



# Working past age 65?

Make life easier, prepare early.

## Your Group Medicare Health Plan-Ahead checklist

Even if you plan to continue working, there are some steps you should take before you turn 65 to prepare for Medicare enrollment. If you get **health coverage through your employer, union, or trust fund**, use this checklist. These to-dos will help you confidently choose the right plan for you, meet your deadlines, and avoid costly penalties later.

### Let's get started: Mark your calendar with your Special Enrollment Period

If you're planning to work past age 65, your Special Enrollment Period is the official time to enroll in a Medicare health plan once you retire. This 8-month period starts when your employment ends or when your group coverage ends – whichever comes first.

#### 4-6 months before you turn 65

- Visit [kp.org/learnandenroll](https://kp.org/learnandenroll) to learn about Medicare basics.** It's important to know what to look for in a plan and how Medicare star quality ratings can help you compare plans. Watch our helpful online videos, including "Medicare Part B Simplified" and "Group Medicare: 4 Simple Steps."
- Not a Kaiser Permanente Medicare health plan member, but want to enroll with us once you do retire?** Ask your benefits administrator how to enroll in a Kaiser Permanente Medicare health plan.

#### 3 months before you turn 65

- Contact Social Security and request your Medicare card.** Confirm your Medicare eligibility and review the steps to get your card. You'll need the information on your Medicare card once you do enroll – and it can take up to 2 months to receive it.
- Tell your benefit administrator that you plan to continue working past 65.** Also, explore your Medicare options and see if there are any requirements you must complete before you turn 65.
- Find out if your organization requires you to sign up for Medicare Part B** when you turn 65 – even if you're staying on your current Kaiser Permanente health plan.

#### When your employment or group coverage ends, and up to 8 months after

- Enroll during this time to avoid a costly penalty.** Your enrollment period begins when your employment or your group coverage ends, whichever comes first. If you don't sign up for Medicare Parts A and B before your 8-month enrollment period ends, you may have to pay an ongoing late enrollment penalty.
- Consider enrolling with us online.** It's easy and secure. Visit [kp.org/learnandenroll](https://kp.org/learnandenroll) to see if you can enroll online with Kaiser Permanente.

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## Questions? We're here to help.

- **Kaiser Permanente Medicare Learning Center:**

Visit us at [kp.org/learnandenroll](https://kp.org/learnandenroll) to watch videos, read about Medicare basics, or get help planning for your future. You'll find plenty of resources to learn what you need to know in a way that works for you.

- **Kaiser Permanente licensed sales specialist:**

Call **1-877-547-4909** (TTY **711**), 7 days a week, 8 a.m. to 8 p.m. Our experienced team can answer your questions and help guide you – even if you don't qualify for Medicare benefits, your organization doesn't offer them, or you have another special situation.

## Other helpful resources:

### Medicare:

Call **1-800-633-4227**,  
24 hours a day, 7 days a week  
(TTY **1-877-486-2048**).  
Or visit **Medicare.gov**.

### Social Security office:

Call **1-800-772-1213**,  
Monday through Friday,  
7 a.m. to 7 p.m.  
(TTY **1-800-325-0778**).  
Or visit **SocialSecurity.gov**.

**Retiring at 65?** See our [Group Medicare health plan Enroll-at-65 checklist](#).

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Kaiser Permanente is an HMO plan with a Medicare contract. Enrollment in Kaiser Permanente depends on contract renewal. You must reside in the Kaiser Permanente Medicare health plan service area in which you enroll.