen dispensing equipment and oxygen (see ***Durable Medical Equipment***);
4. Physical, occupational and speech therapy (see ***Therapy and Rehabilitation Services***); and
5. X-ray, laboratory and special procedures (see ***X-ray, Laboratory and Special Procedures***). See

the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Benefit Specific Limitation(s):

1. We cover up to one-hundred (100) days of skilled nursing inpatient Services per stay.

Benefit Specific Exclusion(s):

1. Custodial care (see description in *Exclusions* in this section).
2. Domiciliary care.
3. See *Therapy; Habilitative and Rehabilitative Services* for coverage of therapy during an inpatient stay.

Surgery

We cover surgical Services on an inpatient or outpatient basis, including office surgeries, blood and blood products, hypodermic needles, syringes, surgical dressings and Services rendered by an anesthesiologist. Covered surgeries include:

1. Accepted operative and cutting procedures;
2. Surgeries and procedures to correct congenital abnormalities that cause functional impairment and congenital abnormalities in newborn children;
3. Other invasive procedures, such as angiogram, arteriogram, amniocentesis, tap or puncture of brain or spine;
4. Endoscopic exams, such as arthroscopy, bronchoscopy, colonoscopy and laparoscopy;
5. Treatment of fractures and dislocations, including splints;
6. Anesthesia and surgical support when Medically Necessary; and
7. Medically Necessary pre-operative and post-operative care.

Telemedicine Services

We cover interactive telemedicine Visits with a Plan Provider regardless of the originating site and whether the patient is accompanied by a health care provider at the time such Services are provided. Telemedicine is the real-time, two-way transfer of medical data and information. Telemedicine Services include the interactive use of audio, video, or other electronic media, such as internet communication between Plan Provider and patient by webcam, chat or voice, used for the purpose of diagnosis, consultation, treatment, or providing remote patient monitoring Services as it pertains to the delivery of covered health care Services, including mental health and substance use disorder Services. Such webcam, chat and voice medical Visits are covered in place of an office Visit. Equipment utilized for interactive telemedicine should be of sufficient audio quality and visual clarity as to be functionally equivalent to a face-to-face Visit for professional medical Services.

See the benefit-specific exclusion(s) immediately below for additional information

Benefit-Specific Exclusion(s):

Non-interactive telemedicine Services include electronic mail message or facsimile transmission.

Therapy; Habilitative and Rehabilitative Services

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Habilitative Services include coverage for health care Services and devices that help a person keep, learn or improve skills and functioning for daily living. Examples include therapy for a child who is not walking or talking at the expected age.

These Services may include physical and occupational therapy, speech-language pathology and other Services for people with disabilities in a variety of inpatient and/or outpatient settings.

Rehabilitative Services includes coverage for health care Services, devices, and therapies to restore and in some cases, maintain capabilities lost due to disease, illness, injury, or in the case of speech therapy, loss additionally due to congenital anomaly or prior medical treatment. Coverage includes Services in a Hospital, free-standing Facility, Skilled Nursing Facility, or in an outpatient day rehabilitation program. To be a covered Service, rehabilitative Services must involve goals you can reach in a reasonable period of time. Coverage will end once treatment is no longer Medically Necessary and you stop progressing toward those goals.

We provide coverage for the following habilitative and rehabilitative Services including the professional Services, when Medically Necessary and provided by a licensed or certified therapist. The Visit limits listed for each Service apply separately for habilitative and rehabilitative Services. The Visit limits do not apply to outpatient rehabilitative and habilitative therapy Services, and home health care Services for mental health conditions and substance use disorders. We cover medical supplies that are purchased and used once, such as syringes, needles, dressings, splints, etc.

Cardiac Rehabilitation Services

We cover medical evaluation, training, supervised exercise, and psychosocial support Services following a cardiac event (heart problem) when approved by Health Plan.

Cardiac rehabilitation Services must be provided or coordinated by a Facility approved by Health Plan, and that offers the process of diagnosing, restoring, maintaining, teaching, or improving physiological, psychological, social and vocational capabilities of patients with heart disease. Cardiac rehabilitation is the medical evaluation, training, supervised exercise and psychosocial support to care for a person after a cardiac event (heart problem). Benefits do not include home programs (other than home health care Services), ongoing conditioning or maintenance care.

Chiropractic/Osteopathic/Manipulation Therapy

We cover therapy to treat problems of the bones, joints and the back. Chiropractic therapy focuses on the joints and spine and the nervous system while osteopathic therapy also focuses on the joints and surrounding muscles, tendons, and ligaments. We cover these therapies for a maximum of thirty (30) Visits per Contract Year for rehabilitative chiropractic, osteopathic, manipulation therapy; including habilitative chiropractic, osteopathic and manipulation therapy.

Multidisciplinary Rehabilitation

We cover multidisciplinary rehabilitation Services in a Plan Hospital, Plan Medical Center, Plan Provider's medical office, or a Skilled Nursing Facility.

Multidisciplinary rehabilitation Service programs are inpatient or outpatient day programs that incorporate more than one therapy at a time in the rehabilitation treatment.

Physical, Occupational, and Speech Therapy

The Visit limits listed below for physical, occupational and speech therapy apply separately to habilitative and rehabilitative Services. For each of the following Services, you receive a maximum of thirty (30)

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

combined video and face-to-face Visits for both rehabilitative therapy and habilitative therapy per Contract Year:

1. Physical therapy;
2. Occupational therapy; and
3. Speech therapy.

The Visit limits for chiropractic/osteopathic/manipulation therapy and physical, occupational, and speech therapy do not apply when provided while you are an inpatient in a hospital or when received as part of early intervention Services, mental health Services and substance use disorders, home health Services, autism spectrum disorder (ASD) Services, and hospice care.

Physical Therapy

We cover inpatient and outpatient physical therapy, which include the treatment by physical means to ease pain, restore health, and to avoid disability after an illness, injury, or loss of an arm or a leg. It includes hydrotherapy, heat, physical agents, bio-mechanical and neuro-physiological principles and devices. Your coverage includes benefits for physical therapy to treat lymphedema.

Occupational Therapy

We cover inpatient and outpatient occupational therapy, which is treatment to restore a person's ability to perform activities such as walking, eating, drinking, dressing, toileting, transferring from wheelchair to bed, bathing and job-related activities.

Speech Therapy

We cover inpatient and outpatient speech therapy. Speech therapy is the identification, assessment and treatment for the correction of a speech impairment, swallowing disorders, or Services necessary to improve or teach speech, which results from disease, surgery, injury, congenital anatomical anomaly, or prior medical treatment, and will treat communication or swallowing difficulties to correct a speech impairment and set rehabilitative speech therapy goals attainable in a reasonable period of time for children and adults. Therapy is also covered for a child in order to keep, learn or improve skills needed for daily living, such as therapy for a child who is not talking at the expected age.

Respiratory Services

We cover respiratory therapy, which is the introduction of dry or moist gases into the lungs to treat illness or injury. This coverage includes: the use of dry or moist gases in the lungs, non-pressurized inhalation treatment; intermittent positive pressure breathing treatment, air or oxygen, with or without nebulized medication, continuous positive pressure ventilation (CPAP); continuous negative pressure ventilation (CNP); chest percussion; therapeutic use of medical gases or Drugs in the form of aerosols, and equipment such as resuscitators, oxygen tents, and incentive spirometers; bronchopulmonary drainage and breathing exercises.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Benefit-Specific Limitation(s):

1. The limitations listed below for physical, occupational and speech therapy also apply to those Services when provided within a multidisciplinary program.
2. Occupational therapy is limited to treatment to achieve and maintain improved self-care and other customary activities of daily living.

Benefit-Specific Exclusion(s):

1. Long-term rehabilitation therapy, except as provided for cardiac rehabilitation Services.
2. Cardiac Rehabilitation Services will not be provided for home programs (other than home health care

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Services), ongoing conditioning and maintenance care.

Refer to the following benefits in this section for the Habilitative and Rehabilitative devices that are also covered under this Agreement:

1. **Diabetic Equipment, Supplies and Self- Management;**
2. **Durable Medical Equipment;**
3. **Prosthetic Devices**, including orthotics; and
4. **Vision Services**, including lenses prescribed following surgery or for the treatment of accidental injury.

Transplant Services

We cover any Medically Necessary stem cell rescue, bone marrow, infusions, organ and tissue transplants and transfusions, including autologous bone marrow transplants for breast cancer, if the following criteria are met:

1. You satisfy all medical criteria developed by Medical Group and by the Facility providing the transplant;
2. The Facility is certified by Medicare; and
3. A Plan Provider provides a written referral for care at the Facility.

Coverage also includes necessary acquisition procedures, mobilization, and harvest and storage. It also includes Medically Necessary preparatory myeloablative therapy or reduced intensity preparative chemotherapy, radiation therapy or a combination of these therapies.

After the referral to a transplant Facility, the following applies:

1. Unless otherwise authorized by Medical Group, transplants are covered only in our Service Area.
2. If either Medical Group or the referral Facility determines that you do not satisfy its respective criteria for transplant, we will pay only for covered Services you receive before that determination was made.
3. Health Plan, Plan Hospitals, Medical Group and Plan Providers are not responsible for finding, furnishing or ensuring the availability of a bone marrow or organ donor.
4. When a human organ or tissue transplant is provided from a living donor to a Member, both the recipient and the donor may receive the benefits of the Health Plan. We may cover expenses for medical, Hospital, transportation, and lodging, that we Prior Authorize in accordance with our travel and lodging guidelines, as long as Services are directly related to a covered transplant for a donor, or an individual identified by Medical Group as a potential donor even if not a Member. Coverage is provided for the donor for complications from the donor procedure for up to six (6) weeks from the date of procurement.

We will not deny transplant Services based on physical, intellectual, developmental or other disability.

Travel and Lodging Expenses

We will cover the cost of reasonable and necessary travel costs when you get prior approval and need to travel more than seventy-five (75) miles from your permanent home to reach the Facility where the Covered Transplant Procedure will be performed. Our help with travel costs includes transportation to and from the Facility and lodging for the patient and one companion. If the Member receiving care is a minor, then reasonable and necessary costs for transportation and lodging may be allowed for two companions. You must send itemized receipts for transportation and lodging costs in a form satisfactory to us when claims are filed.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

For lodging and ground transportation benefits, we will cover costs up to the current limits set forth in the Internal Revenue Code.

Non-covered benefits for transportation and lodging include, but are not limited to:

1. Childcare;
2. Mileage within the medical transplant Facility city;
3. Rental cars, buses, taxis, or shuttle Service, except as specifically approved by us;
4. Frequent Flyer miles;
5. Coupons, vouchers or travel tickets;
6. Prepayments or deposits;
7. Services for a condition that is not directly related to, or a direct result, of the transplant;
8. Phone calls;
9. Laundry;
10. Postage;
11. Entertainment;
12. Return Visits for the donor for a treatment of an illness found during the evaluation; and/or
13. Meals.

If Member receiving care is a minor, then reasonable and necessary costs for transportation and lodging may be allowed for two (2) companions for benefit related to transplant surgery.

We also provide coverage for Medically Necessary routine dental Services recommended prior to transplant.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

Services related to non-human or artificial organs and their implantation.

Urgent Care Services

As described below you are covered for Urgent Care Services anywhere in the world. Urgent Care Services are defined as Services required as the result of a sudden illness or injury, which requires prompt attention, but is not of an emergent nature. Your Copayment or Coinsurance will be determined by the place of Service (i.e., at a Provider's office or at an afterhours urgent care center, as shown in the *Summary of Cost Shares*.

Inside our Service Area

We will cover charges for Urgent Care Services received from Plan Providers and Plan Facilities within the Service Area. You will not incur any additional cost sharing for Urgent Care Services beyond that which is indicated in your *Summary of Cost Shares*.

If you require Urgent Care Services, please call your primary care Plan Provider as follows:

If your primary care Plan Physician is located at a Plan Medical Center, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

If your primary care Plan Physician is located in our network of Plan Providers, please call his or her office directly. You will find his or her telephone number on the front of your identification card.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Outside of our Service Area

If you are injured or become ill while temporarily outside the Service Area, we will cover charges for Urgent Care Services as defined in this section. You will not incur any additional cost sharing for Urgent Care Services beyond that which is indicated in your *Summary of Cost Shares*. All follow-up care must be provided by a Plan Provider or Plan Facility.

Bills for Urgent Care Services

If you are balance billed by an urgent care center for Urgent Care Services that were provided to you, simply mail or submit online to us a copy of the bill to us with your medical record number written on it. Your medical record number can be found on the front of your Kaiser Permanente identification card. Please mail or submit online to us your proof to us within one (1) year at the following address/website:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860
Denver, CO 80237-9998
Website: www.kp.org

For more information on the payment or reimbursement of covered Services and how to file a claim, see *Section 5: Filing Claims, Appeals and Grievances*.

If you obtain prior approval from Health Plan, covered benefits include the cost of necessary ambulance or other special transportation Services medically required to transport you to a Plan Hospital or Plan Medical Center in the Service Area, or in the nearest Kaiser Foundation Health Plan Region for continuing or follow-up treatment.

See the benefit-specific limitation(s) and exclusion(s) immediately below for additional information.

Benefit-Specific Limitation(s):

We do not cover Services outside our Service Area for conditions that, before leaving the Service Area, you should have known might require Services while outside our Service Area, such as dialysis for end-stage renal disease, post-operative care following surgery, and treatment for continuing infections, unless we determine that you were temporarily outside our Service Area because of extreme personal emergency.

Benefit-Specific Exclusion(s):

Urgent Care Services within our Service Area that were not provided by a Plan Provider or Plan Facility.

Vision Services

Medical Treatment

We will provide coverage for Medically Necessary treatment for diseases of or injuries to the eye. Such treatment shall be covered to the same extent as for other Medically Necessary treatments for illness or injury.

Vision Correction after Surgery or Accident

We cover prescription glasses or contact lenses required as a result of surgery or for treatment of accidental injury. Includes cost of materials and fitting, exams, and replacement of eyeglasses or contact lenses if related to the surgery or injury. Eyeglass or contact lens purchase and fitting are covered under this benefit if:

1. Prescribed to replace the human lens lost due to surgery or injury;
2. "Pinhole" glasses are prescribed after surgery for a detached retina; or
3. Lenses are prescribed instead of surgery due to;
 - a. Contact lenses used for treatment of infantile glaucoma;

Kaiser Permanente Small Group Agreement and Evidence of Coverage

- b. Corneal or sclera lenses prescribed in connection with keratoconus;
- c. Scleral lenses prescribed to retain moisture when normal tearing is not possible or inadequate; or
- d. Corneal or sclera lenses are required to reduce a corneal irregularity other than astigmatism.

In addition, we cover the following Services:

Eye Exams

We cover routine and necessary eye exams for adults and children, including:

1. One (1) routine eye examination per Contract Year for children, including dilation if professionally indicated, at no charge;
2. Routine tests such as eye health and glaucoma tests; and
3. Refraction exams to determine the need for vision correction and to provide a prescription for corrective lenses.

Exams performed in an Ophthalmology Department will be subject to the Specialty Care Copayment, if different.

Eyeglass Lenses

We provide a discount on the purchase of regular eyeglass lenses, including add-ons, when purchased at a Kaiser Permanente Optical Shop. Regular eyeglass lenses are any lenses with a refractive value. If only one eye needs correction, we also provide a balance lens for the other eye.

Children are provided one (1) pair of eyeglass lenses, including polycarbonate and photochromic lenses from a select group of lenses per Contract Year at no charge. Benefits includes factory scratch coating and UV coating. Coverage for standard plastic (CR39) lenses up to 55mm in single vision, bifocal, trifocal (FT 25-28), and progressive.

Frames

We provide a discount on the purchase of eyeglass frames, when purchased at a Kaiser Permanente Optical Shop. The discount includes the mounting of eyeglass lenses in the frame, original fitting of the frames, and subsequent adjustment. Children may receive one (1) pair of frames per Contract Year from a select group of frames at no charge.

Contact Lenses

We provide a discount on the initial fitting for contact lenses, when purchased at a Kaiser Permanente Optical Shop. Initial fitting means the first time you have ever been examined for contact lens wear at a Plan Facility. The discount includes the following Services:

1. Fitting of contact lenses;
2. Initial pair of diagnostic lenses (to assure proper fit);
3. Insertion and removal of contact lens training; and
4. Three (3) months of follow-up Visits.

You will also receive a discount on your initial purchase of contact lenses, if you choose to purchase them at the same time. **Note:** Additional contact lens Services are available without the discount from any Kaiser Permanente Optical Shop. Children may select contact lenses in lieu of lenses/frames on initial purchases at no charge.

In lieu of eyeglass lenses and frames, children may receive regular contact lenses once per Calendar Year at no charge. Fitting fee and initial supply (based on standard packaging for type purchased) are included.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Medically necessary contact lenses for children are limited to two (2) pair per eye per calendar year at no charge. Coverage for children's contact lenses include elective contact lenses and non-elective contact lenses as follows:

1. Elective contact lenses (Conventional or Disposable) – Contacts chosen for comfort or appearance; and
2. Non-elective contact lenses – Only for the following medical conditions:
 - a. Keratoconus when your vision is not correctable to 20/40 in either or both eyes using standard spectacle lenses.
 - b. High ametropia exceeding -12D or +9D in spherical equivalent.
 - c. Anisometropia of 3D or more.
 - d. When your vision can be corrected three lines of improvement on the visual acuity chart when compared to best corrected standard spectacle lenses.

Note: You will receive a combined discount on the purchase of eyeglass lenses and frames, in lieu of the purchase of contact lenses.

Low Vision Services

Low vision Services are provided for Members up until the end of the month that they turn age 19. Low vision Services include: one comprehensive low vision evaluation every five (5) years, four (4) follow-up Visits in any 5-year period, and prescribed optical devices such as high-power spectacles, magnifiers and telescopes.

See the benefit-specific exclusion(s) immediately below for additional information.

Benefit-Specific Exclusion(s):

1. Industrial and athletic safety frames;
2. Any eye surgery solely for the purpose of correcting refractive defects of the eye, such as near-sightedness (myopia), far-sightedness (hyperopia) and astigmatism (i.e., radial keratotomy, photo-refractive keratectomy and similar procedures);
3. Eye exercises;
4. Orthoptic (eye training) therapy;
5. Plano lenses;
6. Non-prescription products, such as eyeglass holders, eyeglass cases and repair kits;
7. Contact lens Services other than the initial fitting and purchase of contact lenses as provided in this section;
8. Non-elective contact lenses if the Member has undergone prior elective corneal surgery, such as radial keratotomy (RK), photorefractive keratectomy (PRD), or LASIK.
9. Eyeglass lenses and contact lenses with no refractive value;
10. Sunglasses without corrective lenses unless Medically Necessary;
11. Non-corrective contact lenses;
12. Replacement of lost, broken, or damaged lenses frames and contact lenses; and
13. Lens adornment, such as engraving, faceting or jewellery.

Kaiser Permanente
Small Group Agreement and Evidence of Coverage

X-Ray, Laboratory and Special Procedures

We cover the following Services only when prescribed as part of care covered in other parts of this **Benefits** section (i.e., diagnostic imaging and laboratory tests are covered for outpatient Services only to the extent the outpatient Services are covered under **Outpatient Care**):

1. Diagnostic EKGs, EEGs;
2. Echocardiograms;
3. Diagnostic imaging and interventional diagnostic tests;
4. Laboratory and pathology Services or tests, including tests for specific genetic disorders for which genetic counseling is available;
5. Diagnostic hearing and vision tests for medical condition or injury (not for screenings or preventive care)
6. Tests ordered before a surgery or admission;
7. Special procedures, such as electrocardiograms and electroencephalograms;
8. Sleep testing; including sleep laboratory and sleep studies;
9. Specialty imaging: including CT, MRI, PET scans, CT/PET Fusion scans, scans to evaluate and stabilize a patient with an emergency medical condition and diagnostic Nuclear Medicine studies;
10. Radiology including x-rays, mammograms, and ultrasounds; and
11. Screening tests for sickle cell disease or sickle cell trait.

We cover the following outpatient diagnostic imaging tools:

1. Magnetic resonance angiography (MRA);
2. Magnetic resonance imaging (MRI);
3. Magnetic resonance spectroscopy (MRS);
4. Computed tomographic angiography (CTA);
5. Positron emission tomography (PET) scans and PET Fusion scans;
6. Computed tomography (CT) scans and CT Fusion scans;
7. QCT Bone Densitometry;
8. Diagnostic CT Colonography;
9. Single photon emission computed tomography (SPECT) scans; and
10. Nuclear cardiology.

Coverage includes professional Services for test interpretation, x-ray reading, laboratory interpretation and scan reading.

Note: See **Preventive Health Care Services** for coverage of laboratory and radiology Services that are part of preventive care screenings.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Exclusions

This provision provides information on what Services the Health Plan will not pay for regardless of whether or not the Service is Medically Necessary.

These exclusions apply to all Services that would otherwise be covered under this Agreement. Benefit-specific exclusions that apply only to a particular Service are noted in the **List of Benefits** in this section. When a Service is not covered, all Services, drugs or supplies related to the non-covered Service are also excluded from coverage, except Services we would otherwise cover to treat direct complications of the non-covered Service.

For example, if you have a non-covered cosmetic surgery, we will not cover Services you receive in preparation for the surgery or for follow-up care. If you later suffer a life-threatening complication, such as a serious infection, this exclusion will not apply and we would cover any Services that we would otherwise cover to treat that complication.

The following Services are excluded from coverage:

Alternative Medical Services

Acupuncture Services and the Services of an acupuncturist, naturopath or massage therapist.

Certain Exams and Services

Physical examinations and other Services:

1. Required for obtaining or maintaining employment or participation in employee programs; or
2. Required for insurance, or licensing; or
3. On court-order or required for parole or probation.

Cosmetic Services

Cosmetic Services, including surgery or related Services and other Services for cosmetic purposes to improve appearance, but not to restore bodily function or correct deformity resulting from disease, trauma, or congenital or developmental anomalies, except for Medically Necessary benefits determined according to non-discriminatory criteria that are consistent with current medical standards. Examples of Cosmetic Services include but are not limited to cosmetic dermatology, cosmetic surgical services and cosmetic dental services.

Custodial Care

Custodial care means assistance with activities of daily living (for example: walking, getting in and out of bed, bathing, dressing, feeding, toileting, and taking medicine), or care that can be performed safely and effectively by people who, in order to provide the care, do not require medical licenses or certificates or the presence of a supervising licensed nurse.

Dental Care

Dental care and dental x-rays, including dental appliances, dental implants, orthodontia, shortening of the mandible or maxillae for cosmetic purposes, and correction of malocclusion, dental Services resulting from medical treatment such as surgery on the jawbone and radiation treatment, and any non-removable dental appliance involved in temporomandibular joint (TMJ) pain dysfunction syndrome.

This exclusion does not apply to Medically Necessary dental care covered under **Accidental Dental Injury Services, Cleft-Lip, Cleft-Palate or Ectodermal Dysplasia**, or **Oral Surgery** in **Section 3: Benefits, Exclusions and Limitations** or under Dental Plans.

Disposable Supplies

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Disposable supplies for home use such as bandages, gauze, tape, antiseptics, ace-type bandages, and any other supplies, appliances or devices, not specifically listed as covered in the ***Benefits*** section.

Durable Medical Equipment

Except as covered under ***Durable Medical Equipment*** in Section 3, the following items and Services are excluded:

1. Comfort, convenience, or luxury equipment or features;
2. Exercise or hygiene equipment;
3. Non-medical items such as sauna baths or elevators; and
4. Modifications to your home or car.

Employer or Government Responsibility

Financial responsibility for Services that an employer or government agency is required by law to provide.

Experimental or Investigational Services

Except as covered under ***Clinical Trials*** section of the ***Benefits*** section, a Service is experimental or investigational for your condition if any of the following statements apply to it as of the time the Service is or will be provided to you:

1. It cannot not be legally marketed in the United States without the approval of the United States Food & Drug Administration (FDA) and such approval has not been granted; or
2. It is the subject of a current new drug or new device application on file with the FDA and FDA approval has not been granted; or
3. It is subject to the approval or review of an Institutional Review Board (IRB) of the treating Facility that approves or reviews research concerning the safety, toxicity, or efficacy of services; or
4. It is the subject of a written protocol used by the treating Facility for research, or other tests or studies to evaluate its safety, effectiveness, toxicity or efficacy, as evidenced in the protocol itself or in the written consent form used by the Facility.

In making determinations whether a Service is experimental or investigational, the following sources of information will be relied upon exclusively:

1. Your medical records,
2. The written protocols or other documents pursuant to which the Service has been or will be provided,
3. Any consent documents you or your representative has executed or will be asked to execute, to receive the Service,
4. The files and records of the IRB or similar body that approves or reviews research at the institution where the Service has been or will be provided, and other information concerning the authority or actions of the IRB or similar body,
5. The published authoritative medical or scientific literature regarding the service, as applied to your illness or injury, and
6. Regulations, records, applications, and any other documents or actions issued by, filed with, or taken by, the FDA, the Office of Technology Assessment, or other agencies within the United States Department of Health and Human Services, or any state agency performing similar functions.

The Health Plan consults Medical Group and then uses the criteria described above to decide if a particular Service is experimental or investigational.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Family Members

Services prescribed, ordered, referred by or given by a member of your immediate family, including your Spouse or Domestic Partner, child, brother, sister, parent, in-law or self.

Health Club Memberships and Fitness Services

Health club memberships, workout equipment, charges from a physical fitness or personal trainer, or any other charges for activities, equipment, or facilities used for physical fitness, even when ordered by a Plan Provider. This exclusion also applies to health spas.

Orthotic Devices

Services and supplies for orthotic devices, except as specifically covered under the ***Benefits*** section of this EOC.

Other Non-Covered Services

1. Inpatient stays for environmental changes.
2. Educational therapy.
3. Services, surgeries and drugs to treat sexual deviation and dysfunction.
4. Treatment of social maladjustment without signs of a psychiatric disorder.
5. Remedial or special education services.

Routine Foot Care Services

Except when Medically Necessary, the following foot care Services (palliative or cosmetic) are excluded:

1. Flat foot conditions;
2. Support devices and arch supports;
3. Foot inserts;
4. Orthopedic and corrective shoes not part of a leg brace and fitting;
5. Castings and other services related to devices of the feet;
6. Foot orthotics;
7. Subluxations of the foot;
8. Corns, calluses and care of toenails. Exclusion does not apply to diabetic and suffers of cardiovascular disease;
9. Bunions except for capsular or bone surgery;
10. Fallen arches;
11. Weak feet; and
12. Chronic foot strain or symptomatic complaints of the feet.

Travel and Lodging Expenses

Travel and lodging expenses, except that in some situations, if a Plan Physician refers you to a non-Plan Provider outside our Service Area as described under ***Getting a Referral*** in ***Section 2: How to Get the Care You Need***, we may pay certain expenses that we Prior Authorize in accord with our travel and lodging guidelines. Travel and Lodging Expenses are allowed for the transportation benefit related to transplant surgery.

Vein Treatment

Treatment of varicose veins or telangiectatic dermal veins, also known as spider veins, by any method including sclerotherapy or other surgeries for cosmetic purposes.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Workers' Compensation or Employer's Liability

Services you would not have to pay for if you didn't have this Plan. This includes, but is not limited to government programs, Services during a jail or prison sentence, Services you get from workers' compensation, and Services from free clinics. If workers' compensation benefits are not available to you, this exclusion does not apply. This exclusion will apply if you get the benefits in whole or in part. This exclusion also applies whether or not you claim the benefits or compensation, and whether or not you get payments from any third party.

Limitations

We will make our best efforts to provide or arrange for your health care Services in the event of unusual circumstances that delay or render impractical the provision of Services under this Agreement, for reasons such as:

1. A major disaster;
2. An epidemic;
3. War;
4. Riot;
5. Civil insurrection;
6. Disability of a large share of personnel of a Plan Hospital or Plan Medical Center; and/or
7. Complete or partial destruction of facilities.

In the event that we are unable to provide the Services covered under this Agreement, the Health Plan, Kaiser Foundation Hospitals, Medical Group and Kaiser Permanente's Medical Group Plan Physicians shall only be liable for reimbursement of the expenses necessarily incurred by a Member in procuring the Services through other providers, to the extent prescribed by the Commissioner of Insurance.

For personal reasons, some Members may refuse to accept Services recommended by their Plan Physician for a particular condition. If you refuse to accept Services recommended by your Plan Physician, he or she will advise you if there is no other professionally acceptable alternative. You may get a second opinion from another Plan Physician, as described under ***Getting a Second Opinion*** in ***Section 2: How to Get the Care You Need***. If you still refuse to accept the recommended Services, the Health Plan and Plan Providers have no further responsibility to provide or cover any alternative treatment you may request for that condition.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

SECTION 4: Coordination of Benefits

Medicare

If you are enrolled in Medicare, Medicare law may apply with respect to Services covered by Medicare.

Worker's Compensation Claims

If you have an active worker's compensation claim for injuries sustained while conducting the duties of your occupation, you must send written notice of the claim to us within thirty (30) days at the following address:

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.
Attention: Patient Financial Services
4000 Garden City Drive
Hyattsville, Maryland 20785

When notifying us, please include the worker's compensation insurance company or third-party administrator (TPA) name, policy and claim numbers, business address and telephone number and, if known, the name of the handler of the claim.

If you are represented by an attorney in relation to the worker's compensation loss for which you have brought legal action against your employer, please ensure that provide your attorney's name and contact information, including their business address and telephone number. If you change attorneys during the legal process, you are required to inform the Health Plan of your change in representation.

Medicare and TRICARE Benefits

The value of your benefits is coordinated with any benefits to which you are entitled under Medicare, except for Members whose Medicare benefits are secondary by law.

TRICARE benefits are secondary benefits by law.

Coordination of Benefits

Coordination of Benefits Overview

Coordination of benefits applies when a Member has health care coverage under more than one (1) health benefit plan. If you or your eligible dependent has coverage under more than one (1) health benefit plan, then you are responsible to inform the Health Plan that the additional coverage exists. When you have other coverage with another health plan or insurance company, we will coordinate benefits with the other coverage.

The Health Plan may need information from you to coordinate your benefits. Any information that we request to help us coordinate your benefits must be provided to us upon request in a timely manner.

Right to Obtain and Release Needed Information

When information is needed to apply these coordination of benefits rules, the Health Plan will decide the information it needs, and may get that information from, or give it to, any other organization or person. The Health Plan does not need to tell nor obtain consent from any person to do this.

Primary and Secondary Plan Determination

The health benefit plan that pays first, which is known as the primary plan, is determined by using National Association of Insurance Commissioners Order of Benefits Guidelines. The primary plan provides benefits as it would in the absence of any other coverage.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

The plan that pays benefits second, which is known as the secondary plan, coordinates its benefits with the primary plan, and pays the difference between what the primary plan paid, or the value of any benefit or Service provided, but not more than 100 percent of the total Allowable Expenses, and not to exceed the maximum liability of the secondary plan. The secondary plan is never liable for more expenses than it would cover if it had been primary.

Coordination of Benefits Rules

To coordinate your benefits, you will find the rules under ***Order of Benefit Determination Rules*** in this section.

The ***Order of Benefit Determination Rules*** will be used to determine which plan is the primary plan. Any other plans will be secondary plan(s). If the Health Plan is the:

1. Primary Plan, it will provide or pay its benefits without considering the other plan(s) benefits.
2. Secondary Plan, the benefits or Services provided under this Agreement will be coordinated with the primary plan so the total of benefits paid, or the reasonable cash value of the Services provided, between the primary plan and the secondary plan(s) do not exceed 100 percent of the total Allowable Expense.

Members with a High Deductible Health Plan with a Health Savings Account option: If you have other health care coverage in addition to a High Deductible Health Plan with a Health Savings Account option (as described in ***Section 1: Introduction to Your Kaiser Permanente Health Plan*** under the ***Health Savings Account-Qualified Plans*** provision), then you may not be eligible to establish or contribute to a Health Savings Account Kaiser Permanente does not provide tax advice. Ask your financial or tax advisor about your eligibility.

Assistance with Questions about the Coordination of Your Benefits

If you have any questions about coordination of your benefits, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Order of Benefit Determination Rules

The following rules determine the order in which benefits are paid by primary and secondary health benefit plans:

1. If another plan does not have a Coordination of Benefits provision, that plan is the primary plan.
2. If another plan has a Coordination of Benefits provision, the first of the following rules that apply will determine which plan is the primary plan.

Rules for a Non-Dependent and Dependents

1. Subject to #2 (immediately below), a plan that covers a person other than as a Dependent, such as an employee, Member, Subscriber, policyholder, or retiree, is the primary plan and the plan that covers the person as a Dependent is the secondary plan.
2. If the person is a Medicare beneficiary, and, as a result of the provisions of Title XVIII of the Social Security Act and implementing regulations, Medicare is:
 - a. Secondary to the plan covering the person as a dependent; and
 - b. Primary to the plan covering the person as other than a dependent:
 - i. Then the order of benefits is reversed so that the plan covering the person as an employee, member, subscriber, policyholder or retiree is the secondary plan and the other plan covering the person as a dependent is the primary plan.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Rules for a Dependent Child/Parent

1. **Dependent child with Parents who are not separated or divorced:** When the Health Plan and another plan cover the same child as a Dependent of different persons, called “Parents,” then the plan of the Parent whose birthday falls earlier in the year is primary to the plan of the Parent whose birthday falls later in the year. When both Parents have the same birthday, the plan that covered a Parent longer is primary – this is known as the “Birthday Rule”. If the “Birthday Rules” does not apply by the terms of the other plan, then the applicable rule in the other plan will be used to determine the order of benefits.
2. **Dependent child with separated or divorced Parents:** If two (2) or more plans cover a person as a dependent child, and that child’s Parents are divorced, separated or are not living together, whether or not they have ever been married the following rules apply. If a court decree states that:
 - a. One (1) of the Parents is responsible for the dependent child’s health care expenses or health care coverage and the plan of that Parent has actual knowledge of those terms, that plan is primary. If the Parent with responsibility has no health care coverage for the dependent child’s health care expenses, but that Parent’s Spouse or Domestic Partner does, that Parent’s Spouse’s or Domestic Partner plan is the primary plan. This item shall not apply with respect to any plan year during which benefits are paid or provided before the entity has actual knowledge of the court decree provision; or
 - b. Both Parents are responsible for the dependent child’s health care expenses or health care coverage, the provisions of Subparagraph #1 of this provision: Dependent Child with Parents Who Are Not Separated or Divorced, shall determine the order of benefits; or
 - c. If a court decree states that the Parents have joint custody without specifying that one Parent has responsibility for the health care expenses or health care coverage of the dependent child, the provisions of Subparagraph #1 of this provision: Dependent Child with Parents Who Are Not Separated or Divorced, shall determine the order of benefits; or
 - i. If there is no court decree allocating responsibility for the child’s health care expenses or health care coverage, the order of benefits for the child are as follows:
 - a) The plan covering the custodial Parent;
 - b) The plan covering the custodial Parent’s Spouse or Domestic Partner;
 - c) The plan covering the non-custodial Parent; and then
 - d) The plan covering the non-custodial Parent’s Spouse or Domestic Partner.

Dependent Child Covered Under the Plans of Non-Parent(s)

For a dependent child covered under more than one (1) plan of individuals who are not the Parents of the child, the order of benefits shall be determined, as applicable, under the dependent child provisions above, as if those individuals were Parents of the child.

Dependent Child Who Has Their Own Coverage

1. For a dependent child who has coverage under either or both Parents’ plans and also has his or her own coverage as a dependent under a Spouse’s or Domestic Partner’s plan, the rule in this provision for ***Longer or Shorter Length of Coverage*** applies.
2. In the event the dependent child’s coverage under the Spouse’s or Domestic Partner’s plan began on the same date as the dependent child’s coverage under either or both Parents’ plans, the order of benefits shall be determined by applying the “Birthday Rule”.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Active/Inactive Employee Coverage

A plan that covers a person as an employee who is neither laid off nor retired (or that employee's dependent) is primary to a plan that covers that person as a laid off or retired employee (or a laid off or retired employee's dependent).

COBRA or State Continuation Coverage

1. If a person whose coverage is provided pursuant to COBRA or under a right of continuation pursuant to state or other federal law is covered under another plan, the plan covering the person as an employee, member, subscriber or retiree, or that covers the person as a dependent of an employee, member, subscriber or retiree, is the primary plan and the Plan covering that same person pursuant to COBRA or under a right of continuation pursuant to state or other federal law is the secondary plan.
2. If the other plan does not have this rule, and if, as a result, the plans do not agree on the order of benefits, this rule is ignored.

Longer/Shorter Length of Coverage

If none of the above rules determines the order of benefits, then the plan that has covered a Subscriber longer time is primary to the plan that has covered the Subscriber for a shorter time.

Effect of Coordination of Benefits on the Benefits of this Plan

When the Health Plan is the primary Plan, coordination of benefits has no effect on the benefits or Services provided under this Agreement. When the Health Plan is a secondary Plan to one or more other plans, its benefits may be coordinated with the primary plan carrier using the guidelines below. This ***Coordination of Benefits*** provision shall in no way restrict or impede the rendering of Services covered by the Health Plan. At the request of the Member or Parent/Guardian, when applicable, the Health Plan will provide or arrange for covered Services and then seek coordination with a primary plan.

Coordination with the Health Plan's Benefits

The Health Plan may coordinate benefits payable or recover the reasonable cash value of Services it has provided, when the sum of the benefits that would be payable for:

1. Or the reasonable cash value of, the Services provided as Allowable Expenses by the Health Plan in the absence of this ***Coordination of Benefits*** provision; and
2. Allowable Expenses under one (1) or more of the other primary plans covering the Member, in the absence of provisions with a purpose like that of this ***Coordination of Benefits*** provision, whether or not a claim is made thereunder; exceeds Allowable Expenses in a Claim Determination Period.

In that case, the Health Plan benefits will be coordinated, or the reasonable cash value of any Services provided by the Health Plan may be recovered from the primary plan, so that the Health Plan benefits and the benefits payable under the other Plans do not total more than the Allowable Expenses.

Facility of Payment

If a payment is made or Service provided under another Plan, and it includes an amount that should have been paid for or provided by us, then we may pay that amount to the organization that made that payment.

The amount paid will be treated as if it was a benefit paid by the Health Plan.

Right of Recovery of Payments Made Under Coordination of Benefits

If the amount of payment by the Health Plan is more than it should have been under this ***Coordination of Benefits*** provision, or if we provided Services that should have been paid by the primary plan, then we may

Kaiser Permanente Small Group Agreement and Evidence of Coverage

recover the excess or the reasonable cash value of the Services, as applicable, from the person who received payment or for whom payment was made, or from an insurance company or other organization.

Military Service

For any Services for conditions arising from military service that the law requires the Department of Veterans Affairs to provide, we will not pay the Department of Veterans Affairs, and when we cover any such Services we may recover the value of the Services from the Department of Veterans Affairs.

Members with a High Deductible Health Plan with a Health Savings Account option who receive health benefits from the Department of Veterans Affairs: If a Member has actually received health benefits from the Department of Veterans Affairs within the past three (3) months, they will not be eligible to establish or contribute to a Health Savings Account, even when they are enrolled in a High Deductible Health Plan. Kaiser Permanente does not provide tax advice. Ask your financial or tax advisor about your eligibility.

SAMPLE

Kaiser Permanente
Small Group Agreement and Evidence of Coverage
SECTION 5: Filing Claims, Appeals and Grievances

Getting Assistance

Member Services representatives are available to assist you at most of our Plan Medical Centers and by phone Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY). Member Services representatives will answer any questions you have about your benefits, available Services, and the facilities where you can receive care. For example, they can explain your Health Plan benefits, how to make your first medical appointment, what to do if you move, what to do if you need care while you are traveling, and how to replace an ID card. These representatives can also help you file a claim for Emergency Services and Urgent Care Services outside our Service Area (see *Post-Service Claims*) or to initiate an Appeal for any unresolved problem.

We want you to be satisfied with your health care. Please discuss any problems with your primary care plan provider or other health care professionals treating you. If you are not satisfied with your Primary Care Plan Provider, you can request a different Plan Provider by visiting our website www.kp.org or contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Who to Contact

If you have questions about how to file a claim, Appeal or Grievance with the Health Plan, please contact Member Relations Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

To contact us in writing, mail or fax your correspondence to:

Kaiser Permanente
Attention: Member Relations
Nine Piedmont Center
3495 Piedmont Rd NE
Atlanta, GA 30305
1-404-949-5001(Fax)

When you must file a claim (request for payment or reimbursement) for Services inside or outside of the Plan's Service Area, please submit paper claims to the following address:

Kaiser Permanente
National Claims Administration - Mid-Atlantic States
Attention: Claims Department
P.O. Box 371860
Denver, CO 80237-9998

You may also file a claim by visiting www.kp.org and completing an electronic form and uploading supporting documentation or by mailing a paper form that can be obtained by either visiting www.kp.org or by calling the Member Services Department at the number listed below.

If you are unable to access the electronic form or obtain the paper form, you may also file your claim by mailing the minimum amount of information we need to process claim:

- Member Name;

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

- Member Medical Record Number (MRN);
- The date the Member received the Services;
- Where the Member received the Services;
- The Physician or other health care provider who provided the Services;
- Reason you believe Health Plan should pay for the Services; and
- A copy of the bill, the Member's medical record(s) for the Services, and the receipt, if you paid for the Services.

Definitions

Adverse Decision: Any Health Plan determination or decision that:

1. A Service is not a covered benefit, or if it is a covered benefit, that such Service does not meet Health Plan's requirements for medical necessity, appropriateness, health care setting, level of care, or effectiveness and therefore payment is not provided or made by Health Plan, in whole or in part, for the Service, thereby making the Member responsible for payment of such Service, in whole or in part; or
2. Cancels or terminates a Member's membership retroactively for a reason other than a failure to pay premiums or contributions toward the cost of coverage.

Appeal: A protest filed in writing by a Member or his or her Authorized Representative with the Health Plan under its internal Appeal process regarding a Coverage Decision concerning a Member. An Appeal does not include a verbal request for reconsideration of a benefit and/or eligibility determination.

Appeal Decision: A final determination by the Health Plan that arises from an Appeal filed with the Health Plan under its internal Appeal process regarding a Coverage Decision concerning a Member.

Appellant: An appellant is a person eligible to file an Independent External Appeal. The Member or the following persons may be considered an Appellant:

1. An Authorized Representative; or
2. The Member's Spouse or Domestic Partner, parent, committee, legal guardian or other individual authorized by law to act on the Member's behalf if the Member is not a minor but is incompetent or incapacitated.

Authorized Representative: An individual appointed by the Member in writing or otherwise authorized by state law to act on the Member's behalf to file claims and to submit Appeals. Authorized Representative shall also include a Health Care Provider acting on behalf of a Member with the Member's express written consent, or without the Member's express consent in an Emergency situation. With respect to claims and Appeals, the term "Member" shall include an Authorized Representative.

Complaint: A Complaint is an inquiry to the Member Services Department about Services, Member rights or other issues; or the communication of dissatisfaction about the quality of Service or other issue which is not an Adverse Decision. Complaints do not involve utilization review decisions.

Concurrent Care Claim: A request that Health Plan continue to approve an ongoing course of covered treatment to be provided over a period of time or number of treatments, when either the course of treatment prescribed will:

1. Expire; or
2. Be shortened.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Expedited (Urgent Care) Appeal: An Appeal that must be reviewed under an expedited process because the application of non-expedited Appeal time frames could seriously jeopardize a Member's life or health or the Member's ability to regain maximum function. In determining whether an Appeal involves Urgent Care, Health Plan must apply the judgment of a prudent layperson that possesses an average knowledge of health and medicine. An Expedited Appeal is also an Appeal involving:

1. Care that the treating physician deems urgent in nature;
2. The treating physician determines that a delay in the care would subject the Member to severe pain that could not adequately be managed without the care or treatment that is being requested; or
3. When Health Plan covers prescription drugs and the requested Service is a prescription for the alleviation of cancer pain, the Member is a cancer patient and the delay would subject the Member to pain that could not adequately be managed without the care or treatment that is being requested.

Such Appeal may be made by telephone, facsimile or other available similarly expeditious method.

Explanation of Benefits (EOB): Any form provided by an insurer, health Services plan or health maintenance organization which explains the amounts covered under a policy or Plan or shows the amounts payable by a Member to a health care provider.

Independent External Review: If the Member receives an Adverse Decision of an Appeal, the Member or the Member's Authorized Representative, which may include the Treating Provider, may Appeal the Adverse Decision to the Bureau of Insurance for an Independent External Review.

Proof of Loss: All necessary documentation reasonably required by the Health Plan to make a determination of benefit or coverage.

Pre-Service Claim: A request that Health Plan provide or pay for a Service that you have not yet received.

Post-Service Claim: A request for payment for Services you have already received, including but not limited to, claims for Out-of-Plan Emergency Services.

Urgent Medical Condition: As used in this **Section 5**, a medical condition for which care has not been rendered and which:

1. Could seriously jeopardize your life, health or ability to regain maximum function; or
2. Would, in the opinion of a physician with knowledge of your medical condition, subject the Member to severe pain that cannot be adequately managed without the Services which are the subject of the claim.

Procedure for Filing a Claim and Initial Claim Decisions

When receiving Services outside of a Plan Medical Center, you will receive an Explanation of Benefits (EOB) within twenty-one (21) days of Proof of Loss. The EOB will describe the Services provided, whether the claim was paid or denied, the amount paid by Health Plan, your Cost Share, and the amounts accumulated toward meeting your Deductible (if applicable) and Out-of-Pocket Maximum.

Proof of Loss means all necessary documentation reasonably required by the Health Plan to make a determination of benefit coverage.

For Services furnished by Kaiser Permanente staff clinicians within a Plan Medical Center, EOBs will not be issued unless the Services provided are subject to a Deductible and/or Coinsurance.

The Health Plan will review claims that you file for Services or payment, and we may use medical experts to help us review claims and Appeals. You may file a claim or an Appeal on your own behalf or through an

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Authorized Representative. As used with respect to Pre-Service, Concurrent Care, or Post-Service Claims and Appeals related thereto, the term “Member” or “you” shall include an Authorized Representative, as defined above.

The Health Plan will also process a request for a standard review of a decision that a drug is not covered by the Plan for you or your Authorized Representative or the prescribing physician (or other prescriber). The initial response of the Health Plan may be to request additional information from the prescribing provider in order to make a determination. The Health Plan will make its utilization review decision no later than two (2) business days following receipt of all the information necessary to complete the review.

The Health Plan will provide coverage of the drug for the duration of the prescription, including refills if the Health Plan grants a standard exception.

If you miss a deadline for filing a claim or Appeal, we may decline to review it. If your health benefits are provided through an ERISA covered employer group, you can file a demand for arbitration or civil action under ERISA §502(a)(1)(B), but you must meet any deadlines and exhaust the claims and Appeals procedures as described in this section before you can do so. If you are not sure if your group is an ERISA group, you should contact your employer.

We do not charge you for filing claims or Appeals, but you must bear the cost of anyone you hire to represent or help you. You may also contact the Office of the Managed Care Ombudsman, for which contact information is contained within this section, to obtain assistance.

Pre-Service Claims

Pre-Service Claims are requests that Health Plan provide or pay for a Service that you have not yet received. Our clinical peer will decide if your claim involves an Urgent Medical Condition or not. If you receive any of the Services you are requesting before we make our decision, your claim or Appeal will become a Post-Service Claim with respect to those Services. If you have any questions about Pre-Service Claims, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Procedure for Filing a Non-Urgent Pre-Service Claim

1. Tell Member Services that you want to make a claim for the Health Plan to provide or pay for a Service you have not yet received. Your written or oral request and any related documents you give us constitutes your claim. If you have any questions about Pre-Service Claims, please contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).
2. We will review your claim, and if we have all the information we need, we will communicate our decision within two (2) working days after we receive your claim. If we cannot make a determination because we do not have all the information we need, we will ask you for more information within fifteen (15) days of receipt of your claim. We encourage you to send all the requested information at one time, so that we will be able to consider all of it when we make our decision. If we do not receive any of the requested information (including documents) within forty-five (45) days, we will then make a decision within fifteen (15) days of the due date or the receipt date, whichever is earlier, based on the information we have.
3. We will make a good faith attempt to obtain information from the Treating Provider before we make any Adverse Decision. At any time before we make our decision, the provider shall be entitled to review the issue of medical necessity with a physician advisor or peer of the Treating Provider. A

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

physician reviewer will review the issue of medical necessity with the provider prior to making any Adverse Decision relating to cancer pain medication.

4. If we make an Adverse Decision regarding your claim, we will notify the Treating Provider:
 - a. In writing within two (2) working days of the decision; or
 - b. Orally by telephone within twenty-four (24) hours of the decision if the claim is for cancer pain medication.

Note: The notice will include instructions for the provider on behalf of the Member to seek a reconsideration of the Adverse Decision, including the name, address and telephone number of the person responsible for making the Adverse Decision.

5. If we deny your claim or if we do not agree to provide or pay for all the Services you requested, we will tell you in writing why we denied your claim, and how you can Appeal.

Expedited Procedure for an Urgent Medical Condition

1. If you or your Treating Provider feels that you have an Urgent Medical Condition, you may request an expedited review of your Pre-Service Claim.
2. If our clinical peer determines your claim does not involve an Urgent Medical Condition, we may treat your claim as a non-urgent Pre-Service Claim.
3. We will review your claim, and if we have all the information we need we will notify you of our decision as soon as possible taking into account your medical condition(s) but no later than twenty-four (24) hours after receiving your claim. We will send a written or electronic confirmation within three (3) days after making our decision. If we cannot make a decision because we do not have all the information we need, we will ask you for more information within twenty-four (24) hours of receipt of your claim. You will have forty-eight (48) hours from the time of notification by us to provide the missing information. We will make a decision forty-eight (48) hours after the earlier of:
 - a. Our receipt of the requested information; or
 - b. The end of the forty-eight (48)-hour period we have given you to provide the specified additional information.
4. If we deny your claim or if we do not agree to provide or pay for all the Services you requested, we will tell you in writing why we denied your claim, and how you can Appeal.
5. When you or your Authorized Representative sends an Appeal, you or your Authorized Representative may also request simultaneous external review of our initial Adverse Decision. If you or your Authorized Representative wants simultaneous external review, your or your Authorized Representative's Appeal must tell us this. You will be eligible for the simultaneous external review only if your pre-service Appeal qualifies as urgent. If you do not request simultaneous external review in your Appeal, then you or your Authorized Representative may be able to request external review after we make our decision regarding the Appeal. See ***Bureau of Insurance Independent External Appeals*** in this section for additional information about filing an external Appeal.

Concurrent Care Claims

Concurrent Care Claims are requests that the Health Plan continue to approve an ongoing course of covered treatment to be provided over a period of time or number of treatments, when the course of treatment prescribed will either:

1. Expire; or
2. Be shortened.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Determinations regarding a Concurrent Care Claim request will be made, and notice provided to the Member's provider, by telephone and in writing, within one (1) business day of receipt of all information necessary to make a decision, but no later than fifteen (15) calendar days of receipt of the request.

1. If care is authorized, the notice will identify the number of approved Services, the new total of approved Services, the date of onset of Services and the date of the next scheduled concurrent review of the case.
2. If we reduce or terminate coverage for an ongoing course of treatment that we already approved, we will notify the Member sufficiently in advance of the reduction or termination to allow the Member to Appeal the decision as described below.

Concurrent Care Claims for an Urgent Medical Condition

If your Concurrent Care Claim involves an Urgent Medical Condition, and the claim is submitted within twenty-four (24) hours before the end of the initially approved period, we will decide the claim within twenty-four (24) hours of receipt.

If you filed a request for additional Services at least twenty-four (24) hours before the end of an approved course of treatment, you may continue to receive those Services during the time your claim is under consideration. If your claim is denied, you will be financially responsible for the entire cost of those Services. Otherwise, if your request for additional Services was not timely filed, the Health Plan will decide your request for review within a reasonable period of time appropriate to the circumstances but in no event later than thirty (30) calendar days from the date on which your claim was received.

1. If our clinical peer determines your claim does not involve an Urgent Medical Condition, we may treat your claim as a non-urgent Concurrent Care Claim.
2. We will notify you of our decision orally or in writing within twenty-four (24) hours after we receive your claim. If we notify you orally, we will send you a written decision within three (3) days after that.
3. If we deny your claim or if we do not agree to continue approval of all the Services you requested, we will tell you in writing why we denied your claim and how you can Appeal.
4. When you or your Authorized Representative sends the Appeal, you or your Authorized Representative may also request simultaneous external review of our Adverse Decision. If you want simultaneous external review, you or your Authorized Representative's Appeal must tell us this. You or your Authorized Representative will be eligible for the simultaneous external review only if your concurrent care claim qualifies as urgent. If you or your Authorized Representative do not request simultaneous external review in the Appeal, then you or your Authorized Representative may be able to request external review after we make our decision regarding the Appeal. See ***Bureau of Insurance Independent External Appeals*** in this section for additional information about filing an external Appeal.

Post-Service Claims

Post-service Claims are requests for payment for Services you already received, including claims for Emergency Services and Urgent Care Services rendered outside our Service Area. If you have any questions about Post-Service Claims or Appeals, please call the Member Services contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Procedure for Filing a Post-Service Claim

Claims for Emergency Services or Urgent Care Services rendered outside our Service Area or other Services received from non-Plan Providers must be filed on forms provided by Health Plan; such forms may be obtained on our website, www.kp.org or by contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

You must send the completed claim form to us at the address listed on the claim form within one-hundred eighty (180) days, or as soon as reasonably possible after the Services are rendered. You should attach itemized bills along with receipts if you have paid the bills. Incomplete claim forms will be returned to you. This will delay any payments that may be owed to you. Also, you must complete and submit to us any documents that we may reasonably need for processing your claim or obtaining payment from insurance companies or other payors.

We will review your claim, and if we have all the information we need we will send you a written decision within thirty (30) days after we receive your claim. If we tell you we need more time because of circumstances beyond our control, we may take an additional fifteen (15) days to send you our written decision. If we tell you we need more time and ask you for more information, you will have forty-five (45) days to provide the requested information. We encourage you to send all the requested information at one time, so that we will be able to consider all of it when we make our decision. If we do not receive any of the requested information (including documents) within forty-five (45) days, we will make a decision based on the information we have. We will issue our decision within fifteen (15) days of the deadline for receiving the information.

If we deny your claim or if we do not pay for all the Services you requested, our written decision will tell you why we denied your claim and how you can Appeal.

Reconsideration of an Adverse Decision

Reconsideration of an Adverse Decision is available only to the treating health care provider, to request the review of an Adverse Decision by the Health Plan, on behalf of a Member. A request for reconsideration is optional. The Treating Provider may choose to skip this step, and you or your Authorized Representative may file an Appeal, as described below. If the provider does request reconsideration, the Member still has a right to Appeal.

The Health Plan will render its decision regarding the reconsideration request and provide the decision to the Treating Provider and the Member, in writing, within ten (10) working days of the date of receipt of the request. If we deny the claim, the notice will include the criteria used and the clinical reason for the Adverse Decision, the alternate length of treatment of any alternate treatment recommended, and the Member's right to Appeal the decision as described below.

Appeals of Claim Decisions

The Appeal Procedures are designed by Health Plan to assure that Member concerns are fairly and properly heard and resolved. By following the steps outlined below, Member concerns can be quickly and responsively addressed.

Standard Appeal

This procedure applies to decisions regarding non-urgent Pre-Service Claims and Concurrent Claims as well as for Post-Service Claims. Please note that the timeframe for our response differs for Post-Service Claims (it is longer).

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

You or your Authorized Representative may initiate a standard Appeal by submitting a written request, including all supporting documentation that relates to the Appeal to:

Kaiser Permanente
Attention: Member Relations
Nine Piedmont Center
3495 Piedmont Rd NE
Atlanta, GA 30305
1-404-949-5001(Fax)

You or your Authorized Representative may request a standard Appeal by contacting the Member Services Department. In addition, you or your Authorized Representative, as applicable, may review the Health Plan's Appeal file and provide evidence and testimony to support the Appeal request.

Wherever the term "Member" or "you" or "your" is used in this section, it shall include the Member's Authorized Representative.

The Appeal must be filed in writing within one-hundred eighty (180) days from the date of receipt of the original denial notice. If the Appeal is filed after the one-hundred eighty (180) days, the Health Plan will send a letter denying any further review due to lack of timely filing.

If within five (5) working days after a Member files an Appeal, the Health Plan does not have sufficient information to initiate its internal Appeal process, the Health Plan shall:

1. Notify the Member that it cannot proceed with reviewing the Appeal unless additional information is provided; and
2. Assist in gathering the necessary information without further delay.

Standard Appeals will either be acknowledged within five (5) working days of the filing date of the written Appeal request. An acknowledgement letter will be sent as described immediately below.

Appeal of a Non-Urgent Pre-Service or Non-Urgent Concurrent Care Claim

If the Appeal is for a Service that the Member is requesting, the acknowledgment letter will:

1. Request additional information, if necessary;
2. Inform the Member when there will be a decision on their Appeal; and
3. State that written notice of the Appeal decision will be sent within thirty (30) days of the date the Appeal was received.

Appeal of a Post-Service Claim

If the Appeal is asking for payment for completed Services, an acknowledgment letter is sent:

1. Requesting additional information, if necessary;
2. Informing the Member when a decision will be made;
3. That the Member will be notified of the decision within sixty (60) days of the date the Appeal was received.

If there will be a delay in concluding the Appeal process in the designated time, the Member will be sent a letter requesting an extension of time during the original time frame for a decision. If the Member does not agree to this extension, the Appeal will move forward to be completed by end of the original time frame. Any agreement to extend the Appeal decision shall be documented in writing.

If the Appeal is approved, a letter will be sent to the Member stating the approval. If the Appeal is by an Authorized Representative, the letter will be sent to both the Member and the Authorized Representative.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

In addition, you or your Authorized Representative, as applicable, may review (without charge) the information upon which the Health Plan made its decision. You or your Authorized Representative may also send additional information, including comments, documents, or additional medical records supporting the claim, to:

Kaiser Permanente
Attention: Member Relations
Nine Piedmont Center
3495 Piedmont Rd NE
Atlanta, GA 30305
1-404-949-5001(Fax)

If the Health Plan asked for additional information before and you did not provide it, you may still submit the additional information with your Appeal. In addition, you may also provide testimony by writing or by telephone. Written testimony may be sent along with your Appeal to the address above. To arrange to give testimony by telephone, you may contact the Appeals and Complaints Resolution Department. The Health Plan will add all additional information to your claim file and review all new information without regard to whether this information was submitted or considered in the initial decision.

Prior to the Health Plan rendering its final decision, it must provide you, without charge, any new or additional evidence considered, relied upon, or generated (or at the direction of) by the Health Plan in connection with your informal Appeal.

If during the Health Plan's review of your standard Appeal, it determines that an Adverse Decision can be made based on a new or additional rationale, the Health Plan must provide you with this new information prior to issuing its final Adverse Decision. The additional information must be provided to you as soon as possible and sufficiently before the deadline to give you a reasonable opportunity to respond to the new information.

If the review results in a denial, Health Plan will notify you or your Authorized Representative. The notification shall include:

1. The specific factual basis for the decision in clear understandable language;
2. References to any specific criteria or standards on including interpretive guidelines, on which the Appeal Decision was based (including reference to the specific plan provisions on which determination was based);
3. A statement that the Member is entitled to receive upon request and free of charge, reasonable access to, and copies of, all documents, records and other information relevant to the claim. If specific criterion was relied upon, either a copy of the criterion or a statement that such criterion will be provided free of charge upon request. If the determination was based on medical necessity, experimental treatment or similar exclusion or limit, either an explanation of the scientific or clinical judgment, applying the terms of the plan to the Member's medical circumstances, or provide a statement that such explanation will be supplied free of charge upon request. In addition, you or your Authorized Representative has the right to request any diagnostic and treatment codes and their meanings that may be the subject of your or your Authorized Representative's claim.
4. A description of the right of the Member to file an external Appeal with the Bureau of Insurance, along with the forms for filing and a detailed explanation of how to file such an Appeal. An external Appeal must be filed within one-hundred twenty (120) days after the date of receipt of a notice of the

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

right to an external review of a final adverse determination or an adverse determination if the internal Appeal process has been deemed to be exhausted or waived, a Member or their Authorized Representative may file a request for an external review in writing with the Commission, as described below; and

5. A statement of your rights under section 502(a) of ERISA.

If we send you a notice of an Adverse Decision to an address in a county where a federally mandated threshold language applies, then you or your Authorized Representative may request translation of that notice into the applicable threshold language. A threshold language applies to a county if at least 10% of the population is literate only in the same federally mandated non-English language. You or your Authorized Representative may request translation of the notice by contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

If Health Plan fails to make an Appeal Decision for a non-urgent Pre-Service Appeal within thirty (30) days; or within sixty (60) days for a Post-Service Appeal, the Member may file a complaint with the Bureau of Insurance.

Expedited Appeal

When an Adverse Decision or adverse reconsideration is made, and you, your Authorized Representative or your treating health care provider believes that such Adverse Decision or adverse reconsideration warrants an immediate Expedited Appeal, you, your Authorized Representative, or your treating health care provider shall have the opportunity to Appeal the Adverse Decision or adverse reconsideration by telephone on an expedited basis.

An Expedited Appeal may be requested only when the regular reconsideration and Appeal process will delay the rendering of covered Services in a manner that would be detrimental to the Member's health.

You, your Authorized Representative, or your treating health care provider may initiate an Expedited Appeal by contacting Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY) during regular business hours. During non-business hours, please contact the Advice and Appointment Line at 703-359-7878.

Once an Expedited Appeal is initiated, our clinical peer will determine if the Appeal involves an urgent Pre-Service or Concurrent Care Claim. If the Appeal does not meet the criteria for an expedited Appeal, the request will be managed as a standard Appeal, as described above. If such a decision is made, the Health Plan will verbally notify the Member within twenty-four (24) hours.

If the request for Appeal meets the criteria for an expedited Appeal, the Appeal will be reviewed by a Plan physician who is board certified or eligible in the same specialty as the treatment under review, and who is not the individual (or the individual's subordinate) who made the initial Adverse Decision.

If additional information is needed to proceed with the expedited review, the Health Plan and the provider shall attempt to share the maximum information by telephone, facsimile, or otherwise to resolve the expedited Appeal in a satisfactory manner.

A decision with respect to such Expedited Appeal shall be rendered no later than:

1. Seventy-two (72) hours after receipt of the claim, if we have all of the necessary information; or
2. If the claim is for cancer pain medication, no later than twenty-four (24) hours after receipt of the claim.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

If approval is recommended, the Health Plan will immediately provide assistance in arranging the authorized treatment or benefit.

If the Health Plan declines to review an Appeal as an Expedited Appeal; or if the Expedited Appeal results in a denial, the Health Plan shall immediately take the following actions:

1. Notify you, your Authorized Representative, or the provider who requested the expedited review, by telephone, fax, or electronic mail that the Member is eligible for an Expedited Appeal to the Bureau of Insurance without the necessity of providing the justification required for a standard Appeal; and
2. Within twenty-four (24) hours after the initial notice, provide a written notice to the provider and the Member clearly informing them of the right to Appeal this decision to the Bureau of Insurance. The written notice will include the appropriate forms and instructions to file an Appeal with the Bureau of Insurance, as described below.

The notification shall also include:

1. The specific factual basis for the decision in clear understandable language;
2. References to any specific criteria or standards, including interpretive guidelines, on which the decision was based (including reference to the specific plan provisions on which determination was based);
3. A statement that the Member is entitled to receive upon request and free of charge, reasonable access to, and copies of, all documents, records and other information relevant to the claim. If specific criterion was relied upon, either a copy of the criterion or a statement that such criterion will be provided free of charge upon request. If the determination was based on medical necessity, experimental treatment or similar exclusion or limit, either an explanation of the scientific or clinical judgment, applying the terms of the plan to the Member's medical circumstances, or provide a statement that such explanation will be supplied free of charge upon request; and
4. A statement of your rights under section 502(a) of ERISA.

An Expedited Appeal may be further Appealed through the standard Appeal process described above unless all material information was reasonably available to the provider and to the Health Plan at the time of the expedited Appeal, and the physician advisor reviewing the Expedited Appeal was a peer of the treating health care provider, was board certified or board eligible, and specialized in a discipline related to the issues of the Expedited Appeal.

Bureau of Insurance Independent External Appeals

A Member may file for an Independent External Appeal with the State Corporation Commission's Bureau of Insurance (Bureau):

1. If all of the Health Plan's Appeal procedures described above have been exhausted; or
2. If the Member's Adverse Decision involves cancer treatment or a medical condition where the timeframe for completion of an expedited internal Appeal of an Adverse Decision would seriously jeopardize the life or health of the Member or would jeopardize the Member's ability to regain maximum function; or
3. If the Member requested an Expedited Appeal and Health Plan determined that the standard Appeal time frames should apply; or
4. When an Expedited Appeal is reviewed and is denied.

However, a Member may request an expedited emergency review prior to exhausting our internal Appeal process if:

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

1. An Adverse Decision was based on a determination that Services are experimental/investigational may be expedited with written certification by the treating physician that Services would be less effective if not initiated promptly;
2. The Health Plan fails to render a standard internal Appeal determination within thirty (30) or sixty (60) days and you, your Authorized Representative or Health Care provider has not requested or agreed to a delay; or
3. The Health Plan waives the exhaustion requirement.

An expedited emergency review for denials due to medical necessity, appropriateness, healthcare setting, level of care, or effectiveness may be requested simultaneously with an expedited internal review. The Independent Review Organization will review and determine if an internal Appeal should be completed prior to expedited emergency review.

The forms and instructions for filing an emergency review are provided to the Member along with the notice of a final Adverse Decision.

To file an Appeal with the Bureau it must be filed in writing within one-hundred twenty (120) days from the date of receipt of your Health Plan decision letter using the forms required by the Bureau. The request is mailed to the following address:

Independent External Appeals
Virginia Bureau of Insurance
P. O. Box 1157
Richmond, VA 23218
Toll-free: 877-310-6560, Extension 4
Fax: 804-371-9915

The decision resulting from the external review will be binding on both the Member and the Health Plan to the same extent to which we would have been bound by a judgment entered in an action of law or in equity, with respect to those issues which the external review entity may review regarding a final Adverse Decision of the Health Plan.

Office of the Managed Care Ombudsman

The Office of the Managed Care Ombudsman is available to assist Health Plan Members to file an Appeal.

If a Member has questions regarding an Appeal or Grievance concerning the health care Services that he or she has been provided which have not been satisfactorily addressed by the Health Plan, he or she may contact the Office of the Managed Care Ombudsman for assistance at:

Office of the Managed Care Ombudsman
Virginia Bureau of Insurance
P.O. Box 1157

Local and Virginia: 804-371-9691
Toll-free: 1-877-310-6560, select Option 3
Fax: 804-371-9944

The Office of Licensure and Certification

If a Member has concerns regarding the quality of care he or she has received, he or she may contact The Office of Licensure and Certification at:

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Complaint Intake
Office of Licensure and Certification
Virginia Department of Health
9960 Mayland Drive, Suite 401
Richmond, VA 23233-1463

Complaint Hotline:
804-367-2106 (Phone)
1-800-955-1819 (Toll-free)
804-527-4503 (Fax)
www.vdh.virginia.gov (Website)
mchip@vdh.Virginia.gov (Email)

Customer Satisfaction Procedure

In addition, the Health Plan has established a procedure for hearing and resolving Complaints by Members. An oral Complaint may be made to any Health Plan employee or to any person who regularly provides health care Services to Members. A written Complaint must be given or sent to a Members Services representative located at a Medical Office or by sending a letter to the following address:

Kaiser Permanente
Attention: Member Relations
Nine Piedmont Center
3495 Piedmont Rd NE
Atlanta, GA 30305

You or your Authorized Representative will receive a written response to your complaints within thirty (30) days unless you or your Authorized Representative is notified that additional time is required.

If you are dissatisfied with our response, you may file a complaint with the Bureau of Insurance at any time.

For information visit the Bureau of Insurance's website at www.scc.virginia.gov or call the Life and Health Consumer Services Section at the telephone numbers listed below to discuss your complaint or receive assistance on how to file a complaint. Written complaints may be mailed to:

Consumer Services Section
Virginia Bureau of Insurance
Attention: State Corporation Commission
P.O. Box 1157
Richmond, VA 23218

Local Richmond Area: 804-371-9691
Toll-free within Virginia: 1-800-552-7945
Toll-free Nationwide: 1-877-310-6560
Fax: 804-371-9944

Kaiser Permanente Small Group Agreement and Evidence of Coverage

SECTION 6: Change of Residence, Termination, and Transfer of Plan Membership

This section explains what to do when your location of residence changes and provides you with information on termination, and transfer of Plan membership.

If a Subscriber's membership ends, both the Subscriber's and any applicable Dependents memberships will end at the same time. We will inform you of the date your coverage terminates and the reason for the termination. This termination notice will be provided at least thirty (30) days before the termination date. If your membership terminates, all rights to benefits end at 11:59 p.m. Eastern Standard Time (the time at the location of the administrative office of Health Plan at 4000 Garden City Drive, Hyattsville, Maryland 20785) on the termination date. The Health Plan and Plan Providers have no further responsibility under this contract after a membership terminates, except as provided under *Extension of Benefits* in this section.

Termination

Termination of Your Group Agreement

If your Group's Agreement with us terminates for any reason, your membership ends on the same date that your Group's Agreement terminates.

Termination Due to Loss of Eligibility

Your membership will terminate if you no longer meet the conditions under which you became eligible to be enrolled, as described in *Who is Eligible* in **Section 1: Introduction to Your Kaiser Permanente Health Plan**.

If you are eligible on the 1st day of a month, but later in that month you no longer meet those eligibility requirements, your membership terminates in accordance with the policies for effective dates of termination as established by the Exchange.

Termination Due to Change of Residence

If the Subscriber no longer lives or works within the Health Plan's Service Area, which is defined in the section Important Terms You Should Know, we may terminate the membership of the Subscriber and all Dependents in his or her Family Unit by sending notice of termination at least thirty (30) days prior to the termination date.

Termination for Cause

By sending written notice to the Subscriber at least thirty (30) days before the termination date, we may terminate the Subscriber or any Dependent's membership for cause if you or your Dependent(s):

1. Knowingly perform an act, practice or omission that constitutes fraud, which under certain circumstances may include, but is not limited to, presenting a fraudulent prescription or physician order, selling your prescription or allowing someone else to obtain Services using your Kaiser Permanente identification card; or
2. Make an intentional misrepresentation of material fact.

Additionally, if the fraud or intentional misrepresentation was committed by:

1. The Subscriber, we may terminate the memberships of the Subscriber and all Dependents in the Family Unit.
2. A Dependent, we may terminate the membership of only that Dependent.

We may report fraud committed by any Member to the appropriate authorities for prosecution.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Termination for Nonpayment

You are entitled to coverage only for the period for which we have received the appropriate Premium from your Group. If your Group fails to pay us the appropriate Premium for your Family Unit after a grace period of thirty-one (31) days, we will terminate the memberships of everyone in your Family Unit.

Extension of Benefits

In those instances when your coverage with us has terminated, we will extend benefits for covered Services, without Premium, in the following instance:

If you are Totally Disabled at the time your coverage ends, we will continue to provide benefits for covered Services related to the condition causing the disability. Coverage will stop at the point you no longer qualify as being Totally Disabled, or up to twelve (12) months from the date your coverage ends, whichever comes first.

To assist us, if you believe you qualify under this Extension of Benefits provision, we encourage you to notify us in writing.

Limitation(s):

The Extension of Benefits section listed above does not apply to the following:

1. Failure to pay Premium by the Member;
2. Members whose coverage ends because of fraud or material misrepresentation by the Member.

Discontinuation of a Product or All Products

We may discontinue offering a particular product or all products in a market, as permitted by law. If we discontinue offering in a market the product described in this EOC, we will provide ninety (90) days' prior written notice to the Subscriber. If we discontinue offering all products to groups in a market, we will give one-hundred eighty (180) days' prior written notice to the Subscriber.

Continuation of Group Coverage Under Federal Law

COBRA

You or your Dependents may be able to continue your coverage under this EOC for a limited time after you would otherwise lose eligibility. Members are eligible for COBRA continuation coverage even if they live in another Kaiser Foundation Health Plan or allied plan Service Area. Please contact your Group if you want to know whether you or your Dependents are eligible for COBRA coverage, how to elect COBRA coverage, or how much you will have to pay your Group for it.

If your Group is not eligible for COBRA, you and/or your Dependents may be eligible for continuation of coverage under the existing Group coverage for a period of at least twelve (12) months immediately following the date of termination of your eligibility for coverage under the Group Agreement. Continuation of coverage for twelve (12) months is not applicable if the Group is required by federal law to provide for continuation of coverage under COBRA. If applicable, this coverage shall be provided without additional evidence of insurability subject to the following requirements:

1. The application and payment for the extended coverage are made to the Group within thirty-one (31) days after issuance of notification of your continued rights, but in no event beyond the sixty (60)-day period following the date of termination of eligibility;
2. Each premium for the extended coverage is timely paid to the Group on a monthly basis for the twelve (12)-month period; and

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

3. The premium for continuing the coverage shall be at the Health Plan's current rate applicable to the Group Agreement plus any applicable administrative fee not to exceed two (2) percent of the current rate.

The Group Administrator shall provide you or other persons covered under this Group Agreement written notice of the availability of the option chosen and the procedures and timeframes for obtaining continuation of the Group Agreement. This notice shall be provided within fourteen (14) days of the Group Administrator's knowledge of your or other your Dependent's loss of eligibility under this Group Agreement.

USERRA

If you are called to active duty in the uniformed services, you may be able to continue your coverage under this Evidence of Coverage for a limited time after you would otherwise lose eligibility, if required by the federal USERRA law. Members are not ineligible for USERRA continuation coverage solely because they live in another Kaiser Foundation Health Plan Region or allied plan Service Area. You must submit a USERRA election form to your Group within sixty (60) days after your call to active duty. Please contact your Group if you want to know how to elect USERRA coverage or how much you will have to pay your Group for it.

SAMPLE

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

SECTION 7: Other Important Provisions of Your Plan

This section contains additional special provisions that apply to this Evidence of Coverage.

Applications and Statements

Any applications, forms or statements specified in this Agreement, or that we request in our normal course of business, must be completed by you or your Authorized Representative or Financially Responsible Person, if applicable.

Assignment

You may not assign this Evidence of Coverage or any of the benefits, interests, obligations, rights or claims for money due hereunder without our prior written consent.

Attorney Fees and Expenses

In any dispute between a Member and the Health Plan or Plan Providers, each party will bear its own attorney fees and other expenses.

Certificates

A certificate is a statement that summarizes the benefits and rights that pertain to each Member under this contract. We will provide you with a certificate, which will be delivered either:

1. Directly to each Subscriber, as only one statement per Family will be issued when Dependents are enrolled under this Plan; or
To your Group, for distribution to each Subscriber of the Group.

Contracts with Plan Providers

Plan Provider Relationship and Compensation

The relationship between the Health Plan and Plan Providers are those of independent contractors. Plan Providers are paid in various ways, including salary, capitation, per diem rates, case rates, fee for service and incentive payments. If you would like additional information about the way Plan Providers are paid to provide or arrange medical and Hospital Services for Members, please refer to your Provider Directory or contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Plan Provider Termination

If our contract with any Plan Provider terminates, for reasons unrelated to fraud, patient abuse, incompetence or loss of licensure status while you are under the care of that Plan Provider, you may continue to see that provider and we will retain financial responsibility for covered Services you receive, in excess of any applicable Cost Sharing for a period not to exceed ninety (90) days from the date we have notified you or your Parent/Guardian or Financially Responsible Person of the Plan Provider's termination.

Primary Care Plan Physician Termination

If our contract with your Primary Care Plan Physician terminates for reasons unrelated to fraud, patient abuse, incompetence, or loss of licensure status while you are under the care of that Primary Care Plan Physician, you may continue to see that provider and we will retain financial responsibility for covered Services you receive in excess of any applicable Cost Sharing, for a period not to exceed ninety (90) days from the date we have notified you of the Plan Physician's termination, or until you have chosen a new Primary Care Plan Physician, whichever occurs first.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Provider Directory Information Requirements

If a Covered Person is furnished, by a non-Participating Provider, an item or Service that would otherwise be covered if provided by a Participating Provider, and the Covered Person relied on a database, provider directory, or information regarding the provider's network status provided by Health Plan through a telephone call or electronic, web-based, or Internet-based means which incorrectly indicated that the provider was a Participating Provider for the furnishing of such item or Service, then the following apply:

1. The Copayment, Coinsurance, and/or other Cost Sharing requirement for such item or Service furnished by a non-Participating Provider is the same as the Copayment, Coinsurance, and/or other Cost Sharing requirement listed in the EOC for the item or Service when provided by a Participating Provider; and
2. Any Cost Sharing payments made with respect to the item or Service will be counted toward any applicable Deductible and Out-of-Pocket Maximum.
3. The Covered Person will not be liable for an amount that exceeds the Cost Sharing that would have applied to the Member if the provider was a Participating Provider.

Governing Law

Any provision in this policy that conflicts with the requirements of any state or federal law relevant to this policy are automatically changed to satisfy the minimum requirements of such laws.

Legal Action

No legal action may be brought to recover on this Agreement:

1. Before the expiration of sixty (60) days after you have provided us with Proof of Loss in accordance with the terms of this Agreement; or
2. After the expiration of three (3) years from the date that Proof of Loss was required to be provided.

Mailed Notices

Our notices to you will be sent to the most recent address we have on file for the Subscriber. You are responsible for notifying us of any change in address. Subscribers who move should promptly contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

You may mail a change of address notice to the Health Plan by postage prepaid U.S. Mail to:

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.
4000 Garden City Drive.
Hyattsville, MD 20785

Mental Health Parity and Addiction Equity Act

The Mental Health Parity and Addiction Equity Act provides for parity in the application of aggregate treatment limitations (day or visit limits) on mental health and substance use disorder benefits with day or visit limits on medical and surgical benefits. In general, group health plans offering mental health and substance use disorder benefits cannot set day/visit limits on mental health or substance use disorder benefits that are lower than any such day or visit limits for medical and surgical benefits. A plan that does not impose day or visit limits on medical and surgical benefits may not impose such day or visit limits on mental health and substance use disorder benefits offered under the Plan. Medically Necessary, generally accepted standards of mental health or substance use disorder are applied for all medical necessity, Prior Authorization, and utilization review determinations.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

The Plan may not impose Deductibles, Copayment, Coinsurance, and out of pocket expenses on mental health and substance use disorder benefits that are more restrictive than Deductibles, Copayment, Coinsurance and out of pocket expenses applicable to other medical and surgical benefits.

Overpayment Recovery

We may recover any overpayment we make for Services from:

1. Anyone who receives an overpayment; or
2. Any person or organization obligated to pay for the Services.

In the event of an overpayment to a Health Care Provider, we may only retroactively deny reimbursement to that Health Care Provider during the six (6)-month period after the date we paid a claim submitted by that Health Care Provider.

Privacy Practices

Kaiser Permanente will protect the privacy of your protected health information (PHI). We also require contracting providers to protect your PHI. Your PHI is individually identifiable information about your health, the health care Services you receive, and payment for your health care. You may generally:

1. See and receive copies of your PHI;
2. Correct or update your PHI; and
3. Ask us for an account of certain disclosures of your PHI.

We may use or disclose your PHI for treatment, payment, health research and health care operations purposes, such as measuring the quality of Services. We are sometimes required by law to give PHI to others, such as government agencies or in judicial actions. We will not use or disclose your PHI for any other purpose without written authorization from you or your Authorized Representative, except as described in our Notice of Privacy Practices. Giving us authorization is at your discretion.

This is only a brief summary of some of our key privacy practices. Our Notice of Privacy Practices, which provides additional information about our privacy practices and your rights regarding your PHI, is available and will be furnished to you upon request. To request a copy, contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

You can also find the notice at your local Plan Facility or online at www.kp.org.

Refusal to Accept Treatment

While the Health Plan may not cancel or fail to renew a Member's enrollment in the plan due to the Member's refusal to follow a prescribed course of treatment, it may refuse to furnish certain further benefits or Services for a particular condition.

If a Member disagrees with a prescribed course of treatment, the Member shall be permitted to receive a second opinion from another participating provider. If the second participating provider disagrees with the prescribed course of treatment, the Health Plan may refuse to provide some of the Services for that particular condition, subject to the terms, conditions, limitations and exclusions of this Agreement and Health Plan's utilization review protocols and policies.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Important Terms You Should Know

This section is alphabetized for your convenience. The terms defined in this section have special meanings. The following terms, when capitalized and used in this Agreement, mean:

A

Adverse Decision: A utilization review decision made by the Health Plan that:

1. A proposed or delivered Service is or was not Medically Necessary, appropriate or efficient; and
2. May result in non-coverage of the health care Service.

An Adverse Decision does not include a decision about the enrollment status as a Member under the Health Plan.

Agreement: The entirety of this EOC document, including all attached appendices, which constitutes the entire contact between a Member and Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., and which replaces any earlier Agreement that may have been issued to you by us.

Air Ambulance Service: Medical transport of a patient by rotary wing air ambulance (as defined in 42 CFR 414.605) or fixed wing air ambulance (as defined in 42 CFR 414.605).

Allowable Charges: means either for:

1. Services provided by the Health Plan or Medical Group: The amount in the Health Plan's schedule of Medical Group and the Health Plan charges for Services provided to Members;
2. Items obtained at a Plan Pharmacy. For items covered under the *Outpatient Prescription Drug Benefit* appendix and:
 - a. Obtained at a pharmacy owned and operated by Health Plan, the amount the pharmacy would charge a Member for the item if a Member's benefit plan did not cover the item. This amount is an estimate of the cost of acquiring, storing and dispensing drugs, the direct and indirect costs of providing Kaiser Permanente pharmacy Services to Members, and the pharmacy program's contribution to the net revenue requirements of Health Plan.
 - b. Obtained at a Plan Pharmacy other than a pharmacy owned and operated by Health Plan, the cost of the item calculated on a discounted wholesale price plus a dispensing fee;
3. Emergency Services from a Non-Plan Provider, including Post-Stabilization Care that constitutes Emergency Services under federal law, the out-of-network rate.
4. For Services received from Plan Providers, the amount the Plan Provider has agreed to accept as payment;
5. All other Services: The amount:
 - a. The provider has contracted or otherwise agreed to accept;
 - b. The provider has negotiated with the Health Plan;
 - c. Health Plan must pay the non-Plan Provider pursuant to state law, when it is applicable, or federal law, including the out-of-network rate, or in the event that neither state or federal law prohibiting balance billing apply, then the amount agreed to by the provider and us;
 - d. The fee schedule, that providers have agreed to accept as determining payment for Services, states; or
 - e. Health Plan pays for those Services.
6. Emergency Services performed by a non-Plan provider in a non-Plan Facility and for non-emergency Surgical or Ancillary Services provided by a non-Plan provider at a Plan Facility:

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

- a. The allowed and median billed charge amounts shall base payments for the same or similar Services provided in a similar geographic area.
- b. Under Virginia Law, a non-Plan Provider shall not balance bill for (i) emergency Services provided by a non-Plan Provider or (ii) non-emergency Services provided at a Plan Facility or a non-Plan Facility if the non-emergency Services involve Surgical or Ancillary Services provided by a non-Plan Provider, or (iii) for out-of-network non-emergency Air Ambulance Services approved by Health Plan.

Allowable Expense: (For use in relation to Coordination of Benefits provisions only, which are located in *Section 4: Coordination of Benefits*): A health care Service or expense, including Deductibles, Copayments or Coinsurance, that is covered in full or in part by any of the Plans covering the Member. This means that an expense or health care Service or a portion of an expense or health care Service that is not covered by any of the Plans is not an Allowable Expense. For example, if a Member is confined in a private Hospital room, the difference between the cost of a semi-private room in the Hospital and the private room usually is not an Allowable Expense.

Appeal: A protest filed in writing by a Member or his or her Authorized Representative with the Health Plan under its internal Appeal process regarding a Coverage Decision concerning a Member. An Appeal does not include a verbal request for reconsideration of a benefit and/or eligibility determination.

Appeal Decision: A final determination by the Health Plan that arises from an Appeal filed with the Health Plan under its internal Appeal process regarding a Coverage Decision concerning a Member.

Authorized Representative: An individual authorized in writing by the Member or Parent/Guardian, as applicable to act on the Member's behalf to file claims and to submit Appeals or Grievances to the Health Plan. A Health Care Provider may act on behalf of a Member with the Member's express consent, or without such consent.

C

Claim Determination Period: A calendar year. However, it does not include any part of a year during which a person has no Health Plan coverage, or any part of a year before the date a Coordination of Benefits provision or a similar provision takes effect.

Coinsurance: After you have met your Deductible, a percentage of Allowable Charges that you must pay when you receive a covered Service.

Continuing Care Patient is a Member who, with respect to a provider or Facility:

1. Is undergoing a course of treatment for a Serious and Complex Condition from the provider or Facility;
2. Is undergoing a course of institutional or inpatient care from the provider or Facility;
3. Is scheduled to undergo non-elective surgery from the provider, including receipt of postoperative care from such provider or Facility with respect to such a surgery;
4. Is pregnant and undergoing a course of treatment for the pregnancy from the provider or Facility;
5. Is in active course of treatment with the terminated provider prior to the notice of termination except for when the provider is terminated for cause; or
6. Is or was determined to be terminally ill, as determined under section 1861(dd)(3)(A) of the Social Security Act, and is receiving treatment for such illness from such provider or Facility.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Contract Year: A consecutive twelve (12)-month period during which the Health Maintenance Organization (HMO) provides coverage for benefits. The Contract Year is shown on the Group Agreement Face Sheet.

Copayment: A specific dollar amount that you must pay when you receive certain covered Services.

Cost Shares: The Deductible, Copayment or Coinsurance for covered Services, as shown in the *Summary of Cost Shares*.

Cost Sharing: Any expenditure required by or on behalf of a Member with respect to Essential Health Benefits. Such term includes Deductibles, Coinsurance, Copayments, or similar charges, but excludes Premiums, balance billing amounts for non-network providers, amounts for Post-Stabilization Care to which the Member consented (agreed) to pay, and spending for non-covered services.

Coverage Decision: An initial determination by the Health Plan or a representative of the Health Plan that results in non-coverage of a health care Service. Coverage Decision includes:

1. A determination by the Health Plan that an individual is not eligible for coverage under the Health Plan's health benefit plan;
2. Any determination by the Health Plan that results in the rescission of an individual's coverage under a health benefit plan; and
3. A determination including non-payment of all or any part of a claim that a Health Care Service is not covered under this Agreement.

A Coverage Decision does not include an Adverse Decision or pharmacy inquiry.

D

Deductible: The amount you must pay in a calendar year for certain Services before we will start paying benefits for those Services in that calendar year. See *Appendix Summary of Cost Shares* to find out which Services are subject to the Deductible.

Dependent: A Member whose relationship to a Subscriber is the basis for membership eligibility and who meets the eligibility requirements as a Dependent. (For Dependent eligibility requirements see *Who Is Eligible in Section 1: Introduction to Your Kaiser Permanente Plan*.)

Domiciliary Care: Services that are provided to aged or disabled individuals in a protective, institutional or home-type environment. Domiciliary care includes shelter, housekeeping services, board, facilities and resources for daily living, and personal surveillance or direction in the activities of daily living.

E

Emergency Case: A case in which an Adverse Decision was rendered pertaining to health care Services which have yet to be delivered and such health care Services are necessary to treat a condition or illness that, without immediate medical attention would:

1. Seriously jeopardize the life or health of the Member or the Member's ability to regain maximum function; or
2. Cause the Member to be in danger to self or others.

Emergency Medical Condition: means, regardless of the final diagnosis rendered to a Member, a medical condition manifesting itself by acute symptoms of sufficient severity, including severe pain, so that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in:

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

1. Serious jeopardy to the mental or physical health of the Member;
2. Danger of serious impairment to bodily functions;
3. Serious dysfunction of any bodily organ or part; or
4. In the case of a pregnant woman, serious jeopardy to the health of the fetus.

Emergency Services, with respect to an Emergency Medical Condition, means:

1. An appropriate medical screening examination, as required federal under the Emergency Medical Treatment and Active Labor Act (EMTALA), section 1867 of the Social Security Act, that is within the capability of the emergency department of a Hospital or of an Independent Freestanding Emergency Department, as applicable, including Surgical or Ancillary Services routinely available to the emergency department, to evaluate such Emergency Medical Condition;
2. Within the capabilities of the staff and facilities available at the Hospital or the Independent Freestanding Emergency Department, as applicable, such further medical examination and treatment required under EMTALA, or would be required under EMTALA if EMTALA applied to an Independent Freestanding Emergency Department, to Stabilize the patient, regardless of the department of the hospital in which such further examination or treatment is furnished; and
3. As it relates to any mental health Services or substance use disorder Services rendered by a behavioral health crisis Service provider:
 - a. a behavioral health assessment that is within the capability of a behavioral health crisis Service provider, including ancillary Services routinely available to evaluate such Emergency Medical Condition; and
 - b. such further examination and treatment, to the extent that they are within the capabilities of the staff and facilities available at the behavioral health crisis Service provider, as are required so that the patient's condition does not deteriorate; and
4. Except as further described in this paragraph 4, covered Services, also referred to as Post-Stabilization Care, that are furnished by a Non-Plan Provider after you are Stabilized and as part of outpatient observation or an inpatient or outpatient stay with respect to the Visit in which the Emergency Services are furnished:
 - a. When, under applicable federal law, the covered Services described in item #3 are not included as Emergency Services if all of the following conditions are met:
 - i. The attending emergency physician or Treating Provider determines that the Member is able to travel using nonmedical transportation or nonemergency medical transportation to an available Plan Hospital or Plan Facility located within a reasonable travel distance, taking into account the Member's medical condition; and
 - ii. The Member, or an Authorized Representative of such Member, is in a condition to receive the information in the consent as described in item #3, as determined by the attending emergency physician or Treating Provider using appropriate medical judgment, and to provide informed consent in accordance with applicable State law; or
 - b. When the covered Services are rendered by a Health Care Provider who is subject to state law prohibiting balance billing (§19-710(p) of the Health-General Article).

Encounter: An ambulance encounter begins at the point of origin where the Member is picked up, ending at the point of destination where the Member is dropped off.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Essential Health Benefits: further defined by the Secretary of the United States Department of Health and Human Services that includes ambulatory patient Services; emergency Services; hospitalization; maternity and newborn care; mental health and substance use disorder Services, including behavioral health treatment; prescription drugs; rehabilitative and habilitative Services and devices; laboratory Services; preventive and wellness Services and chronic disease management; and pediatric Services, including oral and vision care.

Essential Health Benefits provided within this Agreement are not subject to lifetime or annual dollar maximums. Certain non-essential health benefits, however, are subject to either a lifetime and/or dollar maximum.

Experimental Services: Services that are not recognized as efficacious as that term is defined in the Institute of Medicine Report on Assessing Medical Technologies that is current when the care is rendered. “Experimental Services” do not include Clinical Trials as described in *Section 3: Benefits, Exclusions and Limitations*.

F

Facility: An institution providing health care related Services or a health care setting, including Hospitals and other licensed inpatient centers, ambulatory surgical or treatment centers, Skilled Nursing Facilities, residential treatment centers, diagnostic, laboratory, and imaging centers, and rehabilitation and other therapeutic health settings.

Family: An:

1. Individual and Spouse or Domestic Partner;
2. Individual and dependent minor or minors; or
3. Individual, Spouse or Domestic Partner, and dependent minor or minors.

Family Coverage: Any coverage other than Self-Only Coverage.

Family Unit: A Subscriber and all of his or her enrolled Dependents.

Fee Schedule: A list of procedure-specific fees developed by Health Plan and which the Plan Provider agrees to accept as payment in full for covered Services rendered.

Filing Date: The earlier of five (5) days after the date of mailing or the date of receipt by the Health Plan when you mail information to us.

Full-Time Employee: An employee of a Small Employer who works, on average, at least thirty (30) hours per week.

G

Genetic Birth Defect: A defect existing at or from birth, including a hereditary defect, which includes, but is not limited to, autism or an autism spectrum disorder and cerebral palsy.

Grievance: A protest filed by a Member or Parent/Guardian, as applicable, or by a provider or other Authorized Representative on behalf of the Member, with the Health Plan, through our internal Grievance process regarding an Adverse Decision concerning the Member. A Grievance does not include a verbal request for reconsideration of a Utilization Review determination.

Grievance Decision: A final determination by the Health Plan that arises from a Grievance filed with us under our internal Grievance process regarding an Adverse Decision concerning a Member.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

H

Health Plan: Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., providing Services or benefits for health care. The Health Plan is a Plan.

Health Savings Account: A tax-exempt trust or custodial account exclusively for the purpose of paying Qualified Medical Expenses of the account beneficiary as established by federal law. Contributions made to a Health Savings Account by an eligible individual are tax deductible under federal tax law whether or not the individual itemizes deductions. In order to make contributions to a Health Savings Account, the Member must be covered under a qualified High Deductible Health Plan and meet other tax law requirements. Kaiser Permanente does not provide tax advice. Consult with a financial or tax advisor for more information about your eligibility for a Health Savings Account. This definition only applies to High Deductible Health Plan Plans.

High Deductible Health Plan: A health insurance plan with lower premiums and higher deductibles than a traditional health plan.

Home Health Care: The continued care and treatment of a Member in the home if:

1. The institutionalization of the Member in a Hospital or related institution or Skilled Nursing Facility would otherwise have been required if home health Care Services were not provided; and
2. The plan of treatment covering the home health Care Service is established and approved in writing by the Health Care Practitioner.

Hospice Care: means a coordinated, inter-disciplinary program of hospice care Services for meeting the special physical, psychological, spiritual, and social needs of terminally ill individuals and their families, by providing palliative and supportive medical, nursing, and other health Services through home or inpatient care during the illness and bereavement counseling following the death of the Member.

Hospital: Any hospital:

1. In the Service Area to which a Member is admitted to receive Hospital Services pursuant to arrangements made by a physician; or
2. Outside of the Service Area for clinical trials, Emergency Services or Urgent Care Services, or upon receiving an approved referral.

I

Independent Freestanding Emergency Department: A health care Facility that is geographically separate and distinct and licensed separately from a Hospital under applicable State law and provides any Emergency Services.

K

Kaiser Permanente: Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., Mid-Atlantic Permanente Medical Group, Inc. and Kaiser Foundation Hospitals.

L

Limiting Age: The age at which an eligible dependent child loses eligibility for coverage. Under this Plan, the limiting age is twenty-six (26), except for dependents with conditions of incapacity as provided under the *Who is Eligible* provision in **Section 1: Introduction to Your Kaiser Permanente Health Plan**.

M

Medical Group: Mid-Atlantic Permanente Medical Group, P.C.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Medically Necessary/Medical Necessity: Medically Necessary means that the Service is all of the following:

1. Medically required to prevent, diagnose or treat the Member's condition or clinical symptoms;
2. In accordance with generally accepted standards of medical practice;
3. Not solely for the convenience of the Member, the Member's family and/or the Member's provider; and
4. The most appropriate level of Service which can safely be provided to the Member. For purposes of this definition, "generally accepted standards of medical practice" means:
 - a. Standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community;
 - b. Physician specialty society recommendations; and/or
 - c. The view of physicians practicing in the Kaiser Permanente Medical Care Program.

Note: Unless otherwise required by law, we decide if a Service (described in *Section 3: Benefits, Exclusions and Limitations*) is Medically Necessary and our decision is final and conclusive subject to the Member's right to Appeal, or go to court, as set forth in *Section 5: Filing Claims, Appeals and Grievances*.

Medicare: A federal health insurance program for people age 65 and older, certain disabled people and those with end-stage renal disease (ESRD).

Member: A person who is eligible and enrolled under this Agreement as a Subscriber or a Dependent, and for whom we have received applicable Premium. Members are sometimes referred to as "you" within this Agreement. Under no circumstances should the term "you" be interpreted to mean a Financially Responsible Person, Parent/Guardian or any other nonmember reading or interpreting this Agreement on behalf of a Member.

Minimum Essential Coverage: The type of coverage an individual needs to have to meet the individual responsibility requirement under the Patient Protection and Affordable Care Act.

N

Network: Plan Providers who have entered into a provider service contract with Kaiser Permanente to provide Services on a preferential basis.

O

Out-of-Pocket Maximum: The maximum amount of Deductibles, Copayments and Coinsurance that an individual or family is obligated to pay for covered Services per Contract Year.

Outpatient Rehabilitative Services: Occupational therapy, speech therapy and physical therapy, provided to Members not admitted to a Hospital or related institution.

P

Parent/Guardian: The person who has legal authority to make medical decisions for a Member under age 19 or a Member age 19 or older who is incapable of making such decisions by reason of mental incapacity. This definition applies only to Child Only plans.

Partial Hospitalization: A licensed or approved day or evening treatment program that includes the major diagnostic, medical, psychiatric and psychosocial rehabilitation treatment modalities designed for patients with mental, emotional, or nervous disorders, and alcohol or other drug dependence who require coordinated, intensive, comprehensive and multi-disciplinary treatment. Such a program shall provide treatment over a period of six or more continuous hours per day to individuals or groups of individuals who are not admitted

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

as inpatients. Such term shall also include intensive outpatient programs for the treatment of alcohol or other drug dependence which provide treatment over a period of three or more continuous hours per day to individuals or groups of individuals who are not admitted as inpatients.

Part-Time Employee: An employee of a Small Employer who:

1. Has a normal workweek of at least seventeen-and-a-half (17.5) hours; and
2. Is not a Full-Time Employee.

Personal Care: Service that an individual normally would perform personally, but for which the individual needs help from another because of advanced age, infirmity, or physical or mental limitation. Personal care includes help in walking; help in getting in and out of bed; help in bathing; help in dressing; help in feeding; and general supervision and help in daily living.

Plan: The health benefit Plan described in this Agreement.

Plan: (For use in relation to *Coordination of Benefits* provisions only, which are located in *Section 4: Coordination of Benefits*): Any of the following that provides benefits or Services for, or because of, medical care or treatment: Individual or group insurance or group-type coverage, whether insured or uninsured. This includes prepaid group practice or individual practice coverage. “Plan” does not include an individually underwritten and issued, guaranteed renewable, specified disease policy or intensive care policy, that does not provide benefits on an expense-incurred basis. “Plan” also does not include the medical benefits under an automobile policy, including benefits for personal injury protection. “Plan” also does not include:

1. Accident only coverage;
2. Hospital indemnity coverage benefits or other fixed indemnity coverage;
3. Specified disease or specified accident coverage;
4. Limited benefit health coverage;
5. School accident-type coverages that cover students for accidents only, including athletic injuries, either on a twenty-four (24)-hour basis or on a “to and from school” basis;
6. Benefits provided in long-term insurance policies for non-medical Services, for example, personal care, adult day care, homemaker services, assistance with activities of daily living, respite care and custodial care or for contracts that pay a fixed daily benefit without regard to expenses incurred or the receipt of services;
7. Medicare supplement policies;
8. A state plan under Medicaid; or
9. A governmental plan, which, by law, provides benefits that are in excess of those of any private insurance plan or other non-governmental plan.

Plan Facility: A Plan Medical Center, Plan Hospital or another freestanding Facility including licensed inpatient centers, ambulatory surgical or treatment centers, skilled nursing centers, residential treatment centers, diagnostic, laboratory, and imaging centers, and rehabilitation and other therapeutic health settings that are:

1. Operated by us or contracts, directly or indirectly, to provide Services and supplies to Members; and
2. Included in the Signature care delivery system.

Plan Hospital: A Hospital that:

1. Contracts, directly or indirectly, to provide inpatient and/or outpatient Services to Members; and
2. Is included in the Signature care delivery system.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Plan Medical Centers: Medical office and specialty care facilities such as imaging centers operated by us in which Medical Group and other Health Care Providers including non-physician Specialists employed by us provide Primary Care, specialty care and ancillary care Services to Members.

Plan Pharmacy: Any pharmacy that:

1. Is located at a Plan Medical Office; or
2. Contracts, directly or indirectly, to provide Services to Members, and is included in the Signature care delivery system.

Plan Physician: Any licensed physician who is an employee of Medical Group, or any licensed physician (except for those physicians who contract only, directly or indirectly, to provide Services upon referral) who:

1. Contracts, directly or indirectly, to provide Services and supplies to Members; and
2. Is included in the Signature care delivery system.

Plan Provider: A Plan Physician or other Health Care Provider including but not limited to a non-physician Specialist, and Plan Facility that:

1. Is employed by or operated by an entity that participates in the Kaiser Permanente Medical Care Program; or
2. Contracts, directly or indirectly, with an entity that participates in the Kaiser Permanente Medical Care Program.

Post-Stabilization Care: Medically Necessary Services related to your Emergency Medical Condition that you receive after your attending emergency physician or Treating Provider determines that your Emergency Medical Condition is Stabilized.

Premium: The monthly premiums shown on the Small Group Agreement Face Sheet. The Premiums are collected by the Exchange and paid to Health Plan.

Primary Care: Services rendered by a Health Care Practitioner in the following disciplines:

1. General internal medicine;
2. Family practice medicine;
3. Pediatrics; or
4. Obstetrics/gynecology (OB/GYN).

Prior Authorization: Our determination that a proposed Service is covered and Medically Necessary pursuant to Our Quality Resource Management Program in advance of your receipt of the Service.

Q

Qualified Employee: Any employee or former employee of a Qualified Employer who has been offered health insurance coverage by such Qualified Employer through the SHOP Exchange for himself or herself and, if the Qualified Employer offers dependent coverage through the SHOP, for his or her dependents.

Qualified Health Plan: Any health plan that has an effective certification that it meets the standards recognized by the Exchange through which such plan is offered. This definition applies only to plans offered on the Exchange.

Qualified Medical Expenses: Amounts paid by an account beneficiary for medical care that qualifies under §213(d) of the Internal Revenue Code, for the individual, or his or her Spouse or Dependent for purposes of an HSA account.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Qualifying Payment Amount: The amount calculated using the methodology described in federal regulation (45 C.F.R. § 149.140(c)), which is based on the median contracted rate for all individual plans issued by Health Plan for the same or similar Service that is:

1. Provided by a provider in the same or similar specialty or Facility of the same or similar Facility type; and
2. Provided in the geographic region in which the item or Service is furnished.

The median contracted rate is subject to additional adjustments specified in the applicable federal regulation.

S

Self-Only Coverage: Coverage for a Subscriber only, with no Dependents covered under this Agreement.

Serious or Complex Condition: In the case of an acute illness, a condition that is serious enough to require specialized medical treatment to avoid the reasonable possibility of death or permanent harm or, in the case of a chronic illness or condition, a condition that is life-threatening, degenerative, potentially disabling, or congenital, and requires specialized medical care over a prolonged period of time.

Service: A health care item or Service that is covered under this Agreement and Medically Necessary to prevent, diagnose, or treat a medical condition.

Service Area: The areas of the District of Columbia; the following Virginia counties – Arlington, Fairfax, King George, Prince William, Loudoun, Spotsylvania, Stafford; the following Virginia cities – Falls Church, Fairfax, Fredericksburg, Alexandria, Manassas and Manassas Park; the following Maryland areas: the City of Baltimore; the following Maryland counties: Baltimore, Carroll, Harford, Anne Arundel, Howard, Montgomery, and Prince George’s, and specific ZIP codes within Calvert, Charles, and Frederick counties. A listing of these ZIP codes may be obtained from any Health Plan office.

SHOP Exchange: A small business health options program operated by the Exchange through which a Qualified Employer can provide its employees and their dependents with access to one or more Qualified Health Plans.

Small Employer: In connection with a group health plan or health insurance coverage with respect to a calendar year and a plan year, an employer who employed an average of at least one but not more than fifty-(50) employees on business days during the preceding calendar year and who employs at least one employee on the first day of the plan year.

Small Group Market: The health insurance market under which eligible individuals obtain health benefit plans directly or through any arrangement on behalf of themselves and their Dependents through a group health plan maintained by a Small Employer.

Skilled Nursing Facility: A Facility that provides inpatient skilled nursing care, rehabilitation Services, or other related health care Services and is certified by Medicare. The Facility’s primary business must be the provision of twenty-four (24)-hour-a-day licensed skilled nursing care. The term “Skilled Nursing Facility” does not include a convalescent nursing home, rest Facility, or Facility for the aged that furnishes primarily custodial care, including training in routines of daily living.

Specialist: A licensed health care professional that includes physicians and non-physicians who is trained to treat or provide health care Services for a specified condition or disease in a manner that is within the scope of their license or certification. Specialist physicians shall be either board-eligible or board-certified.

Specialty Services: Care provided by a health care practitioner who is not providing Primary Care Services.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Spouse: The person to whom you are legally married to in either a same- or opposite-sex marital relationship.

Stabilize: With respect to an Emergency Medical Condition, to provide such medical treatment as may be necessary to assure, within reasonable medical probability, that no material deterioration of the condition is likely to result from or occur during the transfer of the individual from a Facility, or, with respect to a pregnant woman, that the woman has delivered, including the placenta.

Subscriber: A Member who is eligible for membership on his or her own behalf and not by virtue of Dependent status and who meets the eligibility requirements as a Subscriber. For Subscriber eligibility requirements, see the Who is Eligible provision in *Section 1: Introduction to your Kaiser Permanente Health Plan*.

Surgical or Ancillary Service: Professional Services, including surgery, anesthesiology, pathology, radiology, or hospitalist Services and laboratory Services.

T

Totally Disabled:

1. For Subscribers and Adult Dependents: In the judgment of a Medical Group Physician, a Member is totally disabled by reason of injury or sickness if the Member is unable to perform each and every duty pertaining to his or her occupation during the first fifty-two (52) weeks of the disability. After the first fifty-two (52) weeks, a Member is totally disabled if he or she is unable to perform each and every duty of any business or occupation for which the Member is reasonably fitted by education, training and experience.
2. For Dependent Children: In the judgment of a Plan Physician, an illness or injury which makes the child unable to substantially engage in any of the normal activities of children in good health and like age.

Treating Provider: A physician or other health care provider who has evaluated the Member's Emergency Medical Condition.

U

Urgent Care Services: Services required as the result of a sudden illness or injury, which require prompt attention, but are not of an emergent nature.

Urgent Medical Condition: As used in *Section 5: Filing Claims, Appeals and Grievances*, a condition that satisfies either of the following:

1. A medical condition, including a physical, mental health or dental condition, where the absence of medical attention within seventy-two (72) hours could reasonably be expected by an individual, acting on behalf of the Health Plan, applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine, to result in:
 - a. Placing the Member's life or health in serious jeopardy;
 - b. The inability of the Member to regain maximum function;
 - c. Serious impairment to bodily function;
 - d. Serious dysfunction of any bodily organ or part; or
 - e. The Member remaining seriously mentally ill with symptoms that cause the Member to be a danger to self or others.
2. A medical condition, including a physical, mental health or dental condition, where the absence of medical attention within seventy-two (72) hours in the opinion of a Health Care Provider with

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

knowledge of the Member's medical condition, would subject the Member to severe pain that cannot be adequately managed without the care or treatment that is the subject of the Coverage Decision.

V

Visit: The instance of going to or staying at a health care Facility, and, with respect to Services furnished to a Member at a health care Facility, includes, in addition to Services furnished by a provider at the health care Facility, equipment and devices, telemedicine Services, imaging Services, laboratory Services, and preoperative and postoperative Services, regardless of whether the provider furnishing such Services is at the health care Facility.

SAMPLE

Kaiser Permanente Small Group Agreement and Evidence of Coverage

SECTION A: Outpatient Prescription Drug Benefit

The Health Plan will provide coverage for prescription drugs as described below.

Important Terms You Should Know

This section is alphabetized for your convenience. The terms defined in this section have special meanings. The following terms, when capitalized and used in this section, mean:

A

Allowable Charge: Has the same meaning as defined in the section *Important Terms You Should Know* in your Membership Agreement and Evidence of Coverage.

B

Brand Name Drug: A prescription drug that has been patented and is produced by only one (1) manufacturer.

Biosimilar: FDA-approved biologics that are highly similar to a brand biologic product.

C

Coinsurance: A percentage of the Allowable Charge that you must pay for each prescription or prescription refill.

Complex or Chronic Medical Condition: A physical, behavioral or developmental condition that:

1. May have no known cure;
2. Is progressive; or
3. Can be debilitating or fatal if left untreated or undertreated.

Complex or Chronic Medical Conditions include, but are not limited to: Multiple Sclerosis, Hepatitis C and Rheumatoid Arthritis.

Contraceptive Drug: A drug or device that is approved by the United States Food & Drug Administration (FDA) for use as a contraceptive and requires a prescription.

Copayment: The specific dollar amount that you must pay for each prescription or prescription refill.

F

Food & Drug Administration (FDA): The United States Food & Drug Administration.

Formulary: A list of prescription drugs covered by this Plan.

G

Generic Drug: A prescription drug that does not bear the trademark of a specific manufacturer. It is chemically the same as a Brand Name Drug.

L

Limited Distribution Drug (LDD): A prescription drug that is limited in distribution by the manufacturer or FDA.

M

Mail Service Delivery Program: A program operated by the Health Plan that distributes prescription drugs to Members via postal mail. Certain drugs that require special handling are not provided through the mail-

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

delivery service. This includes, but is not limited to, drugs that are time or temperature sensitive, drugs that cannot legally be sent by U.S. Mail, and drugs that require professional administration or observation.

Maintenance Medications: A covered drug anticipated to be required for six (6) months or more to treat a chronic condition.

Medical Literature: Scientific studies published in a peer-reviewed, national, professional medical journal.

N

Non-Formulary Drug: Includes all other Generic and Brand Name Drugs on Tier 3.

Non-Plan Pharmacy: A pharmacy that has not contracted with the Health Plan, or the Health Plan's agent, to provide pharmacy Services.

P

Plan Pharmacy: A pharmacy that is owned and operated by the Health Plan.

Preferred Drug: Generic or Brand Name Drug that is on the Formulary on Tier 1 or Tier 2.

Prescription Drug (Rx) Deductible: The amount, based on the Allowable Charge, that you must pay in a calendar year for covered Brand Name Drugs before you may purchase covered Brand Name Drugs for the rest of the calendar year, subject to the Copayment or Coinsurance listed in the *Summary of Cost Shares*, under "Copayment/Coinsurance."

R

Rare Medical Condition: A disease or condition that affects two-hundred thousand (200,000) individuals in the United States or approximately one (1) in one thousand, five-hundred (1,500) individuals worldwide.

Rare Medical Conditions include, but are not limited to: Cystic Fibrosis, Hemophilia and Multiple Myeloma.

S

Specialty Drugs: A prescription drug that:

1. Is prescribed for an individual with a Complex or Chronic Medical Condition, or a Rare Medical Condition;
2. Costs \$600 or more for up to a thirty (30)-day supply;
3. Is identified as a specialty drug by the Health Plan's Pharmacy and Therapeutics Committee;
4. Is subject to dispensing limitations set by the Health Plan's Pharmacy and Therapeutics Committee in accordance with therapeutic guidelines based on Medical Literature, Standard Reference Compendia and research.

Standard Manufacturer's Package Size: The volume or quantity of a drug or medication that is placed in a receptacle by the maker/distributor of the drug or medication and is intended by the maker/distributor to be distributed in that volume or quantity.

Standard Reference Compendia: Any authoritative compendia as recognized periodically by the federal Secretary of Health and Human Services, or the Commissioner.

Smoking Cessation Drugs: Over-the-counter (OTC) and prescription drugs approved by the FDA to treat tobacco dependence.

Kaiser Permanente Small Group Agreement and Evidence of Coverage

Benefits

Except as provided in **Section 3: Benefits, Exclusions and Limitations**, we cover drugs, as described below, when prescribed by a Plan Physician, a non-Plan Physician to whom you have an approved referral, or a dentist. Each prescription refill is subject to the same conditions as the original prescription. A Plan Provider prescribes drugs in accordance with the Health Plan's Formulary. If the price of the drug is less than the Copayment, you will pay the price of the drug. You must obtain covered drugs from a Plan Pharmacy. You may also obtain prescription drugs using our Mail Service Delivery Program, for which you may obtain details at a Plan Pharmacy.

We cover the following prescription drugs:

1. United States Food & Drug Administration (FDA)-approved drugs for which a prescription is required by law.
2. Compounded preparations that contain at least one ingredient requiring a prescription.
3. Self-injectable insulin. Supplies and equipment used to administer insulin are covered as described in **Section 3: Benefits, Exclusions and Limitations**, under the Diabetic Services benefit.
4. Self-administered injectable drugs.
5. Flu shots and their administration.
6. Oral chemotherapy drugs.
7. Drugs that are FDA-approved and prescribed for use as contraceptives and diaphragms, including over-the-counter contraceptives, at no cost. For coverage of other types of contraception, including contraceptive injections, implants and devices, refer to the Family Planning Services benefit in **Section 3: Benefits, Exclusions and Limitations**.
8. Off-label use of drugs when a drug is recognized in Standard Reference Compendia or certain Medical Literature, as appropriate, in the treatment of the diagnosed condition.
9. Non-prescription drugs, when they are prescribed by a Plan Provider, and are listed on the Formulary.
10. Medically Necessary growth hormone therapy (GHT).
11. Limited Distribution Drugs (LDD), regardless of where they are purchased, are covered the same as if they were purchased at a Plan Pharmacy.
12. Prescription eye drops and refills in accordance with guidance for early refills of topical ophthalmic products provided by the Centers for Medicare and Medicaid Services (CMS) and if the:
 - a. Original prescription indicates additional quantities are needed; and
 - b. Refill requested does not exceed the number of refills indicated on the original prescription.
13. Any prescription drug approved by the FDA as an aid for the cessation of the use of tobacco products. Tobacco products include cigarettes, cigars, nicotine patches and gum, smoking tobacco, snuff, smokeless tobacco and candy-like products that contain tobacco.
14. FDA-approved drugs for which a prescription is required by law and for which there is not a non-prescription drug that is the identical chemical equivalent.
15. Special food products or supplements when Medically Necessary and prescribed by a qualified health care professional. Refer to the **Medical Foods** provision of **Section 3 – Benefits, Exclusions and Limitations** for coverage of medical foods.

In the following circumstances, you can obtain an additional thirty (30)-day supply from your pharmacist:

1. You have lost your medication;
2. Your medication was stolen; or
3. Your physician increases the amount of your dosage.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

The Health Plan's Pharmacy and Therapeutics Committee sets dispensing limitations in accordance with therapeutic guidelines based on the Medical Literature, Standard Reference Compendia and research. The committee also meets periodically to consider adding and removing prescribed drugs on the Formulary.

Certain covered outpatient prescription drugs may be subject to utilization management such as Prior Authorization, step therapy and other requirements. A list of drugs subject to utilization management is available to you upon request.

If you would like information about whether a particular drug is included in our Formulary, please visit us online at:

<https://healthy.kaiserpermanente.org/content/dam/kporg/final/documents/formularies/mas/marketplace-formulary-mas-en.pdf>

You may also contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Where to Purchase Covered Drugs

Except for Emergency Services and Urgent Care Services, as defined in the section Important Terms You Should Know in your Membership Agreement and Evidence of Coverage, you must obtain prescribed drugs from a Plan Pharmacy or through the Health Plan's Mail Service Delivery Program, subject to the Cost Shares listed on the attached *Summary of Cost Shares* under Copayment/Coinsurance. Most non-refrigerated prescription medications ordered through the Health Plan's Mail Service Delivery Program can be delivered to addresses in MD, VA and D.C., and certain locations outside the Service Area.

Members may obtain prescribed drugs and accessories from either a Plan Pharmacy or a Non-Plan Pharmacy (or its intermediary) only if it has previously notified the Health Plan, by facsimile or otherwise, of its agreement to accept, as payment in full, a reimbursement for its Services at rates applicable to Plan Network Pharmacies, including any prescription Coinsurance consistently imposed by the Plan.

Access to Prescription Drug benefits from in-network retail Pharmacies is required, unless:

- i. the Drug is subject to restricted distribution by the United States Food and Drug Administration (USFDA); or
- ii. Special handling, provider coordination, or patient education is required for the drug and cannot be provided by a retail Pharmacy.

Services of Non-Plan Pharmacies

Notwithstanding any provision in this Agreement to the contrary, you have coverage for outpatient prescription drug Services provided to you by a Non-Plan Pharmacy (or its intermediary) that has previously notified the Health Plan of its agreement to accept, as payment in full, reimbursement for its Services at rates applicable to our Health Plan's Pharmacy network providers. This shall include any applicable copayment, coinsurance and/or deductible (if any) amounts as payment in full, to the same extent as coverage for outpatient prescription drug Services provided to you by Plan Pharmacies participating in our pharmacy network. Note, however, that this paragraph shall not apply to any pharmacy which does not execute a participating pharmacy agreement with the Health Plan or its designee within thirty (30) days of being requested to do so in writing by the Health Plan, unless and until the pharmacy executes and delivers the agreement.

If you have a prescription filled at a Non-Plan Pharmacy (or its intermediary), you must complete and submit a claim form. Reimbursement will be based on what a Plan Pharmacy would receive had the prescription been

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

filled at a Plan Pharmacy. You will remain responsible for any applicable copayment, coinsurance and/or deductible. If you have questions or need a claim form, visit www.kp.org or contact Member Services Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY). This provision does not apply when prescription drugs are purchased from a Non-Plan Pharmacy that has agreed to accept reimbursement for its Services at rates applicable to a Plan Pharmacy. In this case, you are not required to submit a claim for reimbursement.

Generic and Preferred Drug Requirements

Generic vs. Brand Name Drugs

We cover Generic and Brand Name Drugs, including those for Specialty Drugs and biological drugs. Plan Pharmacies, Participating Network Pharmacies, and our Mail Service Delivery Program will substitute a generic equivalent for a Brand Name Drug when a generic equivalent is listed as a Preferred Drug unless one of the following is met:

1. The Provider has prescribed a Brand Name Drug and has indicated “dispense as written,” also sometimes referred to as (“DAW”) on the prescription;
2. The Brand Name Drug is listed on our Formulary as a Preferred Drug;
3. The Brand Name Drug is prescribed by a:
 - a. Plan Physician;
 - b. Non-Plan Physician to whom you have an approved referral;
 - c. Non-Plan Physician consulted due to an emergency or for out-of-area urgent care; or
 - d. Dentist; and
 - i. There is no equivalent Generic Drug; or
 - ii. An equivalent Generic Drug has:
 - a. Been ineffective in treating the disease or condition of the Member; or
 - b. Caused or is likely to cause an adverse reaction or other harm to the Member.

If a Member requests a Brand Name Drug, not on the Formulary, for which there is a generic equivalent and items #3(d)(ii)(a) and #3(d)(ii)(b) have not been met, the Member will be responsible for the full Allowable Charge for the Brand Name Drug.

Step Therapy Exception Process

A step therapy exception request will be granted if your Plan Provider’s submitted justification and supporting clinical documentation are determined to support their statement that:

1. The required prescription drug is contraindicated;
2. The required drug would be ineffective based on the known clinical characteristics of the patient and the known characteristics of the prescription drug regimen;
3. The Member has tried the step therapy required prescription drug while under their current or previous health benefit plan and such prescription drug was discontinued due to lack of efficacy or effectiveness, diminished effect, or an adverse event; or
4. The Member is currently receiving a positive therapeutic outcome on a prescription drug recommended by their provider for the medical condition under consideration while on a current or the immediately preceding health benefit plan;

If a step therapy exception is granted, we will authorize coverage for the prescription drug prescribed by your Plan Provider provided that the prescription drug is covered by us.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

We will respond to a step therapy exception request within seventy-two (72) hours of receipt, including hours on weekends that the request is approved, denied, or requires supplementation. If waiting up to seventy-two (72) hours could be harmful to your health, either you, your Kaiser Permanente physician, or Plan Provider can request an expedited exception. If the expedited exception request is approved, we will respond within twenty-four (24) hours of receipt, including hours on weekends that the request is approved, denied, or requires supplementation.

You may Appeal any step therapy exception request denial following the Appeals process as described in ***Section 5: Filing Claims, Appeals and Grievances.***

General Formulary Exception Process

Without any additional Cost Share beyond that provided for a Formulary prescription drug covered by us, a Member may request a specific, Medically Necessary non-Formulary prescription drug if the Formulary drug is determined by us, after reasonable investigation and consultation with the prescribing physician, to be an inappropriate therapy for the medical condition of the Member. Such a request will be reviewed and a Coverage Decision provided by us within one (1) business day of receipt.

Without any additional Cost Share beyond that provided for a Formulary prescription drug covered by us, a Member may request a specific, Medically Necessary non-Formulary prescription drug they have been receiving for at least six (6) months previous to the development or revision of the Formulary and the prescribing physician has determined that the Formulary drug is an inappropriate therapy for the Member or that changing drug therapy presents a significant health risk to the Member. Such a request will be reviewed and a Coverage Decision provided by us within one (1) business day of receipt.

If you would like detailed information on the formulary exception process, please visit www.kp.org or call our Member Services Call Center, Monday through Friday between 7:30 a.m. and 9 p.m. Eastern Standard Time (EST) at 1-800-777-7902 or 711 (TTY).

Except for modifications that occur at time of coverage renewal, we will provide at least thirty (30)-days prior written notice of modification to a Formulary that results in the movement of a prescription drug to a tier with higher Cost Sharing requirements.

Preferred vs. Non-Formulary Drugs

We cover Preferred and Non-Formulary Drugs, including Specialty Drugs and biological drugs. Plan Pharmacies, Participating Network Pharmacies, and our Mail Service Delivery Program will dispense a Preferred Drug unless the following criteria are met:

The Non-Formulary Drug is prescribed by a:

1. Plan Physician;
2. Non-Plan Physician to whom you have a referral; or
3. Non-Plan Physician consulted due to an emergency or for out-of-area urgent care; or
4. Dentist; and
 - a. There is no equivalent drug in our Formulary; or
 - b. An equivalent drug in our Formulary has:
 - i. Been ineffective in treating the disease or condition of the Member; or
 - ii. Caused or is likely to cause an adverse reaction or other harm to the Member.

If the above criteria are met, the applicable Tier Cost Share will apply based on the Formulary. If the Member requests a drug, not on the Formulary, and the criteria are not met, the Member will be responsible for the full

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Allowable Charge. The Health Plan, upon consultation with the prescribing provider, shall act on urgent requests within one business day of receipt of the request.

The Health Plan will treat the drug(s) obtained as prescribed above, under ***Generic vs. Brand Name Drugs*** and ***Preferred vs. Non-Formulary Drugs***, as an Essential Health Benefit, including by counting any Cost Sharing towards the health benefit plan's Out-of-Pocket Maximum described in the ***Summary of Cost Shares*** Appendix of this Agreement.

Dispensing Limitations

Except for Maintenance Medications and contraceptive drugs as described below, Members may obtain up to a thirty (30)-day supply and will be charged the applicable Copayment or Coinsurance based on the:

1. Prescribed dosage;
2. Standard Manufacturers Package Size; and
3. Specified dispensing limits.

Drugs that have a short shelf life may require dispensing in smaller quantities to assure that the quality is maintained. Such drugs will be limited to a thirty (30)-day supply. If a drug is dispensed in several smaller quantities (for example, three (3) ten (10)-day supplies), you will be charged only one Cost Share at the initial dispensing for each thirty (30)-day supply.

Except for Maintenance Medications and contraceptive drugs, as described immediately below, injectable drugs that are self-administered and dispensed from the pharmacy are limited to a thirty (30)-day supply.

Maintenance Medication Dispensing Limitations

Members may obtain up to a ninety (90)-day supply of Maintenance Medications in a single prescription, when authorized by the prescribing Plan Provider, or by a dentist or a referral physician. This does not apply to the first prescription or change in a prescription. The day supply is based on the:

1. Prescribed dosage;
2. Standard Manufacturer's Package Size; and
3. Specified dispensing limits.

Contraceptive Drug Dispensing Limitations

Members may obtain up to a twelve (12)-month supply of prescription contraceptives in a single prescription, when authorized by the prescribing Plan Provider or a referral physician, pharmacy or at a location licensed or otherwise authorized to dispense drugs or supplies.

Obtaining Reimbursement for Prescriptions Covered Outside the Service Area

The Health Plan covers drugs prescribed by non-Plan Providers and purchased at Non-Plan Pharmacies when the drug was prescribed during the course of an emergency care Visit or an urgent care Visit (see Emergency Services and Urgent Care Services, as defined in the ***section Important Terms You Should Know*** in your Membership Agreement and Evidence of Coverage), or that are associated with a covered, authorized referral inside or outside of the Health Plan's Service Area. To obtain reimbursement, the Member must submit a copy of the itemized receipts for their prescriptions to the Health Plan. We may require proof that urgent or emergency care Services were provided. Reimbursement will be made at the Allowable Charge less the applicable Cost Share, as described in the ***Summary of Cost Shares*** section of this Agreement. Claims should be submitted to:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

Denver, CO 80237-9998

Limitations

For drugs prescribed by dentists, coverage is limited to antibiotics and pain relief drugs that are included on our Formulary and purchased at a Plan Pharmacy, unless the criteria for coverage of Non-Formulary Drugs has been met. The Non-Formulary Drugs coverage criteria is detailed in the above subsection titled ***Preferred vs. Non-Formulary Drugs***.

In the event of a civil emergency or the shortage of one or more prescription drugs, we may limit availability in consultation with the Health Plan's emergency management department/our Pharmacy and Therapeutics Committee. If limited, the applicable Cost Share per prescription will apply. However, a Member may file a claim for the difference between the Cost Share for a full prescription and the pro-rata Cost Share for the actual amount received. Instructions for filing a claim can be found in ***Section 5: Filing Claims, Appeals and Grievances***. Claims should be submitted to:

Kaiser Permanente National Claims Administration - Mid-Atlantic States
P.O. Box 371860
Denver, CO 80237-9998

Exclusions

The following drugs are not covered under the Outpatient Prescription Drug Benefit. Please note that certain Services excluded below may be covered under other benefits in ***Section 3: Benefits, Exclusions and Limitations***.

Please refer to the applicable benefit to determine if drugs are covered:

1. Drugs for which a prescription is not required by law, except for non-prescription drugs that are prescribed by a Plan Provider and are listed in our Formulary.
2. Compounded preparations that do not contain at least one (1) ingredient requiring a prescription and are not listed in our Formulary.
3. Take home drugs received from a Hospital, Skilled Nursing Facility or other similar Facility. Refer to Hospital Inpatient Care and Skilled Nursing Facility Care in ***Section 3: Benefits, Exclusions and Limitations***.
4. Drugs that are considered to be experimental or investigational. Refer to Clinical Trials in ***Section 3: Benefits, Exclusions and Limitations***.
5. Except as specifically covered under this Outpatient Prescription Drug Benefit, a drug:
 - a. That can be obtained without a prescription; or
 - b. For which there is a non-prescription drug that is the identical chemical equivalent (i.e., the same active ingredient and dosage) to a prescription drug, unless otherwise prohibited by state or federal laws governing Essential Health Benefits.
6. Drugs for which the Member is not legally obligated to pay, or for which no charge is made.
7. Drugs or dermatological preparations, ointments, lotions and creams prescribed for cosmetic purposes including but not limited to drugs used to retard or reverse the effects of skin aging or to treat nail fungus or hair loss.
8. Drugs for the palliation and management of terminal illness unless they are provided by a licensed hospice agency to a Member participating in our hospice care program. Refer to Hospice Care in ***Section 3: Benefits, Exclusions and Limitations***.

Kaiser Permanente

Small Group Agreement and Evidence of Coverage

9. Prescribed drugs and accessories that are necessary for Services that are excluded under this Agreement.
10. Special packaging (e.g., blister pack, unit dose, unit-of-use packaging) that is different from the Health Plan's standard packaging for prescription drugs.
11. Alternative formulations or delivery methods that are different from the Health Plan's standard formulation or delivery method for prescription drugs and deemed not Medically Necessary.
12. Drugs and devices that are provided during a covered stay in a Hospital or Skilled Nursing Facility, or that require administration or observation by medical personnel and are provided to you in a medical office or during home visits. This includes the equipment and supplies associated with the administration of a drug. Refer to Drugs, Supplies, and Supplements and Home Health Services in ***Section 3: Benefits, Exclusions and Limitations***.
13. Bandages or dressings. Refer to Drugs, Supplies, and Supplements and Home Health Services in ***Section 3: Benefits, Exclusions and Limitations***.
14. Diabetic equipment and supplies. Refer to Diabetic Services in ***Section 3: Benefits, Exclusions and Limitations***.
15. Immunizations and vaccinations solely for the purpose of travel. Refer to ***Outpatient Care*** in ***Section 3: Benefits, Exclusions and Limitations***.
16. Any prescription drug product that is therapeutically equivalent to an over-the-counter drug, upon a review and determination by the Health Plan's Pharmacy and Therapeutics Committee. The determination by the Health Plan's Pharmacy and Therapeutics Committee is subject to Appeal if the prescribing physician believes the over-the-counter therapeutically equivalent drug is inappropriate therapy for treatment of the patient's condition.
17. Drugs for weight management.
18. Drugs for treatment of sexual dysfunction disorder, such as erectile dysfunction.
19. Drugs that can be obtained without a prescription, except for over-the-counter contraceptive drugs.
20. Drugs for which there is a non-prescription drug that is the identical chemical equivalent (i.e., same active ingredient and dosage) to the prescription drug, unless otherwise prohibited by federal or state laws governing essential health benefits.

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.

Section B. Kaiser Permanente Smile Kids SG Embedded Dental Copay Plan Appendix

Under this Appendix, Members up to age 19 are eligible for Pediatric Dental Benefits as of the effective date of your Kaiser Permanente Membership Agreement (Agreement). This coverage will end on the earlier of the date your Agreement terminates, or the end of the month on which the Member turns 19.

Definitions

The following terms, when capitalized and used in any part of this Appendix, mean:

Covered Dental Services: A set of dental services that can include a range of diagnostic, preventive, restorative, endodontic, periodontic, prosthetic, orthodontic and oral surgery services that are benefits of your Pediatric Dental Plan.

Dental Administrator: The entity that provides or arranges for the provision of Covered Dental Services on behalf of the Health Plan. The name and information about the Dental Administrator can be found under “General Provisions” below.

Dental Specialist: A dentist that has received advanced training in one of the dental specialties approved by the American Dental Association, and practices as a specialist. Dental specialties include Endodontists, Oral Surgeon, Periodontists and Pediatric Dentists.

General Dentist: A dentist who provides your basic care and coordinates the care you need from other dental specialty providers.

Member Copayments: The amount listed on the Schedule of Benefits that is charged to a member at the time of service for covered dental plan benefits. Member Copayments are directly paid to the Participating Dental Provider at the time services are rendered. The Participating Dental Provider has agreed to accept that Member Copayment as payment in full of the Member’s responsibility for that procedure. Neither the Health Plan nor Dental Administrator are responsible for payment of these Copayments or for any fees incurred as the result of receipt of non-Covered Dental Services or any other non-covered dental service. Participating Dental Providers have agreed to accept Member Copayments as payment in full of the Member’s responsibility for that procedure.

Non-Participating Dental Provider or Out-of-Network Dentist: A licensed dentist who has not entered into an agreement with the Dental Administrator for the purposes of providing dental services to Members. When your plan does not include Out-of-Network benefits, other than in the case of an emergency or referral to a Non-Participating Specialist, Covered Dental Services performed by an Out-of-Network Dentist will not be covered and you will be responsible for the entire cost.

Participating Dental Provider or In-Network Dentist: A licensed dentist who has signed a contract with the Dental Administrator to provide services to our members in accordance with the Dental Administrator’s guidelines and criteria. When a Participating Dental Provider is selected for care, Covered Dental Services for “In-Network” benefits will apply.

Pediatric Dental Benefits or Pediatric Dental Plan: Refers to a dental plan provided to children only.

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

General Provisions

As a current Kaiser Permanente Member under this Plan, the Dental Administrator agrees to provide and arrange Pediatric Dental Benefits in accordance with the terms, conditions, limitations, and exclusions specified in this Agreement and Appendix.

This Appendix includes a Schedule of Dental Benefits, which lists what you will be charged for each Covered Dental Service you receive.

You have the freedom to select any General Dentist from our network. Your covered family members may select the same or a different General Dentist. Your General Dentist will refer you to a Dental Specialist in our network.

To find a dentist in your area, you can go to our website at www.kp.org, or call us toll-free at 1-888-798-9868 or TTY: 1-877-855-8039. Once you have located a Participating Provider, you can call the office to schedule an appointment. The dental office will contact us to verify your eligibility. Be sure to identify yourself as a Kaiser member when you call the dentist for an appointment. We also suggest that you take this information with you when you go to your appointment. You can then reference benefits and applicable charges which are the out-of-pocket costs associated with your plan.

Alternate Treatment

If a condition can be corrected or treated by a professionally acceptable service at a lower cost, your plan will cover the lower-cost service. If you decide to choose a more costly service or treatment, you will be responsible for the difference in cost. Alternate benefits may include, but are not limited to, the use of porcelain or gold, crowns, inlays, fixed partial dentures, and removable complete and partial dentures.

Dental Administrator

The Health Plan has entered into an agreement with LIBERTY Dental Plan Corporation (LIBERTY), to provide Covered Dental Services as described in this Pediatric Dental Appendix. For assistance concerning dental coverage questions or for help finding a Participating Dental Provider, you can go to our website at www.kp.org, or call us toll-free 1-888-798-9868 or TTY: 1-877-855-8039, Monday through Friday from 8 a.m. to 8 p.m. Eastern Standard Time (EST).

Specialist Referrals

Participating Specialist Referrals

Your General Dentist may recommend a Specialist if the services are medically necessary and out of the scope of general dentistry. If your General Dentist requires you to get covered services from a Specialist, you may directly refer to a Specialist in our network. This Appendix includes a Schedule of Dental Benefits, which lists what you will be charged for each Covered Dental Service you receive.

Non-Participating Specialist Referrals

Benefits may be provided for referrals to Non-Participating Dental Provider specialists when you have been diagnosed by a Participating Dental Provider with a condition or disease that requires care from a dental specialist, and:

1. The Dental Administrator does not have a Participating Dental Provider who possesses the professional training and expertise to treat the condition or disease; or

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

2. The Dental Administrator is not able to provide reasonable access to a Participating Dental Provider with the professional training and expertise to treat the condition or disease without unreasonable delay or travel.

The Member's Cost Share will be calculated as if the Non-Participating Dental Provider specialist rendering the Covered Dental Services were a Participating Dental Provider.

Extension of Benefits

In those instances when your coverage with the Health Plan has terminated, we will extend Covered Dental Services, without payment of premium, in the following instances:

1. If you are in the midst of a course of covered dental treatment at the time your coverage ends, we will continue to provide benefits, in accordance with this Agreement and Dental Appendix in effect at the time your coverage ended, for a period of ninety (90) days following the date your coverage ended.
2. If you are in the midst of a course of covered orthodontic treatment at the time your coverage ends, we will continue to provide benefits, in accordance with this Agreement and Dental Appendix in effect at the time your coverage ended, for a period of:
 - a. Sixty (60) days following the date your coverage ended, if the orthodontist has agreed to or is receiving monthly payments; or
 - b. Until the later of sixty (60) days following the date your coverage ended, or the end of the quarter in progress, if the orthodontist has agreed to accept or is receiving payments on a quarterly basis.

To assist us, if you believe you qualify under this "Extension of Benefits" provision, please notify us in writing.

Extension of Benefits Limitations

The "Extension of Benefits" section listed above does not apply to the following:

1. When coverage ends because of your failure to pay premium;
2. When coverage ends as the result of you committing fraud or material misrepresentation;
3. When coverage is provided by another health plan and that health plan's coverage:
 - a. Is provided at a cost to you that is less than or equal to the cost to you of the extended benefit available under this Appendix; and
 - b. Will not result in an interruption of the Covered Dental Services you are receiving.

Dental Emergencies

Out of Service Area

When a dental emergency occurs when you are more than fifty (50) miles from your General Dentist, the Dental Administrator will reimburse you for the reasonable charges for Covered Dental Services that may be provided, less any discounted fee, upon proof of payment, not to exceed \$100 per incident. Proof of loss must be submitted to the Dental Administrator within ninety (90) days of treatment. Proof of loss should be mailed to:

LIBERTY Dental Plan
Claims Department
P.O. Box 15149
Tampa, FL 33684-5149

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Coverage is provided for emergency dental treatment as may be required to alleviate pain, bleeding, or swelling. Coverage is limited to those procedures not excluded under Plan limitations and exclusions. You must receive all post-emergency care from your Participating Dental Provider.

Failure to provide proof of loss for a dental emergency, or as may be required under “Non-Participating Specialist Referrals,” within the time required does not invalidate or reduce a claim if it was not reasonably possible to submit the proof within the required time, if the proof is furnished as soon as reasonably possible and, except in the absence of legal capacity of the claimant, not later than one (1) year from the time proof is otherwise required.

Within Service Area

When you have a dental emergency within the Service Area but are unable to make arrangements to receive care through your General Dentist, contact the Dental Administrator at 1-888-798-9868 or TTY: 1-877-855-8039, Monday through Friday from 8 a.m. to 8 p.m. Eastern Standard Time (EST) for assistance in locating another Participating Dental Provider.

Submission of Claims

When you receive Covered Dental Services from a Non-Participating Dental Provider, the Dental Administrator will reimburse the Non-Participating Provider directly. If the Member has already paid the charges, the Dental Administrator will reimburse the Member (upon proof of payment) instead of paying the provider directly for Covered Dental Services that may have been provided.

The Dental Administrator will accept a recognized ADA claim form from the dental provider’s office. Claims can be submitted to:

LIBERTY Dental Plan
Claims Department
P.O. Box 15149
Tampa, FL 33684-5149

A claim form is available to download at www.kp.org. Once you have completed the claim form, you must include any copies of all itemized bills and proof of payment.

If you do not receive the claim form within fifteen (15) days after you notified the Dental Administrator, you may submit written proof of the occurrence, character, and extent of the loss for which the claim is made, including any copies of itemized bills and proof of payment.

All itemized bills and/or proof of payment must be submitted within ninety (90) days of treatment. Failure to submit the itemized bill and/or proof of payment within the time required does not invalidate or reduce Benefits payable if it was not reasonably possible for you to submit the itemized bills and/or proof of payment within the one-year period. If you submit the itemized bill and/or proof of payment as soon as reasonably possible and, except in the absence of legal capacity, no later than one (1) year from the time proof is otherwise required, Benefits will be payable.

Benefits payable under the Small Group Evidence of Coverage for any loss will be paid within the time required by state regulations after receipt of written proof of loss. If the Dental Administrator fails to pay a claim within the time required by state regulations, it will pay interest from the date on which payment is required to the date the claim is paid. If a claim is denied in whole or in part, the written notice of the denial

Kaiser Permanente Your Small Group Agreement and Evidence of Coverage

will contain the reasons for denial and reference to the pertinent provisions of the Small Group Evidence of Coverage and this Rider.

Appeals

If a claim is denied, you or your Authorized Representative may file an appeal with the Dental Administrator in accordance with the ***Section 5: Filing Claims, Appeals, and Grievances*** of the Small Group Evidence of Coverage.

Submit your Appeal to:

LIBERTY Dental Plan
Attn: Grievances and Appeals
Quality Management Department
PO BOX 26110
Santa Ana, CA 92799-6110

KAISER FOUNDATION HEALTH PLAN OF THE MID-ATLANTIC STATES, INC.



By: _____

Gracelyn McDermott
Vice President, Marketing, Sales & Business Development

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. Kaiser Permanente Smile Kids SG Embedded Dental Copay 2026 Schedule of Dental Benefits (up to 19)

This Schedule of Dental Benefits lists procedures covered under your Dental Plan. These services are available to you until the end of the month you turn 19 years old and only apply when performed by a participating General Dentist or Dental Specialist.

You must visit a contracted dental office to utilize covered benefits. For services performed by a Dental Specialist, your dental office will initiate a treatment plan or recommend you see a participating Dental Specialist if the services are medically necessary and outside the scope of general dentistry. You may directly refer to a participating Dental Specialist in the network. For information on locating a Participating Dental Provider, please contact us Toll Free at 1-888-798-9868 or TTY: 1-877-855-8039, Monday through Friday, 8 a.m. to 8 p.m. Eastern Standard Time (EST).

This Schedule does not guarantee benefits. All services are subject to eligibility and dental necessity at the time of service. Dental procedures not listed are available at the dental office's usual and customary fee.

Annual Out-of-Pocket Maximum

Any Member Copayment you pay for covered dental services will accrue towards your medical plan's Out-of-Pocket Maximum. You will not be charged more than the amount of your Out-of-Pocket Maximum for any covered dental services. Please refer to your medical plan for specific details.

Refer to the *Pediatric Dental Plan Appendix* for a complete description of the terms and conditions of your covered dental benefit.

CDT Code	Description	Member Copayment	Limitations
TYPE I - DIAGNOSTIC & PREVENTIVE SERVICES			
D0120	Periodic oral evaluation	\$5	1 of (D0120, D0145, D0150) every 6 months, per provider or location. Coverage begins with the eruption of the first tooth
D0140	Limited oral evaluation	\$5	1 (D0140) per date of service
D0145	Oral evaluation under age 3	\$5	1 of (D0120, D0145, D0150) every 6 months, per provider or location
D0150	Comprehensive oral evaluation	\$5	1 of (D0120, D0145, D0150) every 6 months, per provider or location
D0160	Oral evaluation, problem focused	\$10	
D0170	Re-evaluation, limited, problem focused	\$5	
D0171	Re-evaluation, post operative office visit	\$0	
D0180	Comprehensive periodontal evaluation	\$5	
D0210	Intraoral, comprehensive series of radiographic images	\$10	1 of (D0210, D0330, D0701, D0709) every 36 months, per provider or location
D0220	Intraoral, periapical, first radiographic image	\$0	
D0230	Intraoral, periapical, each add '1 radiographic image	\$0	
D0240	Intraoral, occlusal radiographic image	\$0	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D0250	Extra-oral 2D projection radiographic image, stationary radiation source	\$0	
D0270	Bitewing, single radiographic image	\$0	
D0272	Bitewings, two radiographic images	\$0	1 of (D0272-D0274, D0277) every 6 months, per provider or location
D0273	Bitewings, three radiographic images	\$5	1 of (D0272-D0274, D0277) every 6 months, per provider or location
D0274	Bitewings, four radiographic images	\$5	1 of (D0272-D0274, D0277) every 6 months, per provider or location
D0277	Vertical bitewings, 7 to 8 radiographic images	\$10	1 of (D0272-D0274, D0277) every 6 months, per provider or location
D0310	Sialography	\$37	
D0320	TMJ arthrogram, including injection	\$45	
D0321	Other TMJ radiographic images, by report	\$0	
D0330	Panoramic radiographic image	\$10	1 of (D0210, D0330, D0701, D0709) every 36 months, per provider or location
D0340	2D cephalometric radiographic image, measurement and analysis	\$10	
D0350	2D oral/facial photographic image, intra-orally/extra-orally	\$5	
D0391	Interpretation, diagnostic image by a practitioner, not associated with image, including report	\$0	
D0460	Pulp vitality tests	\$0	
D0470	Diagnostic casts	\$10	
D0486	Accession of transepithelial cytologic sample, prep, written report	\$10	
D0601	Caries risk assessment and documentation, low risk	\$0	1 of (D0601-D0603) every 6 months
D0602	Caries risk assessment and documentation, moderate risk	\$0	1 of (D0601-D0603) every 6 months
D0603	Caries risk assessment and documentation, high risk	\$0	1 of (D0601-D0603) every 6 months
D0701	Panoramic radiographic image, image capture only	\$0	1 of (D0701, D0709, D0210, D0330) every 36 months, per provider or location
D0702	2-D cephalometric radiographic image, image capture only	\$0	
D0703	2-D oral/facial photographic image obtained intra-orally or extra-orally, image capture only	\$0	
D0705	Extra-oral posterior dental radiographic image, image capture only	\$0	
D0706	Intraoral, occlusal radiographic image, image capture only	\$0	
D0707	Intraoral, periapical radiographic image, image capture only	\$0	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D0708	Intraoral, bitewing radiographic image, image capture only	\$0	
D0709	Intraoral, comprehensive series of radiographic images, image capture only	\$0	1 of (D0701, D0709, D0210, D0330) every 36 months, per provider or location
D1110	Prophylaxis, adult	\$10	1 of (D1110, D1120, D4346) every 6 months
D1120	Prophylaxis, child	\$5	1 of (D1110, D1120, D4346) every 6 months
D1206	Topical application of fluoride varnish	\$0	1 of (D1206, D1208) every 6 months
D1208	Topical application of fluoride, excluding varnish	\$0	1 of (D1206, D1208) every 6 months
D1310	Nutritional counseling for control of dental disease	\$0	
D1320	Tobacco counseling, control/prevention oral disease	\$0	
D1321	Counseling for the control and prevention of adverse oral, behavioral, health effects associated with high-risk substance use	\$0	
D1330	Oral hygiene instruction	\$0	
D1351	Sealant, per tooth	\$5	1 (D1351) per tooth every 36 months, limited to unrestored permanent molars
D1352	Preventive resin restoration, permanent tooth	\$5	
D1354	Application of caries arresting medicament, per tooth	\$0	1 (D1354) per tooth every 6 months, no more than twice per tooth in a lifetime
D1355	Caries preventive medicament application, per tooth	\$0	
D1510	Space maintainer, fixed, unilateral, per quadrant	\$25	1 of (D1510, D1520, D1575) per quadrant every 24 months
D1516	Space maintainer, fixed, bilateral, maxillary	\$36	1 of (D1516, D1517, D1526, D1527) per arch every 24 months
D1517	Space maintainer, fixed, bilateral, mandibular	\$36	1 of (D1516, D1517, D1526, D1527) per arch every 24 months
D1520	Space maintainer, removable, unilateral, per quadrant	\$26	1 of (D1510, D1520, D1575) per quadrant every 24 months
D1526	Space maintainer, removable, bilateral, maxillary	\$40	1 of (D1516, D1517, D1526, D1527) per arch every 24 months
D1527	Space maintainer, removable, bilateral, mandibular	\$40	1 of (D1516, D1517, D1526, D1527) per arch every 24 months
D1551	Re-cement or re-bond bilateral space maintainer, maxillary	\$5	
D1552	Re-cement or re-bond bilateral space maintainer, mandibular	\$5	
D1553	Re-cement or re-bond unilateral space maintainer, per quadrant	\$0	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D1556	Removal of fixed unilateral space maintainer, per quadrant	\$0	1 (D1556) per quadrant every 24 months
D1557	Removal of fixed bilateral space maintainer, maxillary	\$0	1 (D1557, D1558) per arch every 24 months
D1558	Removal of fixed bilateral space maintainer, mandibular	\$0	1 (D1557, D1558) per arch every 24 months
D1575	Distal shoe space maintainer, fixed, per quadrant	\$26	1 of (D1510, D1520, D1575) per quadrant every 24 months
D9995	Teledentistry, synchronous; real-time encounter	\$0	Must be accompanied by a covered procedure
D9996	Teledentistry, asynchronous; information stored and forwarded to dentist for subsequent review	\$0	Must be accompanied by a covered procedure
TYPE II - ROUTINE (Basic) SERVICES			
D2140	Amalgam, one surface, primary or permanent	\$28	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2150	Amalgam, two surfaces, primary or permanent	\$36	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2160	Amalgam, three surfaces, primary or permanent	\$44	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2161	Amalgam, four or more surfaces, primary or permanent	\$51	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2330	Resin-based composite, one surface, anterior	\$36	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2331	Resin-based composite, two surfaces, anterior	\$46	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2332	Resin-based composite, three surfaces, anterior	\$52	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2335	Resin-based composite, four or more surfaces	\$56	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2390	Resin-based composite crown, anterior	\$63	1 of (D2390) per tooth every 12 months
D2391	Resin-based composite, one surface, posterior	\$40	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2392	Resin-based composite, two surfaces, posterior	\$51	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2393	Resin-based composite, three surfaces, posterior	\$62	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D2394	Resin-based composite, four or more surfaces, posterior	\$71	1 of (D2140-D2335, D2391-D2394) per tooth per surface every 12 months
D4210	Gingivectomy or gingivoplasty, four or more teeth per quadrant	\$134	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4211	Gingivectomy or gingivoplasty, one to three teeth per quadrant	\$59	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D4212	Gingivectomy or gingivoplasty, restorative procedure, per tooth	\$48	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4240	Gingival flap procedure, four or more teeth per quadrant	\$169	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4241	Gingival flap procedure, one to three teeth per quadrant	\$106	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4249	Clinical crown lengthening, hard tissue	\$187	Prior Authorization Required
D4260	Osseous surgery, four or more teeth per quadrant	\$282	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4261	Osseous surgery, one to three teeth per quadrant	\$190	1 of (D4210, D4211, D4212, D4240, D4241, D4260, D4261) per site/quadrant every 24 months
D4263	Bone replacement graft, retained natural tooth, first site, quadrant	\$101	
D4264	Bone replacement graft, retained natural tooth, each additional site	\$86	
D4265	Biologic materials to aid in soft and osseous tissue regeneration, per site	\$101	
D4268	Surgical revision procedure, per tooth	\$0	
D4270	Pedicle soft tissue graft procedure	\$201	
D4273	Autogenous connective tissue graft procedure, first tooth	\$245	
D4274	Mesial/distal wedge procedure, single tooth	\$139	
D4275	Non-autogenous connective tissue graft, first tooth	\$234	
D4276	Combined connective tissue and pedicle graft	\$275	
D4277	Free soft tissue graft, first tooth	\$208	
D4278	Free soft tissue graft, each additional tooth	\$124	
D4283	Autogenous connective tissue graft procedure, each additional tooth, per site	\$209	
D4285	Non-autogenous connective tissue graft procedure, each additional tooth, per site	\$157	
D4322	Splint, intra-coronal; natural teeth or prosthetic crowns	\$23	
D4323	Splint, extra-coronal; natural teeth or prosthetic crowns	\$23	
D4341	Periodontal scaling and root planing, four or more teeth per quadrant	\$58	1 of (D4341, D4342) per site/quadrant, every 24 months;
D4342	Periodontal scaling and root planing, one to three teeth per quadrant	\$39	1 of (D4341, D4342) per site/quadrant, every 24 months;
D4346	Scaling in presence of moderate or severe inflammation, full mouth after evaluation	\$25	2 of (D1110, D1120, D4346) every 12 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D4355	Full mouth debridement to enable comprehensive periodontal evaluation and diagnosis, subsequent visit	\$35	1 of (D4355) every 12 months
D4910	Periodontal maintenance	\$32	Only covered after active therapy has been performed
D4921	Gingival irrigation with a medicinal agent, per quadrant	\$19	1 of (D4921) per quadrant every 36 months, not payable within 4 weeks of periodontal scaling and root planing
D7111	Extraction, coronal remnants, primary tooth	\$26	
D7140	Extraction, erupted tooth or exposed root	\$34	
D7210	Extraction, erupted tooth requiring removal of bone and/or sectioning of tooth	\$60	
D7220	Removal of impacted tooth, soft tissue	\$72	
D7230	Removal of impacted tooth, partially bony	\$95	
D7240	Removal of impacted tooth, completely bony	\$115	
D7241	Removal impacted tooth, complete bony, complication	\$137	
D7250	Removal of residual tooth roots (cutting procedure)	\$60	
D9110	Palliative treatment of dental pain, per visit	\$23	
D9420	Hospital or ambulatory surgical center call	\$44	Prior Authorization Required
D9440	Office visit, after regularly scheduled hours	\$28	
TYPE III - MAJOR SERVICES			
Guideline: Single Crowns - Copayment includes all costs for lab bills and materials			
D2510	Inlay, metallic, one surface	\$271	1 of (D2510-D2794) per tooth every 60 months
D2520	Inlay, metallic, two surfaces	\$322	1 of (D2510-D2794) per tooth every 60 months
D2530	Inlay, metallic, three or more surfaces	\$350	1 of (D2510-D2794) per tooth every 60 months
D2542	Onlay, metallic, two surfaces	\$343	1 of (D2510-D2794) per tooth every 60 months
D2543	Onlay, metallic, three surfaces	\$386	1 of (D2510-D2794) per tooth every 60 months
D2544	Onlay, metallic, four or more surfaces	\$405	1 of (D2510-D2794) per tooth every 60 months
D2610	Inlay, porcelain/ceramic, one surface	\$315	1 of (D2510-D2794) per tooth every 60 months
D2620	Inlay, porcelain/ceramic, two surfaces	\$339	1 of (D2510-D2794) per tooth every 60 months
D2630	Inlay, porcelain/ceramic, three or more surfaces	\$366	1 of (D2510-D2794) per tooth every 60 months
D2642	Onlay, porcelain/ceramic, two surfaces	\$356	1 of (D2510-D2794) per tooth every 60 months
D2643	Onlay, porcelain/ceramic, three surfaces	\$404	1 of (D2510-D2794) per tooth every 60 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D2644	Onlay, porcelain/ceramic, four or more surfaces	\$421	1 of (D2510-D2794) per tooth every 60 months
D2650	Inlay, resin-based composite, one surface	\$252	1 of (D2510-D2794) per tooth every 60 months
D2651	Inlay, resin-based composite, two surfaces	\$282	1 of (D2510-D2794) per tooth every 60 months
D2652	Inlay, resin-based composite, three or more surfaces	\$305	1 of (D2510-D2794) per tooth every 60 months
D2662	Onlay, resin-based composite, two surfaces	\$288	1 of (D2510-D2794) per tooth every 60 months
D2663	Onlay, resin-based composite, three surfaces	\$338	1 of (D2510-D2794) per tooth every 60 months
D2664	Onlay, resin-based composite, four or more surfaces	\$355	1 of (D2510-D2794) per tooth every 60 months
D2710	Crown, resin-based composite (indirect)	\$168	1 of (D2510-D2794) per tooth every 60 months
D2712	Crown, $\frac{3}{4}$ resin-based composite (indirect)	\$165	1 of (D2510-D2794) per tooth every 60 months
D2720	Crown, resin with high noble metal	\$400	1 of (D2510-D2794) per tooth every 60 months
D2721	Crown, resin with predominantly base metal	\$375	1 of (D2510-D2794) per tooth every 60 months
D2722	Crown, resin with noble metal	\$383	1 of (D2510-D2794) per tooth every 60 months
D2740	Crown, porcelain/ceramic	\$474	1 of (D2510-D2794) per tooth every 60 months
D2750	Crown, porcelain fused to high noble metal	\$468	1 of (D2510-D2794) per tooth every 60 months
D2751	Crown, porcelain fused to predominantly base metal	\$403	1 of (D2510-D2794) per tooth every 60 months
D2752	Crown, porcelain fused to noble metal	\$427	1 of (D2510-D2794) per tooth every 60 months
D2753	Crown, porcelain fused to titanium and titanium alloys	\$477	1 of (D2510-D2794) per tooth every 60 months
D2780	Crown, $\frac{3}{4}$ cast high noble metal	\$426	1 of (D2510-D2794) per tooth every 60 months
D2781	Crown, $\frac{3}{4}$ cast predominantly base metal	\$372	1 of (D2510-D2794) per tooth every 60 months
D2782	Crown, $\frac{3}{4}$ cast noble metal	\$401	1 of (D2510-D2794) per tooth every 60 months
D2783	Crown, $\frac{3}{4}$ porcelain/ceramic	\$444	1 of (D2510-D2794) per tooth every 60 months
D2790	Crown, full cast high noble metal	\$454	1 of (D2510-D2794) per tooth every 60 months
D2791	Crown, full cast predominantly base metal	\$389	1 of (D2510-D2794) per tooth every 60 months
D2792	Crown, full cast noble metal	\$425	1 of (D2510-D2794) per tooth every 60 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D2794	Crown, titanium and titanium alloys	\$400	1 of (D2510-D2794) per tooth every 60 months
D2910	Re-cement or re-bond inlay, onlay, veneer, or partial coverage	\$36	
D2915	Re-cement or re-bond indirectly fabricated/prefabricated post & core	\$21	
D2920	Re-cement or re-bond crown	\$36	
D2928	Prefabricated porcelain/ceramic crown, permanent tooth	\$123	
D2929	Prefabricated porcelain/ceramic crown, primary tooth	\$144	
D2930	Prefabricated stainless steel crown, primary tooth	\$103	
D2931	Prefabricated stainless steel crown, permanent tooth	\$112	
D2932	Prefabricated resin crown	\$119	
D2933	Prefabricated stainless steel crown with resin window	\$137	
D2934	Prefabricated esthetic coated stainless steel crown, primary tooth	\$137	
D2940	Placement of interim direct restoration	\$38	
D2950	Core buildup, including any pins when required	\$96	
D2951	Pin retention, per tooth, in addition to restoration	\$21	
D2952	Post and core in addition to crown, indirectly fabricated	\$161	
D2954	Prefabricated post and core in addition to crown	\$119	
D2955	Post removal	\$92	
D2962	Labial veneer (porcelain laminate), indirect	\$355	1 of (D2962) per tooth every 60 months
D2980	Crown repair necessitated by restorative material failure	\$84	
D2981	Inlay repair necessitated by restorative material failure	\$70	
D2982	Onlay repair necessitated by restorative material failure	\$72	
D2983	Veneer repair necessitated by restorative material failure	\$70	
D2990	Resin infiltration of incipient smooth surface lesions	\$25	
D3110	Pulp cap, direct (excluding final restoration)	\$30	
D3120	Pulp cap, indirect (excluding final restoration)	\$24	
D3220	Therapeutic pulpotomy (excluding final restoration)	\$76	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D3221	Pulpal debridement, primary and permanent teeth	\$68	
D3222	Partial pulpotomy, apexogenesis, permanent tooth, incomplete root	\$72	
D3230	Pulpal therapy, anterior, primary tooth (excluding final restoration)	\$79	
D3240	Pulpal therapy, posterior, primary tooth (excluding final restoration)	\$87	
D3310	Endodontic therapy, anterior tooth (excluding final restoration)	\$318	1 of (D3310-D3330) in a lifetime, per tooth
D3320	Endodontic therapy, premolar tooth (excluding final restoration)	\$374	1 of (D3310-D3330) in a lifetime, per tooth
D3330	Endodontic therapy, molar tooth (excluding final restoration)	\$472	1 of (D3310-D3330) in a lifetime, per tooth
D3333	Internal root repair of perforation defects	\$95	
D3346	Retreatment of previous root canal therapy, anterior	\$395	1 of (D3346-D3348) in a lifetime, per tooth
D3347	Retreatment of previous root canal therapy, premolar	\$454	1 of (D3346-D3348) in a lifetime, per tooth
D3348	Retreatment of previous root canal therapy, molar	\$542	1 of (D3346-D3348) in a lifetime, per tooth
D3351	Apexification/recalcification, initial visit	\$149	
D3352	Apexification/recalcification, interim medication replacement	\$67	
D3353	Apexification/recalcification, final visit	\$205	
D3355	Pulpal regeneration, initial visit	\$149	
D3356	Pulpal regeneration, interim medication replacement	\$67	
D3357	Pulpal regeneration, completion of treatment	\$149	
D3410	Apicoectomy, anterior	\$295	
D3421	Apicoectomy, premolar (first root)	\$328	
D3425	Apicoectomy, molar (first root)	\$371	
D3426	Apicoectomy (each additional root)	\$126	
D3430	Retrograde filling, per root	\$93	
D3450	Root amputation, per root	\$192	
D3471	Surgical repair of root resorption, anterior	\$295	
D3472	Surgical repair of root resorption, premolar	\$295	
D3473	Surgical repair of root resorption, molar	\$295	
D3501	Surgical exposure of root surface without apicoectomy or repair of root resorption, anterior	\$295	
D3502	Surgical exposure of root surface without apicoectomy or repair of root resorption, premolar	\$295	
D3503	Surgical exposure of root surface without apicoectomy or repair of root resorption, molar	\$295	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D3920	Hemisection, not including root canal therapy	\$150	
D3921	Decoronation or submergence of an erupted tooth	\$50	
D3950	Canal preparation and fitting of preformed dowel or post	\$67	
Guideline: Removable Prosthodontics (Complete/Partial Dentures) - Copayment includes all costs for lab bills and materials			
D5110	Complete denture, maxillary	\$593	1 of (D5110, D5120, D5863, D5865) per arch every 60 months
D5120	Complete denture, mandibular	\$593	1 of (D5110, D5120, D5863, D5865) per arch every 60 months
D5130	Immediate denture, maxillary	\$602	
D5140	Immediate denture, mandibular	\$602	
D5211	Maxillary partial denture, resin base	\$423	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5212	Mandibular partial denture, resin base	\$482	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5213	Maxillary partial denture, cast metal, resin base	\$630	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5214	Mandibular partial denture, cast metal, resin base	\$627	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5221	Immediate maxillary partial denture, resin base	\$454	
D5222	Immediate mandibular partial denture, resin base	\$525	
D5223	Immediate maxillary partial denture, cast metal framework, resin denture base	\$669	
D5224	Immediate mandibular partial denture, cast metal framework, resin denture base	\$669	
D5225	Maxillary partial denture, flexible base	\$592	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5226	Mandibular partial denture, flexible base	\$590	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5282	Removable unilateral partial denture, one piece cast metal, maxillary	\$316	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5283	Removable unilateral partial denture, one piece cast metal, mandibular	\$316	1 of (D5211-D5214, D5225-D5283, D5864,D5866) per arch every 60 months
D5284	Removable unilateral partial denture, one piece flexible base, per quadrant	\$244	1 of (D5284, D5286) per quad every 60 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D5286	Removable unilateral partial denture, one piece resin, per quadrant	\$182	1 of (D5284, D5286) per quad every 60 months
D5410	Adjust complete denture, maxillary	\$29	Not payable within first 6 months of initial placement by same provider
D5411	Adjust complete denture, mandibular	\$30	Not payable within first 6 months of initial placement by same provider
D5421	Adjust partial denture, maxillary	\$30	Not payable within first 6 months of initial placement by same provider
D5422	Adjust partial denture, mandibular	\$29	Not payable within first 6 months of initial placement by same provider
D5511	Repair broken complete denture base, mandibular	\$85	Not payable within first 6 months of initial placement by same provider
D5512	Repair broken complete denture base, maxillary	\$85	Not payable within first 6 months of initial placement by same provider
D5520	Replace missing or broken teeth, complete denture, per tooth	\$67	Not payable within first 6 months of initial placement by same provider
D5611	Repair resin partial denture base, mandibular	\$63	Not payable within first 6 months of initial placement by same provider
D5612	Repair resin partial denture base, maxillary	\$63	Not payable within first 6 months of initial placement by same provider
D5621	Repair cast partial framework, mandibular	\$70	Not payable within first 6 months of initial placement by same provider
D5622	Repair cast partial framework, maxillary	\$70	Not payable within first 6 months of initial placement by same provider
D5630	Repair or replace broken retentive clasping materials, per tooth	\$77	Not payable within first 6 months of initial placement by same provider
D5640	Replace missing or broken teeth, partial denture, per tooth	\$54	Not payable within first 6 months of initial placement by same provider
D5650	Add tooth to existing partial denture, per tooth	\$70	Not payable within first 6 months of initial placement by same provider
D5660	Add clasp to existing partial denture, per tooth	\$87	Not payable within first 6 months of initial placement by same provider
D5670	Replace all teeth & acrylic on cast metal frame, maxillary	\$219	Not payable within first 6 months of initial placement by same provider
D5671	Replace all teeth & acrylic on cast metal frame, mandibular	\$223	Not payable within first 6 months of initial placement by same provider
D5710	Rebase complete maxillary denture	\$200	Not payable within first 6 months of initial placement by same provider
D5711	Rebase complete mandibular denture	\$190	Not payable within first 6 months of initial placement by same provider
D5720	Rebase maxillary partial denture	\$188	Not payable within first 6 months of initial placement by same provider
D5721	Rebase mandibular partial denture	\$188	Not payable within first 6 months of initial placement by same provider
D5730	Reline complete maxillary denture, direct	\$112	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D5731	Reline complete mandibular denture, direct	\$112	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5740	Reline maxillary partial denture, direct	\$103	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5741	Reline mandibular partial denture, direct	\$103	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5750	Reline complete maxillary denture, indirect	\$163	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5751	Reline complete mandibular denture, indirect	\$162	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5760	Reline maxillary partial denture, indirect	\$148	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5761	Reline mandibular partial denture, indirect	\$148	1 of (D5730-D5761) per arch every 24 months. Not payable within first 6 months of initial placement by same provider
D5810	Interim complete denture, maxillary	\$427	
D5811	Interim complete denture, mandibular	\$428	
D5820	Interim partial denture, maxillary	\$205	
D5821	Interim partial denture, mandibular	\$201	
D5850	Tissue conditioning, maxillary	\$54	
D5851	Tissue conditioning, mandibular	\$53	
D5863	Overdenture, complete, maxillary	\$796	1 of (D5110, D5120, D5863, D5865) per arch every 60 months
D5864	Overdenture, partial, maxillary	\$788	1 of (D5211-D5214, D5225-D5283, D5864, D5866) per arch every 60 months
D5865	Overdenture, complete, mandibular	\$1,271	1 of (D5110, D5120, D5863, D5865) per arch every 60 months
D5866	Overdenture, partial, mandibular	\$788	1 of (D5211-D5214, D5225-D5283, D5864, D5866) per arch every 60 months
D5951	Feeding aid	\$125	Prior Authorization Required
D5992	Adjust maxillofacial prosthetic appliance, by report	\$37	1 of (D5992) per arch every 6 months

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D5993	Maintenance & cleaning, maxillofacial prosthesis, other than required adjustments, by report	\$0	1 of (D5993) per arch every 6 months
Guideline: Implants and Implant Related Services - Copayment includes all costs for lab bills and materials			
D6010	Surgical placement of implant body, endosteal	\$872	Prior Authorization Required
D6012	Surgical placement of interim implant body, transitional prosthesis: endosteal implant	\$855	Prior Authorization Required
D6040	Surgical placement: eosteal implant	\$2,819	Prior Authorization Required
D6050	Surgical placement: transosteal implant	\$2,104	Prior Authorization Required
D6055	Connecting bar, implant supported or abutment supported	\$270	Prior Authorization Required
D6056	Prefabricated abutment, includes modification and placement	\$250	Prior Authorization Required
D6057	Custom fabricated abutment, includes placement	\$358	Prior Authorization Required
D6058	Abutment supported porcelain/ceramic crown	\$655	Prior Authorization Required
D6059	Abutment supported porcelain fused to high noble crown	\$648	Prior Authorization Required
D6060	Abutment supported porcelain fused to base metal crown	\$578	Prior Authorization Required
D6061	Abutment supported porcelain fused to noble metal crown	\$606	Prior Authorization Required
D6062	Abutment supported cast metal crown, high noble	\$635	Prior Authorization Required
D6063	Abutment supported cast metal crown, base metal	\$546	Prior Authorization Required
D6064	Abutment supported cast metal crown, noble metal	\$595	Prior Authorization Required
D6065	Implant supported porcelain/ceramic crown	\$673	Prior Authorization Required
D6066	Implant supported crown, porcelain fused to high noble alloys	\$649	Prior Authorization Required
D6067	Implant supported crown, high noble alloys	\$626	Prior Authorization Required
D6068	Abutment supported retainer, porcelain/ceramic FPD	\$659	Prior Authorization Required
D6069	Abutment supported retainer, metal FPD, high noble	\$641	Prior Authorization Required
D6070	Abutment supported retainer, porcelain fused to metal FPD, base metal	\$572	Prior Authorization Required
D6071	Abutment supported retainer, porcelain fused to metal FPD, noble	\$603	Prior Authorization Required
D6072	Abutment supported retainer, cast metal FPD, high noble	\$633	Prior Authorization Required
D6073	Abutment supported retainer, cast metal FPD, base metal	\$541	Prior Authorization Required

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D6074	Abutment supported retainer, cast metal FPD, noble	\$587	Prior Authorization Required
D6075	Implant supported retainer for ceramic FPD	\$656	Prior Authorization Required
D6076	Implant supported retainer for FPD, porcelain fused to high noble alloys	\$642	Prior Authorization Required
D6077	Implant supported retainer for metal FPD, high noble alloys	\$619	Prior Authorization Required
D6080	Implant maintenance procedures, prosthesis removed/reinserted, including cleansing	\$50	Prior Authorization Required
D6081	Scaling and debridement of a single implant in the presence of inflammation or mucositis	\$39	Prior Authorization Required
D6087	Implant supported crown, noble alloys	\$617	Prior Authorization Required
D6090	Repair of implant/abutment supported prosthesis, by report	\$0	
D6091	Replacement of semi-precision, precision attachment, implant/abutment supported prosthesis, per attachment	\$186	Prior Authorization Required
D6098	Implant supported retainer, porcelain fused to predominantly base alloys	\$591	Prior Authorization Required
D6099	Implant supported retainer for FPD, porcelain fused to noble alloys	\$623	Prior Authorization Required
D6100	Surgical removal of implant body	\$51	
D6110	Implant/abutment supported removable denture, maxillary	\$822	Prior Authorization Required
D6111	Implant/abutment supported removable denture, mandibular	\$822	Prior Authorization Required
D6112	Implant/abutment supported removable denture, partial, maxillary	\$884	Prior Authorization Required
D6113	Implant/abutment supported removable denture, partial, mandibular	\$884	Prior Authorization Required
D6114	Implant/abutment supported fixed denture, maxillary	\$1,000	Prior Authorization Required
D6115	Implant/abutment supported fixed denture, mandibular	\$1,000	Prior Authorization Required
D6116	Implant/abutment supported fixed denture for partial, maxillary	\$400	Prior Authorization Required
D6117	Implant/abutment supported fixed denture for partial, mandibular	\$400	Prior Authorization Required
D6121	Implant supported retainer for metal FPD, predominantly base alloys	\$562	Prior Authorization Required
D6122	Implant supported retainer for metal FPD, noble alloys	\$611	Prior Authorization Required
Guideline: Bridge Services -. Copayment includes all costs for lab bills and materials			
D6205	Pontic, indirect resin based composite	\$400	Prior Authorization Required
D6210	Pontic, cast high noble metal	\$457	Prior Authorization Required
D6211	Pontic, cast predominantly base metal	\$391	Prior Authorization Required
D6212	Pontic, cast noble metal	\$425	Prior Authorization Required

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D6214	Pontic, titanium, and titanium alloys	\$400	Prior Authorization Required
D6240	Pontic, porcelain fused to high noble metal	\$469	Prior Authorization Required
D6241	Pontic, porcelain fused to predominantly base metal	\$398	Prior Authorization Required
D6242	Pontic, porcelain fused to noble metal	\$435	Prior Authorization Required
D6243	Pontic, porcelain fused to titanium and titanium alloys	\$480	Prior Authorization Required
D6245	Pontic, porcelain/ceramic	\$471	Prior Authorization Required
D6250	Pontic, resin with high noble metal	\$439	Prior Authorization Required
D6251	Pontic, resin with predominantly base metal	\$382	Prior Authorization Required
D6252	Pontic, resin with noble metal	\$409	Prior Authorization Required
D6545	Retainer, cast metal for resin bonded fixed prosthesis	\$178	Prior Authorization Required
D6548	Retainer, porcelain/ceramic, resin bonded fixed prosthesis	\$179	Prior Authorization Required
D6549	Resin retainer, for resin bonded fixed prosthesis	\$106	Prior Authorization Required
D6600	Retainer inlay, porcelain/ceramic, two surfaces	\$326	Prior Authorization Required
D6601	Retainer inlay, porcelain/ceramic, three or more surfaces	\$349	Prior Authorization Required
D6602	Retainer inlay, cast high noble metal, two surfaces	\$325	Prior Authorization Required
D6603	Retainer inlay, cast high noble metal, three or more surfaces	\$343	Prior Authorization Required
D6604	Retainer inlay, cast base metal, two surfaces	\$316	Prior Authorization Required
D6605	Retainer inlay, cast base metal, three or more surfaces	\$340	Prior Authorization Required
D6606	Retainer inlay, cast noble metal, two surfaces	\$318	Prior Authorization Required
D6607	Retainer inlay, cast noble metal, three or more surfaces	\$344	Prior Authorization Required
D6608	Retainer onlay, porcelain/ceramic, two surfaces	\$338	Prior Authorization Required
D6609	Retainer onlay, porcelain/ceramic, three or more surfaces	\$400	Prior Authorization Required
D6610	Retainer onlay, cast high noble metal, two surfaces	\$337	Prior Authorization Required
D6611	Retainer onlay, cast high noble metal, three or more surfaces	\$397	Prior Authorization Required
D6612	Retainer onlay, cast base metal, two surfaces	\$335	Prior Authorization Required
D6613	Retainer onlay, cast base metal, three or more surfaces	\$382	Prior Authorization Required
D6614	Retainer onlay, cast noble metal, two surfaces	\$328	Prior Authorization Required
D6615	Retainer onlay, cast noble metal three or more surfaces	\$382	Prior Authorization Required
D6634	Retainer onlay, titanium	\$250	Prior Authorization Required

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D6710	Retainer crown, indirect resin based composite	\$400	Prior Authorization Required
D6720	Retainer crown, resin with high noble metal	\$390	Prior Authorization Required
D6721	Retainer crown, resin with predominantly base metal	\$370	Prior Authorization Required
D6722	Retainer crown, resin with noble metal	\$377	Prior Authorization Required
D6740	Retainer crown, porcelain/ceramic	\$477	Prior Authorization Required
D6750	Retainer crown, porcelain fused to high noble metal	\$470	Prior Authorization Required
D6751	Retainer crown, porcelain fused to predominantly base metal	\$402	Prior Authorization Required
D6752	Retainer crown, porcelain fused to noble metal	\$437	Prior Authorization Required
D6753	Retainer crown, porcelain fused to titanium and titanium alloys	\$483	Prior Authorization Required
D6780	Retainer crown, $\frac{3}{4}$ cast high noble metal	\$411	Prior Authorization Required
D6781	Retainer crown, $\frac{3}{4}$ cast predominantly base metal	\$377	Prior Authorization Required
D6782	Retainer crown, $\frac{3}{4}$ cast noble metal	\$395	Prior Authorization Required
D6783	Retainer crown, $\frac{3}{4}$ porcelain/ceramic	\$436	Prior Authorization Required
D6784	Retainer crown $\frac{3}{4}$, titanium and titanium alloys	\$422	Prior Authorization Required
D6790	Retainer crown, full cast high noble metal	\$458	Prior Authorization Required
D6791	Retainer crown, full cast predominantly base metal	\$389	Prior Authorization Required
D6792	Retainer crown, full cast noble metal	\$426	Prior Authorization Required
D6794	Retainer crown, titanium and titanium alloys	\$400	Prior Authorization Required
D6930	Re-cement or re-bond fixed partial denture	\$52	
D6980	Fixed partial denture repair, restorative material failure	\$88	
D6999	Unspecified fixed prosthodontic procedure, by report	\$0	Prior Authorization Required
D7251	Coronectomy, intentional partial tooth removal	\$192	
D7260	Oroantral fistula closure	\$609	
D7261	Primary closure of a sinus perforation	\$254	
D7270	Tooth reimplantation and/or stabilization, accident	\$190	
D7272	Tooth transplantation	\$254	
D7280	Exposure of an unerupted tooth	\$178	
D7282	Mobilization of erupted/malpositioned tooth	\$198	
D7283	Placement, device to facilitate eruption, impaction	\$39	
D7285	Incisional biopsy of oral tissue, hard (bone, tooth)	\$356	
D7286	Incisional biopsy of oral tissue, soft	\$152	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D7288	Brush biopsy, transepithelial sample collection	\$61	
D7290	Surgical repositioning of teeth	\$152	1 of (D7290) in a lifetime, per tooth
D7291	Transseptal fiberotomy/supra crestal fiberotomy, by report	\$24	
D7310	Alveoloplasty with extractions, four or more teeth per quadrant	\$91	
D7311	Alveoloplasty with extractions, one to three teeth per quadrant	\$80	
D7320	Alveoloplasty, w/o extractions, four or more teeth per quadrant	\$149	
D7321	Alveoloplasty, w/o extractions, one to three teeth per quadrant	\$126	
D7340	Vestibuloplasty, ridge extension (2nd epithelialization)	\$629	
D7350	Vestibuloplasty, ridge extension	\$1,829	
D7410	Excision of benign lesion, up to 1.25 cm	\$274	
D7411	Excision of benign lesion, greater than 1.25 cm	\$120	
D7413	Excision of malignant lesion, up to 1.25 cm	\$121	
D7414	Excision of malignant lesion, greater than 1.25 cm	\$158	
D7440	Excision of malignant tumor, up to 1.25 cm	\$150	
D7441	Excision of malignant tumor, greater than 1.25 cm	\$164	
D7450	Removal, benign odontogenic cyst/tumor, up to 1.25 cm	\$274	
D7451	Removal, benign odontogenic cyst/tumor, greater than 1.25 cm	\$375	
D7460	Removal, benign nonodontogenic cyst/tumor, up to 1.25 cm	\$125	
D7461	Removal, benign nonodontogenic cyst/tumor, greater than 1.25 cm	\$151	
D7471	Removal of lateral exostosis, maxilla or mandible	\$340	
D7472	Removal of torus palatinus	\$404	
D7473	Removal of torus mandibularis	\$381	
D7485	Reduction of osseous tuberosity	\$340	
D7510	Incision & drainage of abscess, intraoral soft tissue	\$98	
D7511	Incision & drainage of abscess, intraoral soft tissue, complicated	\$149	
D7520	Incision & drainage of abscess, extraoral soft tissue	\$468	
D7521	Incision & drainage of abscess, extraoral soft tissue, complicated	\$125	
D7880	Occlusal orthotic device, by report	\$253	
D7910	Suture of recent small wounds up to 5 cm	\$25	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D7922	Placement of intra-socket biological dressing to aid in hemostasis or clot, stabilization, per site	\$13	
D7961	Buccal/labial frenectomy (frenulectomy)	\$148	1 of (D7961) in a lifetime, per arch
D7962	Lingual frenectomy (frenulectomy)	\$148	1 of (D7962) in a lifetime
D7963	Frenuloplasty	\$124	1 of (D7963) In a lifetime, per arch
D7970	Excision of hyperplastic tissue, per arch	\$183	
D7971	Excision of pericoronal gingiva	\$70	
D7972	Surgical reduction of fibrous tuberosity	\$256	
D7979	Nonsurgical sialolithotomy	\$75	
D7999	Unspecified oral surgery procedure, by report	\$0	
D9210	Local anesthesia not in conjunction, operative or surgical procedures	\$15	
D9211	Regional block anesthesia	\$17	
D9212	Trigeminal division block anesthesia	\$26	
D9215	Local anesthesia in conjunction with operative or surgical procedures	\$0	Not payable as separate service
D9219	Evaluation for moderate sedation, deep sedation or general anesthesia	\$0	
D9222	Deep sedation/general anesthesia, first 15-minute increment	\$72	Prior Authorization Required
D9223	Deep sedation/general anesthesia, each subsequent 15-minute increment	\$72	Prior Authorization Required
D9230	Inhalation of nitrous oxide/analgesia, anxiolysis	\$25	Not allowed on same date of service as D9244-D9247
D9239	Intravenous moderate (conscious) sedation/analgesia, first 15-minute increment	\$68	Prior Authorization Required
D9243	Intravenous moderate (conscious) sedation/analgesia, each subsequent 15-minute increment	\$68	Prior Authorization Required
D9244	In-office administration of minimal sedation - single drug - enteral	\$125	Not allowed on same date of service as D9222, D9223, D9230, D9239, D9243, D9245-D9247
D9245	Administration of moderate sedation - enteral	\$125	Not allowed on same date of service as D9222, D9223, D9230, D9239, D9243, D9244, D9246, D9247
D9246	Administration of moderate sedation - non-intravenous parenteral - first 15-minute increment, or any portion thereof	\$125	Not allowed on same date of service as D9222, D9223, D9230, D9239, D9243-D9245
D9247	Administration of moderate sedation - non-intravenous parenteral - each subsequent 15-minute increment, or any portion thereof	\$0	Not allowed on same date of service as D9222, D9223, D9230, D9239, D9243-D9245
D9310	Consultation, other than requesting dentist	\$45	
D9311	Consultation with a medical health care professional	\$40	

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D9610	Therapeutic parenteral drug, single administration	\$39	Prior Authorization Required
D9612	Therapeutic parenteral drugs, two or more administrations, different meds.	\$39	Prior Authorization Required
D9630	Drugs or medicaments dispensed in the office for home use	\$39	Prior Authorization Required
D9910	Application of desensitizing medicament	\$0	
D9920	Behavior management, by report	\$5	
D9930	Treatment of complications, post surgical, unusual, by report	\$0	
D9941	Fabrication of athletic mouthguard	\$125	1 of (D9941) every 12 months
D9944	Occlusal guard, hard appliance, full arch	\$223	
D9945	Occlusal guard, soft appliance, full arch	\$223	
D9946	Occlusal guard, hard appliance, partial arch	\$170	
D9950	Occlusion analysis, mounted case	\$111	
D9951	Occlusal adjustment, limited	\$50	
D9952	Occlusal adjustment, complete	\$234	
D9986	Missed appointment	\$0	
TYPE IV - MEDICALLY NECESSARY ORTHODONTIC SERVICES - Prior Authorization required for Orthodontic Services			
Guideline: Medically Necessary Orthodontic Services Orthodontic needs are limited to 1 course of treatment per lifetime and must meet medically necessary requirements as determined by a verified score of 26 or higher (or other qualify conditions) on Handicapping Labio-Lingual Deviation (HLD) Index analysis. All treatment must be prior authorized by the Plan prior to banding.			
D8010	Limited orthodontic treatment of the primary dentition	\$765	Prior Authorization Required for medically necessary benefits
D8020	Limited orthodontic treatment of the transitional dentition	\$815	Prior Authorization Required for medically necessary benefits
D8030	Limited orthodontic treatment of the adolescent dentition	\$965	Prior Authorization Required for medically necessary benefits
D8040	Limited orthodontic treatment of the adult dentition	\$965	Prior Authorization Required for medically necessary benefits
D8070	Comprehensive orthodontic treatment of the transitional dentition	\$2,169	Prior Authorization Required for medically necessary benefits
D8080	Comprehensive orthodontic treatment of the adolescent dentition	\$2,169	Prior Authorization Required for medically necessary benefits
D8090	Comprehensive orthodontic treatment of the adult dentition	\$2,169	Prior Authorization Required for medically necessary benefits
D8210	Removable appliance therapy	\$299	Prior Authorization Required for medically necessary benefits, for thumb sucking and tongue thrusting
D8220	Fixed appliance therapy	\$300	Prior Authorization Required for medically necessary benefits, for thumb sucking and tongue thrusting
D8660	Pre-orthodontic treatment examination to monitor growth and development	\$47	Prior Authorization Required for medically necessary benefits

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

CDT Code	Description	Member Copayment	Limitations
D8670	Periodic orthodontic treatment visit	\$54	Prior Authorization Required for medically necessary benefits
D8680	Orthodontic retention (removal of appliances, construction and placement of retainer(s))	\$204	Prior Authorization Required for medically necessary benefits
D8681	Removable orthodontic retainer adjustment	\$246	Prior Authorization Required for medically necessary benefits
D8698	Re-cement or re-bond fixed retainer, maxillary	\$32	Prior Authorization Required for medically necessary benefits
D8699	Re-cement or re-bond fixed retainer, mandibular	\$32	Prior Authorization Required for medically necessary benefits
D8701	Repair of fixed retainer, includes reattachment, maxillary	\$94	Prior Authorization Required for medically necessary benefits
D8702	Repair of fixed retainer, includes reattachment, mandibular	\$94	Prior Authorization Required for medically necessary benefits
D8703	Replacement of lost or broken retainer, maxillary	\$94	Prior Authorization Required for medically necessary benefits
D8704	Replacement of lost or broken retainer, mandibular	\$94	Prior Authorization Required for medically necessary benefits
D8999	Unspecified orthodontic procedure, by report	\$0	Prior Authorization Required for medically necessary benefits

General Exclusions:

The following services are not covered under this Dental Plan

- Any procedures not listed on this Plan
- Services which, in the opinion of the attending dentist, are not necessary to the member's dental health.
- Dental procedures or services performed solely for Cosmetic purposes or that is not Dentally Necessary and/or medically necessary; unless the member has the additional Cosmetic Ortho Plus Plan and services are within the benefit guidelines listed in the Cosmetic Ortho Plus Plan.
- Any dental services, or appliances, which are determined to be not reasonable and/or necessary for maintaining or improving You or Your Dependent's dental health, as determined by the Plan based on generally accepted dental standards of care.
- For elective procedures, including prophylactic extraction of third molars.
- Replacement of Dentures, Crowns, appliances or Bridgework that have been lost, stolen or damaged, unless otherwise listed as Covered Service.
- Dental services provided for or paid by a federal or state government agency or authority, political subdivision, or other public program other than Medicaid or Medicare.
- Services that restore tooth structure due to attrition, erosion or abrasion are not covered.
- Experimental procedures or investigational services, including any treatment, therapy, procedure or drug or drug usage, facility or facility usage, equipment or equipment usage, device or device usage, or supply which is not recognized as being in accordance with generally accepted professional standards or for which the safety and efficiency have not been determined for use in the treatment for which the item in service in question is recommended or prescribed.
- Procedures, appliances, or restoration to correct congenital or developmental malformations

Kaiser Permanente

Your Small Group Agreement and Evidence of Coverage

- are not covered benefits unless specifically listed in the Benefits section above.
- Dental expenses incurred in connection with any dental procedures started after termination of coverage or prior to the date the Member became eligible for such services.
- Dental Services that are received in an Emergency Care setting for conditions that are not emergencies if the subscriber reasonably should have known that an Emergency Care situation did not exist.
- Composite or ceramic brackets, lingual adaptation of Orthodontic bands and other specialized or Cosmetic alternatives to standard fixed and removable Orthodontic appliances. Invisalign services are excluded from Orthodontic benefits.
- Missed or cancelled appointments, unless specifically listed as a Covered Service.

SAMPLE